Remuneration
Beginning July 1, 2015, each member of the Board of Education may receive monthly compensation in the amount of two hundred sixty three dollars ($263). Beginning July 1, 2016, and each year thereafter, this monthly compensation amount shall increase by the amount of the District's property tax assessment increase as specified by the San Luis Obispo County Assessor's Office so long as the compensation increase does not exceed 5 percent (5%) per year. Board members are not required to accept payment for meetings attended.

If a member does not attend all Board meetings during the month, he/she is eligible to receive a percentage of the monthly compensation equal to the percentage of meetings attended unless otherwise authorized by the Board in accordance with law.

A member may be paid for meetings he/she missed when the Board, by resolution, finds that he/she was performing designated services for the District at the time of the meeting or that he/she was absent because of illness, jury duty, or a hardship deemed acceptable by the Board.

Reimbursement of Expenses
Board members shall be reimbursed for all expenses incurred in the course and scope of their service as a Board member if authorized by this Bylaw or approved by the Board.
(*cf. 9240 - Board Development*)

The rate of reimbursement shall be the same rate specified for district personnel. (*cf. 3350 - Travel Expenses*) For all reimbursements, Board members shall submit expense claims in writing with appropriate supporting documentation. Board members may submit reimbursement claims as expenses are incurred or elect not to submit claims for reimbursement. Alternatively, the District may annually provide each Board member with a cash advance in an amount designated by the District so long as, over the course of that fiscal year in which the cash advance is made, the amount of cash advanced does not ultimately exceed the actual costs incurred during that year. The District shall ensure that an accounting is conducted each year so that Board members do not receive any amount in excess of costs that may lawfully be reimbursed.

At the time a Board member leaves office, an accounting shall be conducted to ensure that no cash advance is in excess of the authorized reimbursement amount. Any sums in excess of that authorized amount may, at the District's election, be deducted from the Board members monthly compensation until paid in full, or the Board member shall pay the amount owed directly to the District. Any sums owed shall be paid prior to the Board member leaving office.

Health and Welfare Benefits
Board members may participate in the health and welfare benefits program provided for district employees on the same terms and conditions as provided to District employees. Health and welfare benefits for Board members shall be no greater than that received by the District's non-safety employees with the most generous schedule of benefits.

The District shall pay the cost of all premiums required for Board members electing to participate in the district health and welfare benefits program to the same extent that the District pays premiums for district staff. Board members shall pay all required premiums in advance and shall be responsible for all co-pays and other costs on the same terms and conditions as district employees.
(cf. 4154, 4254, 4354 – Health and Welfare Benefits)

Health and welfare benefits provided to Board members shall be extended at the same level to their spouses, dependent children under the age of 26, and dependent children regardless of age who are physically or mentally incapacitated, as required by state and federal law, as those laws may be changed from time to time.

Benefits for Retired Board Members
Retired Board members may participate in the District's health and welfare benefits program, provided for district employees, at the board member's own expense. Health and welfare benefits for retired Board members shall be no greater than that received by the District's non-safety employees with the most generous schedule of benefits.

Technology
The District shall procure and provide each Board member with appropriate technological devices (e.g., laptop and/or tablet, cell phone, etc.), and a wireless data plan. All technological devices purchased by the District shall be the property of the District.

Board members are responsible for returning all district technological devices in reasonable working condition upon leaving office. The District may provide retiring board members with the option of purchasing the devices to the extent authorized by law.

Legal References:
EDUCATION CODE
1090 Compensation for members and mileage allowance
17545-17542 Sale of personal property
33050-33053 General waiver authority
33362 Reimbursement of expenses (Department of Education and CSBA workshops) 35012 Board members;
number, election and term
35044 Payment of traveling expenses of representatives of board
35120 Compensation (services as member of governing board)
35172 Promotional activities
44038 Cash deposits for transportation purchased on credit

GOVERNMENT CODE
20322 Elective officers; election to become member
53200-53209 Group insurance

UNITED STATES CODE, TITLE 26
403(b) Tax-sheltered annuities

COURT DECISIONS

Thorning v. Hollister School District, (1992) 11 Cal.App.4th 1598

Board of Education of the Palo Alto Unified School District v. Superior Court of Santa Clara County, (1979) 93 Cal.App.3d 578

ATTORNEY GENERAL OPINIONS

83 Ops.Cal.Atty.Gen. 124 (2001)

Management Resources:

WEB SITES

CSBA: http://www.csba.org

Public Employees' Retirement System: http://www.calpers.ca.gov

Bylaw adopted: April 15, 2003
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September 6, 2011
March 31, 2015

BOARD OF EDUCATION OF THE SLCUSD
San Luis Obispo, California