Anansi Theatre Company

Zero Tolerance Policy for social media

Anansi Theatre: Zero Tolerance Policy (Social Media)

Anansi Theatre is committed to creating safe, respectful, and inclusive environments across all our platforms. This applies to both in-person activities and online interactions, including social media.

To uphold this, we operate a **Zero Tolerance Policy** for any form of abuse, discrimination, or inappropriate conduct on our social media channels.

We do not tolerate:

- **Hate speech or discrimination** of any kind, including racism, sexism, homophobia, transphobia, ableism, ageism, or xenophobia
- **Harassment, threats, or intimidation** towards any individual or group
- **Sexually explicit, violent, or otherwise inappropriate content**
- **Bullying or targeted abuse**, including name-calling, gaslighting, or inflammatory comments
- **Spam, trolling, or disruptive activity** that damages or distracts from our content and community conversations
- **Doxxing or sharing personal/private information** without consent

This list is not exhaustive; we reserve the right to use our discretion to address behaviours that go against this policy and the principles it upholds.

If any of the above occurs:

We reserve the right to take the following actions without warning:

- Delete comments or posts that breach these guidelines
- Block or remove users from our platforms
- Report users to platform moderators or law enforcement if appropriate
- Refuse further engagement with individuals who repeatedly or seriously violate this policy

Reporting Issues

If you witness or experience harmful behaviour on our channels, please contact us directly at **admin@anansitheatre.com**. We take all concerns seriously and will review and respond as promptly as possible.

We are committed to reviewing our policy and good practice annually.

This policy was created on: 2nd June 2025 (date)
Signed:



Natalie Dickson

Date: 2nd June 2025

Version control

Name	Date	Amends
Benita Umerwera	2nd June 2025	Creation of policy