



I. State Representatives FAQ

A. How is a state representative different from a member? What does this job entail?

1. Members are not as bound to our organization. As a member, you will be able to learn about issues impacting Nepali people, but you will not gain a ton of leadership, organization, teamwork, and communication skills. We still encourage members to participate in the events that we create, but recognize that members play less of an active role in our organization. That being said, for our organization to run properly, we need both members and state representatives, so please do not hesitate to ask for more information and do not feel pressured to choose a specific role. In addition, as a state representative you are expected to contact local Nepali organizations in your area, scout volunteers, and collaborate with them to get donations for the organizations we are supporting.

a) This funding method will allow us to make long lasting change in Nepal.

2. You must be willing to devote time to the organization

a) Work in the beginning will consist mostly of research on Nepali issues and website building

(1) Each of you will be assigned a topic to inform others about.

3. Connecting with other Nepali youth within your state and nationally.

a) Spreading awareness at a local level--whether it be using social media or directly speaking out about issues at events. Currently, we recommend advocating using phone banking, social media, and recreational organizing tactics.

(1) Discrimination is prohibited. We aim to create an inclusive space for individuals to talk about issues impacting them personally (Discord coming soon), this may involve mental health.

(a) Since you will be in contact with people you do not necessarily know personally, you must respect people's privacy and rights.

(i) You, or your parent/guardian if you're a minor, must sign a waiver and release of liability.

(ii) You can access the waiver here

(a) <https://docs.google.com/document/d/1OAUv93d7cGfFEI6tEnWTndf6fDVrBKHVSlu5Xt-NYCY/edit?usp=sharing>

(iii) As a State Rep, you will be required to sign a separate waiver that specifies to this position. You will be expected to follow the code once

signed. You can access the
state rep waiver here

- (a) https://docs.google.com/document/d/1h3vKAcWQQ8M3ymv_OATs7iR4QG_L6qZJl0BUehSTDrQ/edit?usp=sharing

4. Volunteer work

- a) As previously stated, volunteer work (due to the pandemic) will consist of website building, increasing participation/member turnout at our virtual meetings, and helping out with our smaller projects.

- (1) Smaller projects may include, but are not limited to: Nepali penpals and fundraising for different organizations in Nepal (ex. Dignified Menstruation).

- (a) How are we going to fundraise?

- (i) Door-to-door fundraising would be ideal, but for now, we can use recreational organizing tactics to ask our family and friends to contribute to the larger cause. Recreational organizing is often used when endorsing candidates and raising awareness about voting, but for us specifically, we will use it to discuss issues Nepalis go through with people we know personally.

- (a) This could be through youth groups, sports, clubs, volunteer organizations, etc.

- B. What qualities would an ideal representative possess? (These are recommended, but not required). We want to work with those of you who want to gain these skills as well.

1. Must be willing to stand up for issues occurring in Nepal, even if it is difficult.

- a) It can be extremely challenging to form your own opinions and use your voice within Nepali communities. We understand that elders often enforce their beliefs upon those around them and young adults are often not heard because of their age. That being said, you must be willing to learn about how to speak out about your own beliefs. Our organization, as stated earlier, preaches inclusivity, we want you to be able to share your opinions with your peers.

2. Positive influence within your local community

- a) Representatives should be able to normalize constant communication with Nepali people and local organizations. Although, we do understand if you are afraid of public speaking and/or aren't comfortable talking to those around you, we want to provide a space for you to gain a voice in society.

3. We want to have a diverse group of people representing us and wish to speak out about various issues, representatives should be able to recognize what specific issues they're passionate about. Issues may include, but are not limited to: casteism, racism, colorism, homophobia, cultural appropriation, gender inequality, etc.
 4. To put it in broad terms, you must be able to work in a group.
 - a) This may be getting repetitive, but we want future representatives to comprehend the idea that constructive criticism does NOT mean that you are free to discriminate against others based on caste, sexuality, complexion, religion, etc.
- C. What are the organization's bylaws? Our current bylaws are in the document below, but they are not yet concrete. They will be finalized and voted on after our state representatives are chosen and a virtual meeting is held.
1. <https://docs.google.com/document/d/1urDBkP5AxpTyx-efn2dXVq8m6uQwG-oSxvSRypZysPs/edit?usp=sharing>