



Creating a Strategic Plan for the Bloomfield Public Schools Meeting 3 – April 18, 2023

District Mission Statement

The Bloomfield Public School district, a culturally diverse system, is committed through cooperative efforts within an educational community to provide an equal opportunity for all learners to achieve individual success and to be prepared to meet the needs of an evolving Society.

Session 3 of 3

Developing a Broad Goal Statement and Supporting Objectives for Each Goal Area

On April 18, 2023 Bloomfield Public Schools parents, board members, staff, administration, and community members came together to continue the strategic planning process. The third and final meeting's topic focused on the development of a broad goal statement and four or so supporting objectives for each of the goal areas. These goals will represent a shared vision for Bloomfield Public Schools over the next five years.

After welcoming remarks from Sal Goncalves, Charlene Peterson from New Jersey School Boards Association facilitated the strategic planning process. The group was provided with an overview of the March 2 and March 28 meetings and then the goal writing process was introduced that included the connection to the work from the first two meetings and the components of a goal statement.

Participants were divided into five breakout groups – one group per each goal area:

- Student Success
- Staff Success
- Operations
- Culture & Climate
- Family and Community Connections

Each goal area group was tasked with writing a broad goal statement and developing accompanying objectives that reflected the strengths, challenges, and visions relative to their goal area as determined in Meetings 1 and 2.

Bloomfield Public Schools Strategic Planning Meeting #3 Outcomes

Small Group Work - The information that follows is a summary of the work of the small groups.

Goal Area	Student Success
Goal Statement	PreK-12 Bengal learners will be college, career, and civic ready in an ever changing technological and socio-cultural landscape by receiving a high quality, rigorous education with an inclusive curriculum that meets their evolving needs and wants.
Objectives	1. Maintain and strengthen our current curriculum as it evolves with the needs and wants of the whole child. 2. Foster a rigorous learning environment that supports the inclusion of all students. 3. Provide educational opportunities that develop engaged citizens who are environmentally aware and civically responsible. 4. Become leaders in college and career readiness by adapting to the accelerating changes in the technological landscape.

Goal Area	Staff Success
Goal Statement	Establish an environment that creates financial, professional, and emotional staff fulfillment that translates to student success.
Objectives	1. Celebrate successes and build supportive networks and relationships to create a flourishing staff culture. 2. Create a safe, differentiated, and rich learning environment to recruit and retain diverse and quality staff. 3. Develop a “grow your own” program to increase staff diversity which reflects the student population.

Goal Area	Operations
Goal Statement	To upgrade and update our infrastructure and facilities to fit our community needs.
Objectives	1. Universal PreK – space, location, funding. To identify these areas through collaboration with the town municipality and Board of Education. Form committees between school and town. 2. To make sure all our schools have either new or upgraded roofs, HVAC systems, windows, and boilers. 3. Sustainable clean energy – solar panel implementation. New roofs from objective 2 will allow for that. 4. Utilize and update existing space to the best ability.

Bloomfield Public Schools Strategic Planning Meeting #3 Outcomes

Goal Area	Culture and Climate
Goal Statement	Build a system for the continued development of and support for culture and climate where Bloomfield students, staff, and community can thrive.
Objectives	1. Strengthen and cultivate partnerships with community health organizations to expand mental health support for students and staff. 2. Increase opportunities for cross-district socialization and community building events prior to middle school. 3. Create a culture of inclusivity, sustainability, and civic responsibility. 4. Continue to expand both academic and extra-curricular offerings to support all learners.

Goal Area	Family and Community Connections
Goal Statement	To unite the school community with the public by developing additional activities; empowering staff, students, and parents; and expanding alumni resources.
Objectives	1. Use technology to improve communication. 2. Broader appreciation of the Arts by recruiting community members in the profession. 3. Creating inclusive events that invite the community to the schools with facilities to accommodate them. 4. Expanding alumni network and increasing the interaction with students. 5. Building bridges with existing community groups and new families.

Next Steps

The administration is tasked with writing action plans that will identify the specific steps needed to accomplish the goals/objectives, who is responsible, the resources needed, the timeline over a 5-year time span, and the indicators of success.

A final report summarizing the work and input from the three strategic planning meetings and the action plans will be generated by New Jersey School Boards and presented at an upcoming Board of Education meeting for consideration by the Board. All participants and interested stakeholders are encouraged to attend.

Thank You

Bloomfield Public Schools Strategic Planning Meeting #3 Outcomes

Thank you to everyone who participated in the strategic planning process. The outcome of the plan has been shaped by the input of every participating member. The district has been provided with a five-year roadmap that reflects the aspirations of the various stakeholders for Bloomfield Public Schools' students.