



Farm and Garden Camp

Camp Instructor Job Description

Farm and Garden Camp seeks to cultivate reciprocal, conscientious, and caring relationships with place and community through growing, harvesting, and working with food and fiber in meaningful and authentic ways. Farm and Garden Camp is a program of The Farm Education Collaborative (TFEC) and is located at the Hampshire College Farm Center. Learn more at <http://farmandgardencamp.org/>.

Summary Description: Instructors are responsible for guiding and supporting children through daily farm and garden activities and transitions during each 5-day camp session. Instructors need experience working with and a genuine love for youth, a creative and collaborative spirit, the ability to be flexible when needed, and lots of patience. Instructors are both provided curriculum to implement as well as supported in developing new curriculum based on their skills and interests. Instructors attend staff training in early July and work all seven weeks of camp.

Roles & Responsibilities:

- Supervise and lead a group of approximately 10 campers ages 11-14
- Teach lessons on gardening, agricultural crafts, nature connection, and animal care
- Supervise campers during arrival, meal times and choice activities
- Assist with daily set-up and clean-up
- Attend daily staff meetings
- Work full-time for the duration of the day-camp program

Preferred Qualifications:

- Significant experience working with children in summer camp, after-school, and/or outdoor/agricultural settings
- Experience with earthy crafts, fiber arts, livestock, farming and/or gardening
- Ability to plan and implement age-appropriate activities
- Ability to work both collaboratively and independently
- Enthusiasm, reliability, creativity, flexibility and patience
- Excellent communication and interpersonal skills
- Up-to-date certification in standard first aid and CPR prior to start of staff training (required)

Dates & Compensation:

- Staff Training: June 29 - July 3 and July 5 / Camp Sessions: July 6 - August 21, 2026
- \$18 per hour

To apply: Send a cover letter or video describing your interest in our program, as well as your resume and contact information (name, email, phone number) for three professional references to farmcampdirector@gmail.com.

The Farm Education Collaborative believes that our community is made stronger through diversity across race, religion, ethnicity, nation of origin, gender, sexual orientation, worldview, and numerous other visible and invisible dimensions of people. Statistics show that women, People of Color, and underrepresented groups apply to jobs only if they meet 100% of the qualifications; we invite you to break that statistic.