

MIDDLETOWN UNIFIED SCHOOL DISTRICT

Policy 4319.42: Exposure Control Plan For Bloodborne Pathogens

Original Adopted Date: 1/17/2024

As part of its commitment to provide a safe and healthy work environment, the Governing Board recognizes the importance of protecting employees from possible infection due to contact with bloodborne pathogens, including, but not limited to, hepatitis B virus, hepatitis C virus, and human immunodeficiency virus (HIV). The Superintendent or designee shall establish a written exposure control plan in accordance with state and federal standards for dealing with potentially infectious materials in the workplace.

The exposure control plan shall be consistent with the district's injury and illness prevention program established pursuant to Labor Code 6401.7 and 8 CCR 3203. (8 CCR 5193)

The Superintendent or designee shall determine which employees have occupational exposure to bloodborne pathogens and other potentially infectious materials. In accordance with the district's exposure control plan, employees having occupational exposure shall receive training and be offered the hepatitis B vaccination. (8 CCR 5193; 29 CFR 1910.1030)

Any employee not identified by the Superintendent or designee as having occupational exposure may submit a request to the Superintendent or designee to be included in the training and hepatitis B vaccination program. The Superintendent or designee may deny a request when there is no reasonable anticipation of contact with any infectious material.

In the event that an employee has an exposure incident, the district shall implement follow-up procedures in accordance with the exposure control plan. All such incidents shall be evaluated to determine whether changes need to be made in district practices.

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State

8 CCR 3204

8 CCR 5193

Gov. Code 3543.2

Lab. Code 142.3

Lab. Code 144.7

Lab. Code 6401.7

Federal

29 CFR 1910.1030

Management Resources

Description

Access to employee exposure and medical records

Bloodborne pathogens

[Scope of representation](#)

[Authority of Cal/OSHA to adopt standards](#)

[Requirement to amend standards](#)

[Injury and illness prevention program](#)

Description

Bloodborne pathogens

Description

CA Department of Industrial Relations Publication	A Best Practices Approach for Reducing Bloodborne Pathogens Exposure, 2001
CA Department of Industrial Relations Publication	Exposure Control Plan for Bloodborne Pathogens, 2001
CA Department of Industrial Relations Publication	Frequently Asked Questions About the Bloodborne Pathogens Standard
Website	CSBA District and County Office of Education Legal Services
Website	California Department of Industrial Relations, Occupational Safety and Health
Website	U.S. Department of Labor, Occupational Safety and Health Administration
Website	Centers for Disease Control and Prevention

Cross References

Code	Description
1340	Access To District Records
1340	Access To District Records
3514.1	Hazardous Substances
3514.1	Hazardous Substances
3530	Risk Management/Insurance
3530	Risk Management/Insurance
3580	District Records
3580	District Records
4119.23	Unauthorized Release Of Confidential/Privileged Information
4119.41	Employees With Infectious Disease
4119.43	Universal Precautions
4119.43	Universal Precautions
4131	Staff Development
4157	Employee Safety
4157	Employee Safety
4219.23	Unauthorized Release Of Confidential/Privileged Information
4219.41	Employees With Infectious Disease
4219.43	Universal Precautions
4219.43	Universal Precautions
4257	Employee Safety
4257	Employee Safety

4319.23	<u>Unauthorized Release Of Confidential/Privileged Information</u>
4319.41	<u>Employees With Infectious Disease</u>
4319.43	<u>Universal Precautions</u>
4319.43	<u>Universal Precautions</u>
4357	<u>Employee Safety</u>
4357	<u>Employee Safety</u>
5141.22	<u>Infectious Diseases</u>
5141.22	<u>Infectious Diseases</u>
5142	<u>Safety</u>
5142	<u>Safety</u>
6142.93	<u>Science Instruction</u>
6145.2	<u>Athletic Competition</u>
6145.2	<u>Athletic Competition</u>
9011	<u>Disclosure Of Confidential/Privileged Information</u>