



Drugs/Alcohol Policy

_____ There is no drinking or drug use allowed on Camp Bow Wow's premises. This includes inside the building and outside the building including the parking lot. If you wish to smoke on your break you need to leave the premises and the parking lot.

_____ There is no vaping in the building. Employees are also not allowed to carry vape pens on there during their shift. This is a safety issue to the dogs. Vaping in the building will result in immediate termination. If an employee is found to have a vape pen on there during their shift, they will receive a write up.

_____ Employee of Camp Bow Wow will not show up to work under the influence of drugs or alcohol.

_____ There is a zero-tolerance policy on drug and alcohol use during employee's scheduled working hours. If an employee appears to be under the influence in the building they will be terminated immediately without warning.

By signing this document, I understand, and I am agreeing to all the above policies. I also understand that these policies may change as corporate and state regulations change. Management will provide written notice to me in a timely manner for any of the policy changes.

Employee Name: _____ Date: _____

Employee Signature: _____

Camp Manager: _____ Date: _____

Camp Owner: _____ Date: _____