

United By ONE Academics Membership Policies

Family membership includes full access to the United By ONE Academics (UB1) for students and family members. Membership dues cover the facility use and insurance fee for the student(s) and the student's immediate family.

To ensure a safe, respectful, and welcoming environment for all, member families of the United By ONE Academics are expected to uphold the following standards of behavior:

1. All members attending United By ONE Academics must be **registered members**. No exceptions.
2. All members are expected to treat fellow students, parents, instructors, managers, and facility personnel with **courtesy, respect, and kindness**.
3. All members are expected to speak and act in a way that demonstrates **self-control** and **good character**.
4. All members are encouraged to exercise **self-government** in their actions and decisions.
5. All members are expected to **resolve conflicts peacefully** and seek assistance from a site administrator, manager, or United By ONE Academics board member if needed.
6. All members are expected to **follow all posted rules**, as well as instructions from United By ONE Academics site administrators, board members, managers, and facility personnel.
7. All members are expected to participate in **stewarding** our facility respectfully.
8. All members must **dress appropriately** and modestly for a family-friendly learning environment.
The following guidelines must be followed:
 - a. At least half of the thigh must be covered.
 - b. Shirts and blouses should not be low-cut or expose bare midriffs.
 - c. Undergarments must not be visible.
 - d. Shirts worn with leggings should be long enough to cover the front and back for modesty.
 - e. Clothing with vulgar, inappropriate, or offensive language or imagery is not allowed.
 - f. To honor God and each other, modesty is paramount and anything deemed immodest, regardless of the above guidelines, will be asked to change at the discretion of the admins and staff on site.
9. **Students are** permitted to remain at United By ONE Academics **for classes and short breaks**, provided they consistently follow all posted rules and expectations. This is a privilege, not a right, and may be revoked at any time if a student fails to comply with:
United By ONE Academics behavior expectations, Applicable facility rules and guidelines, or local, state, and federal laws and regulations.
10. The United By ONE Academics operates from a Statement of Faith. Students and parents are expected to respect this foundational belief in their conduct, speech, and interactions while participating in UB1 activities.
11. The following are strictly **prohibited** at all United By ONE Academics events and facilities:

Vulgar or profane language or gestures, Aggressive or bullying behavior Destruction of property, Possession, use or attempting to sell illegal substances, weapons, or any items deemed dangerous and Any conduct that disrupts the learning environment or endangers others

By participating in United By ONE Academics activities, students and their families acknowledge and agree to abide by these expectations. These guidelines are designed to foster a positive, respectful, and safe learning environment for everyone in our community.

Liability Waiver

In further consideration of being permitted to enter the facilities of the United By ONE Academics for any purpose including, but not limited to the use of the facility or equipment in any way, the undersigned hereby agrees to the following

1. The undersigned hereby releases, waives, discharges, and covenants not to institute or prosecute any lawsuit against the United By ONE Academics or any of their agencies, departments, officers, employees, members, or agents from all liability to the undersigned for any loss or damage, and any claim or demands therefore on account of injury to the person or property or resulting in the death or injury of the undersigned is in, upon, about or using the facilities or equipment of the facility.

2. The undersigned hereby agrees to indemnify and save and hold harmless the United By ONE Academics or any of their agencies, departments, officers, employees, members, or agents from any loss, liability, damage, or cost the United By ONE Academics may incur due to the presence of the undersigned while the undersigned is in, upon, about, or using the facilities or equipment of the location whether caused by the negligence of the United By ONE Academics or otherwise.

3. The undersigned hereby assumes full responsibility for and risk of bodily injury, death, or property damage due to the negligence of the United By ONE Academics or otherwise while in, about, or upon the premises of the United By ONE Academics.

4. The undersigned further expressly agrees that the foregoing release, waiver, and indemnity agreement is intended to be as broad and inclusive as is permitted by the law of the State of Texas and that if any portion thereof is held invalid, it is agreed that the remainder shall continue in full legal force and effect. The undersigned expressly agrees to cover the costs of any property destruction by their family member while in attendance at United By ONE Academics.

5. The United By ONE Academics has my permission to call emergency services if needed.

By entering and using the facilities or equipment of the United By ONE Academics, I agree to the following

I release and hold harmless United By ONE Academics, its staff, members, and agents from any and all claims for injury, loss, or damage to myself or my property, including death, while on or using the premises, regardless of cause.

I agree not to sue United By ONE Academics or its representatives for any such claims.

I accept full responsibility for any risks of injury, death, or property damage.

I agree to indemnify and protect United By ONE Academics from any costs or liability resulting from my presence or actions at the facility, whether caused by negligence or not.

I authorize United By ONE Academics to call emergency services on my behalf if needed.

The undersigned has read and voluntarily signs this release and waiver of liability and indemnity agreement, and further agrees that no representations, statements, or inducements apart from the foregoing written statement have been made.

I have read and voluntarily sign this waiver, with no other promises or statements made to me.

Date_____

UB1 Admin_____

Student Names_____

Parents/Guardians_____

Student Signatures_____

Parent Signature_____