

WAWU'S PROPOSAL RE DEPENDENT CARE

02/25/24

Article 18 - Dependent Care

- 18.1. Dependent Care. The University and the Union recognize that family life has a significant impact upon employees' work lives. ESEs shall have access to the University's Child Development Center on the same basis as other University students and in accordance with the Center's policies.

- 18.2. Dependent Care Advisory Committee. Within six (6) months of the effective date of this Agreement, the University will establish or designate a committee or subcommittee comprised of campus stakeholders and University representatives with the goal of improving access to affordable childcare, as well as other dependent-care related improvements. The Union will be permitted to appoint a representative to this committee.