

**Kingdom East  
Personnel and Negotiations Committee Meeting  
May 10, 2023  
4:00pm**

**Kingdom East Offices, Hilton Hall  
64 Campus Lane, Lyndon Center, VT**

[Online ZOOM Login](#)

**Phone Login Info: +1 646-931-3860 Meeting ID: 82428275834 Password: 375519**

**Agenda**

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1. Call the meeting to order, record meeting
2. Agenda changes, introductions
3. Public Comment
4. Approve -Minutes-~~4/12/23~~
5. Employe Ethical Standards conversation continued
  - a. [d3. doc](#) Responsible Computer, Network and Internet Use
  - b. Other VT District policies/guidelines
  - c. Professional development data
6. P&N/Academic Excellence Meeting- dates/planning
7. Public Comment
8. Executive Session: Title 1:313, If needed *Title 1: 313 (1) A specific finding that premature general public knowledge would clearly place the public body or person involved at substantial disadvantage (A) contracts; (B) labor relation agreements; (3) appointment, employment, evaluation; (4) discipline or dismissal of employee; (7) academic records or suspension or discipline of students*
9. [Strategic Plan](#) - complete meeting survey
10. Date of next meeting-June 13, 2023
  - a. Agenda Items
  - b. Upcoming summer meeting schedule
11. Adjourn

**Academic Excellence:**Chapman, C Simpson, Williams; **Facilities:** Brown, Leonard, Montgomery;  
**Finance:** Cantin, Stuart, J. Simpson; **Personnel & Negotiations:** Carpenter, May, Scott;  
**Communications, Policy & Strategic Planning:** Gilman, Mahoney, Peyton

# Strategic Planning Priorities and Action Steps

## **PRIORITY #1 - Robust Academics for All Students**

- I. Access to quality Pre-K services for all children within the district.*
- II. Curriculum, instruction, and assessment are designed with a focus on content rigor, student engagement, and continuous improvement of academic achievement.*
- III. Curriculum, instruction, and assessment result in continuous improvement of academic achievement.*
- IV. High quality faculty and consistent and quality professional development.*
- V. Resources, availability and consistent training and use of technology to improve student learning*

## **PRIORITY #2 - Character Development and Strong Social and Emotional Health for Students**

- I. Personalized Learning*
- II. Positive school culture and environment*
- III. Employee Self Care and Wellness*
- IV. Quality facilities that promote a positive school culture*
- V. Active and equitable co-curricular participation*
- VI. Active and equitable student health and wellness participation*

## **PRIORITY #3 - Maintain and Build Strong Community Connections**

- I. Develop and maintain regular and routine engagement activities - school and parents/community*
- II. Develop and maintain regular and routine engagement activities - board and community*
- III. Develop and maintain regular service learning/volunteer and civics participation of students in the local community*
- IV. Facilitate routine community events and use of the school and volunteer opportunities within the school*

## **PRIORITY #4 - Assure Effective and Efficient Management of resources**

- I. Transparency and fiscal responsibility when building budgets*
- II. Budget reflects equitable access and results focus from Priority #1 Robust Academics for All Students*
- III. Budget reflects equitable access and results focus from Priority #2 - Character Development and Strong Social and Emotional Health for students*
- IV. Budget reflects a facilities plan which addresses Priority 1-3*

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