

School Culture Manual

Resource Hub

Habetler Consulting, Updated May, 2023



Purpose:

Below is an evolving collection of some of the strongest culture manuals/documentation I know of. This document intends to support schools in creating/revising their manuals and increasing clarity and improving culture.

Writing Guide (self guided module)

- [Web based writing guide](#)

Exemplar Manuals

- [Copy of 19-20 DPA Culture Manual](#)
- [Livingston 17-18 Culture Manual](#) (Stoudt and Co.)
- [19-20 Livingston Discipline, Culture and Consequence Structures](#) (Stoudt and Co.)
- [Livingston's Approach to Conflict](#) (Stoudt and Co.)
- [Chicago Bulls Vision Document](#) (other [resources from same school](#))
- [Excel Academy Culture Manual](#) (Habetler and Given)
- [Teaching at Leadership Prep Ocean Hill](#)
- [RCA 19-20 Culture Manual](#) (Davis and Nash)
- [AF Hartford HS Culture Manual](#) (Shin and Brooks)
- [AF Amistad HS Culture Manual](#) (Sudmyer and Bostock)
- [Mastery Culture Guide Book](#)
- [Great Oaks Bridgeport](#) (C.W. Jones)
- [Noble Street](#) (T. Kayne)

Recent Writings and Updated Sections (by CH)

- [Purpose Narrative](#) (Habetler/Excel)
- [CA Culture Manual SY22](#) (Habetler)

CFS Etc.

- [Three Stages of School Culture Development](#) (Achievement First, Dacia Toll)
- [Culture System Design CFS](#) (Habetler)

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Change Management

- Switch
 - [\[Heath, 2010\] Switch - How to Change Things When Change is Hard.pdf](#)
 - [Switch Framework \(1 pager\).pdf](#)
- Kotter
 - [The 8-Step Process for Leading Change | Dr. John Kotter](#)
- Ms. Cita
 - [Change Management / Analysis Breakdown Framework - MS CITA](#)