

CUPA-HR Northern & Central California Chapter  
Monthly Board of Directors Meeting  
September 12, 2024, 12:00-1:00pm via zoom  
Meeting Facilitator(s): Patty Covington Fleming

**Board of Directors**

1. PRESIDENT - Patty Covington Fleming, UC Davis
2. PRESIDENT ELECT - Mellonie Richardson, Sacramento State University - **ABSENT**
3. PAST PRESIDENT - Cindy Cho, Stanford
4. TREASURER - Angie Banez, Stanford
5. TREASURER-ELECT - Christina Harland, UC Davis
6. SECRETARY - Zenobia Lane, Santa Clara University
7. MEMBER-AT-LARGE - Lyndon Huling, UC Davis
8. MEMBER-AT-LARGE - Dennis McIver, UC Office of the President - **ABSENT**
9. MEMBER-AT-LARGE - Alex Reyes, UC Berkeley
10. MEMBER-AT-LARGE - Margaret Roberts, University of Pacific
11. MEMBER-AT-LARGE - Angela Stopper, UC Berkeley
12. MEMBER-AT-LARGE - Tamela Sullivan, San Jose State University

**Guest Attendees** (*Invitation only*)

- Jamee Harrington

**Agenda**

- Call to order at 12:04pm - Roll call & Board Connections (**Patty**):
  - Retreat Feedback
    - Alex- Great meeting everyone and settled any apprehension about serving on the Board. Great to learn more about the structure and the pace.
    - Margaret- Enjoyed the icebreaker and the activities to get to know each other better.
  - [Connections Pairings](#)
    - Monthly “meet-ups” for 20-30 minutes to get to know each other throughout the year. At each monthly board meeting we will briefly share any outcomes or notable moments from the connections meetings.
- [Retreat Minutes](#) Approval
  - Margaret- Motion to approve minutes
  - Angie- Second Motion to approve minutes
- Updates from Western Regional Board (**Jamee**)
  - Had Western Board meeting this morning and plans are underway for the first Chapter Connection event, scheduled for 9/20 from Noon-1:30pm. This is open to all chapter leaders.

- From the National Office- There will be changes forthcoming to Chapter Excellence Award. The criteria will remain the same, but the nomination will be funneled through the National Office Team.
- ACON- Angie, Patty, Cindy and Zenobia are attending from the Chapter Board. Jamee shared her cell for those who are attending.
- **Budget & Expense Report - (Angie)**
  - 2023-2024 Financial Statement due 8/31
    - Sent to National the day before it was due (Thank you Christina!)
  - Financial Update
- **Lunch and Learn/Fall Webinar Event (Cindy)**
  - Event Details:
    - October 29, 2024, 11:30am-12:30pm
    - TITLE: Building an impactful partnership between Employee & Labor Relations and Justice, Equity, Diversity, and Inclusion
    - Presenters: Rachel Bernardo, JD, AWI-CH, & Shaila Kotadia, PhD - Stanford School of Medicine
  - Committee Members:
    - Angie and Alex
  - Multichapter event - inviting Washington, Oregon, SoCal, and InterMountain West to host a monthly webinar. We host the webinar in October, historically.
  - We hope to open registration for this event at the end of September.
- **Chapter Events 2024-2025 - (Patty/Cindy)**
  - Agenda Setting and Committee Sign Ups
    - [Agenda Setting](#) - start thinking about the most relevant content that would be of interest for upcoming events
    - [Committees](#)
  - Lunch and Learn (Fall Webinar)
  - Learning Community - first kick off meeting is scheduled for 9/27
  - All-California (Feb/March)
    - Patty contacted Ramona/SoCal chapter regarding serving as the planning lead. The two leads from our Chapter will be Mellonie and Angie
    - Annual All-Day Conference (in-person) (April?)
    - Cindy has already reached out to the committees below to start planning
      - Logistics Subcommittee will kick-off next friday (9/20) to start meeting to research dates and locations. Location may be driven by who the keynote speaker will be for the conference
      - Sponsorship Subcommittee will kick off tomorrow (9/13) to discuss the structure for sponsorship options

## **New/Continuing Business**

- *Annual Conference*
  - *Attendees: Cindy, Angie, Patty, Zenobia*
  - *Cindy presenting in session 6 with Charlie Ng from MiraCosta College (SoCal Chapter)*
    - **EMPLOYEE RESOURCE GROUPS – LET’S GET TOGETHER**  
Institutions are looking to affinity and employee resource groups to provide space for employees to feel included while also supporting the institution’s mission, vision, values and goals. This session will share the affinity group framework at Stanford and implementation at MiraCosta College. This session is sponsored by TIAA.
  - *Emma (past board member, strategic advisor) presenting in session 4*
    - **A PARADIGM SHIFT: CONNECTING SKILLS-BASED HIRING AND WORKPLACE EDUCATION**  
Today’s fast-paced, complex and unpredictable workplace demands an innovative approach to talent management. Join this session to learn more about skills-based hiring and workplace education through non-traditional models such as apprenticeships and certificates. This session is sponsored by PageUp.
- **Sponsorships Update (Cindy)**
  - *Flyer advertising webinar, encouraging potential sponsors to attend*
  - Working Group
  - Restructure of sponsorship
  - Will also be volunteering for one of the drop-in sessions during ACON
  - Designing custom t-shirts and ears with the chapter logo to help us stand out

Adjourn: 12:44pm

Next meeting: Thursday, October 10, 2024