



Truman State University

Leadership Recognition Program

2025 Nomination Packet

Nominations close March 3rd at 5pm

What is Leadership Recognition Program (LRP)? LRP is a program designed to honor Truman students, organizations, and advisors for their dedication to their peers, organization(s), campus, and the Kirksville community through various leadership roles during the academic year. Union & Involvement services hosts the Leadership Recognition Program (LRP) ceremony to present awards and celebrate all attendees' leadership success each spring semester.

Submissions for the LRP are taken online only. A link to the Nomination Form can be found below or at <https://involvement.truman.edu/leadership-recognition-program/>. For questions, please email the Leadership Recognition Program Coordinator at lrp@truman.edu. You may also contact each respective department.

[Nomination Form link](#)

Awards List

Union & Involvement Services

Individual Awards:

- Athletic Leadership Award
- New Student Leader Award
- TLC Pass it Along Award
- Outstanding Organization Leader of the Year Award
- Outstanding Student Worker Award
- Senior Leadership Award
- Student Excellence Award

Organizational Awards:

- Outstanding Innovative Program Award
- Outstanding Cultural Awareness Program
- Outstanding Overall Program
- Outstanding New Organization Award
- Outstanding Organization Award - One Small and One Large Organization

Advisor Awards:

- E.M. Violette Outstanding Advisor Award - One Small and One Large Organization's Advisor

Center for Diversity & Inclusion

- Rising Activist Award
- Outstanding Advocate Award
- Bertha Thomas Outstanding Faculty/Staff Advocate Award

Omicron Delta Kappa

- Student Hall of Fame
- Faculty Hall of Fame
- Staff Hall of Fame

Department of Residence Life

- Outstanding Residence Leader Award

Institutional Compliance Office

- Leadership in Equity Award

SERVE Center

- Outstanding Organization Award
- Outstanding Service Organization Award
- Outstanding Student Volunteer Award

Union & Involvement Services

Individual Awards

ATHLETIC LEADERSHIP AWARD

This award will be given to an intercollegiate, club, or an intramural student-athlete, coach, or student staff member who exemplifies team leadership, teamwork, and a commitment to the Truman State University community

NEW STUDENT LEADER AWARD

This award will be given to a new student who has become involved in campus or community activities. This student should demonstrate the ability to lead, as well as have the potential to become a strong student leader at Truman. A new student is defined as someone who is enrolled in their first year at Truman State University, such as a freshman or transfer student.

OUTSTANDING ORGANIZATION LEADER OF THE YEAR AWARD

This award will be given to up to four student organization presidents or executive officers who have demonstrated outstanding leadership during their terms. The students' work should represent the ideals of their organizations.

OUTSTANDING STUDENT WORKER AWARD

This award will be given to a maximum of three student workers (scholarship, institutional, or work-study) who have exemplified a positive work ethic in their positions of employment. These students should have demonstrated exemplary attendance, dedication, and positive attitudes in their areas of work.

STUDENT EXCELLENCE AWARD

This award will be given to a maximum of three non-graduating students whose work or involvement has exemplified the mission of Truman State University. During their time at Truman, these students should have demonstrated actions that worked toward enriching and impacting the campus community.

SENIOR LEADERSHIP AWARD

This award will be given to a maximum of three graduating seniors who have consistently worked to enrich and impact campus life in positive ways throughout their careers at Truman.

TLC PASS IT ALONG AWARD

This award is designed to honor Truman students who have demonstrated through their actions and activities a commitment to the Truman tradition of caring and reaching out to others. Recipients must be currently enrolled students and be nominated by a fellow student and/or faculty/staff member. Nominators should describe how their fellow student is passing along the Truman tradition of caring and why they believe that they deserve to be recognized.

Organization Awards

OUTSTANDING INNOVATIVE PROGRAM AWARD

This award will be given to a student organization that utilized creative and “out of the box” strategies in event planning, including but not limited to programs, recruitment efforts, publicity, social media campaigns, and philanthropic events. Please provide a description of how this event stood out from other programming. Include how the campus, attendance, and organization was impacted by the unique nature of the event.

OUTSTANDING CULTURAL AWARENESS PROGRAM

This award will be given to one organization for their significant contribution to further knowledge and discussion of diversity and inclusion at Truman State University. The recipient of this award must have sponsored an event, activity, or speaker that made noteworthy improvements in fostering a greater understanding among individuals at Truman.

OUTSTANDING OVERALL PROGRAM

This award will be given to an organization that has sponsored an impactful event for the student body between April 23rd, 2024 and April 8th, 2025 that catered to the diverse interests of campus and was thoroughly enjoyed by the audience. This may include especially educational or entertaining events or activities that enriched and enlivened campus life.

