

Anti-Bullying

At The Aquila School we value relationships and care for all members of our community. It is the responsibility for every adult in school to ensure that all children are safe, well cared for and properly supervised at all times. We will not tolerate bullying and this document sets out our rationale and processes. It should be read alongside the school behaviour policy.

Bullying is defined as **repeated** actions which may include the below-

- Physical bullying- hitting, kicking, pushing, spitting or taking, damaging or hiding possessions
- Verbal bullying- name-calling, teasing, insulting, racist, homophobic remarks
- Sexual harassment- talking to or touching someone in a sexually inappropriate way
- Exclusionary behaviour- isolating or excluding someone from a group
- Use of ICT including- email, social media, phone, text and other online applications to bully, intimidate, embarrass or incite others
- Mocking or any other offensive words or actions which are aimed at a pupil because of their disability or special educational need

Our expectation at The Aquila School is that all members of our community-

- uphold the anti-bullying policy
- report incidents if they witness or hear of them
- understand that we will not tolerate unkind actions or remarks

Children know that any adult in school wearing a green lanyard are trained to deal with any concern they have. The adult will refer the issue to the class teacher who will then deal with the incident in line with the school behaviour policy, referring it to the school senior leadership team and informing families as appropriate.