



Code of Conduct

INTRODUCTION

The Washington Park Cricket Club Code of Conduct shall be considered as an addendum to the Rules of Washington Park Cricket Club Inc. The Code of Conduct sets out the standards and values to which the Club subscribes. It is the aim of the Club that all members, players and supporters respect and adhere to the Code of Conduct.

The Code of Conduct is fully endorsed by the Club Executive and Club Committee.

Washington Park Cricket Club also fully supports the Victorian Government's Fair Play Code for Community Sport, which is attached to this Code of Conduct.

CORE VALUES

S

SOCIAL SPIRIT: We actively promote positive community participation and ensure all of our players (past & present), members, supporters, sponsors and families feel welcome at our Club.

H

HEALTH & WELLBEING: We provide an environment for a lifestyle of health, fitness and enjoyment and support all of our club members in this pursuit.

A

ACTION: We encourage active participation from all of our club members. Have a go, participate and do your best, both on and off the field.

R

RESPECT: We embrace a code of conduct that respects the game, its officials, our opponents, our teammates and our Club. Play hard but fair.

K

KIDS: We are passionate about providing an environment where the children in our community can participate in a healthy, supportive and developmental activity.

S

SUCCESS: We strive to try our best and continually develop the skills and character of our members to be the best we can.



PLAYERS CODE OF CONDUCT

- Participate for your own enjoyment and benefit, not just to please your friends, parents and coaches.
- Play by the rules.
- Work equally hard for yourself and/or your team. Your team's performance will benefit and so will you.
- Be a good sport. Applaud all good plays whether they are made by your team or the opposition.
- Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor.
- Cooperate with your coach, team-mates and opponents. Without them, there would be no competition.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.
- Never argue with an official. If you disagree, have your captain, coach or manager approach the official during a break or after the game.
- Control your temper. Verbal abuse of officials, sledging other players or deliberately distracting or provoking an opponent is not acceptable or permitted behaviours in any sport.

PARENTS CODE OF CONDUCT

- Remember that children participate in sport for their enjoyment, not yours.
- Encourage children to participate, do not force them.
- Focus on your child's efforts and performance rather than whether they win or lose.
- Encourage children to play according to the rules and to settle disagreements without resorting to hostility or violence.
- Never ridicule or yell at a child for making a mistake or losing a game.
- Remember that children learn best by example. Appreciate good performance and skillful plays by all participants.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Respect officials' decisions and teach children to do likewise.
- Show appreciation for volunteer coaches, officials and administrators. Without them, your child could not participate.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.



SUPPORTERS CODE OF CONDUCT

- Remember that players participate in sport for their enjoyment and benefit, not yours.
- Applaud good performances and efforts from all individuals and teams. Congratulate all participants on their performance, regardless of the game's outcome.
- Respect the decisions of officials and teach all players to do the same.
- Never ridicule or scold a player for making a mistake. Positive comments are motivational.
- Condemn the use of violence in any form, whether it is by spectators, coaches, officials or players.
- Show respect for your team's opponents. Without them, there would be no game.
- Encourage players to follow the rules and the officials' decisions.
- Do not use foul language, sledge or harass players, coaches or officials.
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

COACHES CODE OF CONDUCT

- Remember that players participate for pleasure and winning is only part of the fun.
- Never ridicule or yell at a player for making a mistake or not coming first.
- Be reasonable in your demands on players' time, energy and enthusiasm.
- Operate within the rules and spirit of your sport and teach your players to do the same.
- Ensure that the time players spend with you is a positive experience. All people are deserving of equal attention and opportunities.
- Avoid overplaying the talented players; the 'just average' need and deserve equal time.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- Display control, respect and professionalism to all involved with the sport. This includes opponents, coaches, officials, administrators, the media, parents and spectators. Encourage players to do the same.
- Show concern and caution towards sick and injured players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young people.
- Any physical contact with a person should be appropriate to the situation and necessary for the player's skill development.
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.



BREACHES OF THE CODE OF CONDUCT

This Code of Conduct is written as a guide to conduct at Washington Park Cricket Club. If coaches, players or any person disagree with any aspect of this code then this matter should be raised, in writing, with the Club Executive so that the matter can be heard and determined in a fair and reasonable manner.

Breaches of this code, depending on circumstances and severity, will be dealt with in accordance for the procedures for disciplinary action as set out in Clause 3.9 to Clause 3.12 of the Rules of Washington Park Cricket Club Inc. The Rules of Washington Park Cricket Club Inc. may be viewed on the Club's website: washingtonparkcc.com.au

REVIEW OF THE CODE OF CONDUCT

The committee of Washington Park Cricket Club will review the Code of Conduct every two years and revise the Code of Conduct as required to ensure it remains relevant to the standards and values of the Club. A current copy of the Code of Conduct will be displayed in the clubrooms at all times and may be viewed on the Club's website: washingtonparkcc.com.au

REFERENCE

This Code of Conduct is primarily based upon the guidelines from the Australian Institute of Sport, which can be referenced at the following link:

http://www.ausport.gov.au/supporting/clubs/resource_library/managing_risks/code_of_behaviour_or_conduct

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