SCHOOL BOARD POWERS AND DUTIES
PART Ed 303 Duties of School Board

ED 303.01 Substantive Duties. Each School board shall:

1. Adopt policies necessary and desirable to control and effectuate the recruitment, employment, evaluation and dismissal of teachers and other employees and may delegate authority to the Superintendent to carry out the provisions of such policies provided that no teacher shall be employed who is not certifiable in the state of NH or who has not been nominated by the Superintendent and elected by the school board;

2. Adopt policies necessary and desirable to control and effectuate the purchase of equipment, supplies or services and may delegate to the Superintendent the authority to make financial commitments in accordance with such policy.

3. Provide through documented planning and public meetings and quorum votes, accommodation for all pupils in approved schools or other facilities in accordance with state law;

4. Provide required transportation of students consistent with these rules and provide that all school buildings and other learning environments be maintained in a manner consistent with standards of health and safety as required by these rules;

5. Prepare an annual budget in accordance with RSA 32 and comply with all federal and state laws and rules;

6. Hold meetings for the transaction of business at least once in 2 months and require the attendance of the Superintendent or designee. The board shall cause a written record to be kept of each meeting in accordance with RSA 91-A;

7. In consultation with the Superintendent and in accordance with statutes and rules of the State Board of Education, determine the educational goals of the district, develop long-range plans and identify measurable and attainable short-term objectives. The school board shall require the implementation of educational programs designed to reflect the goals and objectives and further, the school board shall review such programs and make public the results of such investigation;

8. Exercise all powers and perform all duties vested in and imposed upon the school board by law or rules of the State Board;

9. Adopt rules to ensure that there shall be no unlawful discrimination on the basis of sex, race, age, creed, color, marital status, national origin, or disability in educational programs or activities consistent with local standards which may be stricter in specific areas than the broader statewide standards;

10. Establish policies according to RSAs on sexual harassment, written in age appropriate language and published and make available in written form to all those who must comply which includes at a minimum the elements specific below:

    a. A standard that sexual harassment is against the law and against school district policy.

    b. A definition of sexual harassment with examples of actions that might constitute sexual harassment;

    c. The names and roles of all persons involved in implementing the procedures;

    d. A description of the process so all parties know what to expect, including time frames and deadlines for investigation and resolution of complaints;

    e. A prohibition against retaliation toward anyone involved in a complaint;

    f. A description of possible penalties including termination;

    g. A requirement that a written factual report be produced regardless of the outcome of the investigation;

    h. At least one level of appeal of the investigator's recommendation;

    i. A clear statement that someone can by-pass the internal process and proceed directly to the New Hampshire Commission on Human Rights, with address and phone number, or office of civil rights, with address and phone number; and

11. Annually evaluate the Superintendent based on written criteria established by the school board.