OUTSTANDING NEW ORGANIZATION AWARD

This award will be given to a student organization that has been chartered for two years or less and has worked toward their ideals as set forth in their constitution. This organization should have demonstrated a high level of commitment and involvement by their members, recruited new members, and impacted the campus and/or community environment in a positive way.

OUTSTANDING ORGANIZATION AWARD

This award will be given to two chartered student organizations that have worked toward their ideals as set forth in their constitutions. These organizations should have demonstrated a high level of commitment and involvement by their members, as well as impacted the campus and/or community environment in a positive way. The award will be presented to one small and one large organization. The division between large and small will be based on the size of all organizations that are nominated in this category.

Advisor Award

E.M. VIOLETTE OUTSTANDING ADVISOR OF THE YEAR AWARD

This award will be given to two student organization advisors who have demonstrated outstanding leadership through participation, support, and a commitment to the ideals of their respective organizations. One award will be given to an advisor for a small organization and one award will be given to an advisor for a large organization. The division between large and small will be based on the size of all nominated organizations that they advise for, and it will be determined by the judges and the coordinators.

Center for Diversity & Inclusion

RISING ACTIVIST AWARD

This award honors a first-year student who has demonstrated exceptional dedication to advocacy and inclusion within the Truman community. It celebrates their efforts to foster an inclusive environment, challenge barriers, and uplift diverse perspectives. Through impactful initiatives, meaningful dialogue, and support for marginalized groups, this student embodies the spirit of activism, inspiring others to build a more equitable and welcoming campus.

OUTSTANDING ADVOCATE AWARD

This award recognizes a student with at least one year of experience at Truman who has exemplified a steadfast commitment to advocacy and inclusion. Using their campus knowledge and connections, this individual has advanced efforts to foster inclusivity, break down barriers, and champion diverse perspectives. Whether through spearheading initiatives, encouraging critical dialogue, and supporting marginalized voices, this advocate demonstrates the power of collaboration and critical thinking, inspiring positive change within our community.

BERTHA THOMAS OUTSTANDING FACULTY/STAFF ADVOCATE AWARD

This award honors the enduring legacy of Bertha Thomas, whose 20+ years of leadership, more than half of which were served as Assistant Dean of Multicultural Affairs, demonstrated her tenacity, innovation, and wisdom. Bertha created spaces of belonging and support for historically underrepresented students, removing barriers to their success. The recipient of this award exemplifies Bertha's visionary spirit by fostering inclusivity, amplifying marginalized voices, and building community. Through meaningful engagement and unwavering support, this faculty or staff member leaves a lasting impact on our campus, shaping it as a more welcoming and equitable space for all.

Omicron Delta Kappa

STUDENT HALL OF FAME

Inductees have demonstrated a personal influence on the university, served as mentors to other students, brought about change through the organizations and the people they have touched, and established a standard by which future leaders can measure themselves.

FACULTY HALL OF FAME

Recipients have demonstrated commitment to continuous improvement in serving others; surpassed established performance expectations; had a significant impact on the university through outstanding dedication, competence, conscientious performance, and ingenuity; demonstrated an exceptional ability to foster collaboration, communication, and cooperation among colleagues; performed at a level above and beyond normal job requirements; contributed to and demonstrated a commitment to the university's core purpose and values.

STAFF HALL OF FAME

Recipients have demonstrated commitment to continuous improvement in serving others; surpassed established performance expectations; had a significant impact on the university through outstanding dedication, competence, conscientious performance, and ingenuity; demonstrated an exceptional ability to foster collaboration, communication, and cooperation among colleagues; performed at a level above and beyond normal job requirements; contributed to and demonstrated a commitment to the university's core purpose and values.

Department of Residence Life

OUTSTANDING RESIDENCE LEADER AWARD

This award will be given to a student who has shown commitment to establishing a community in their on-campus living environment. This student helps contribute to a positive on-campus experience for others by striving to connect with many other on-campus residents and promoting interpersonal connections among on-campus residents.

Institutional Compliance Office

LEADERSHIP IN EQUITY AWARD

This award will be given to a student who has demonstrated their commitment to creating a campus environment and culture that is safe, fair, and equitable. The award will be given to a student who has worked to raise awareness and promote the prevention of acts of sexual harassment, discrimination, and violence, including intimate partner violence.

SERVE Center

OUTSTANDING ORGANIZATION AWARD

This award recognizes a non-service organization for promoting the ideals of service and showing a strong devotion to the betterment of humanity.

OUTSTANDING SERVICE ORGANIZATION AWARD

This award recognizes a service organization for their outstanding dedication to community service and demonstration of a strong devotion to the betterment of humanity.

OUTSTANDING STUDENT VOLUNTEER AWARD

This award recognizes a student who has demonstrated a commitment to community service and a passion for volunteering.