



Nucor Educational Initiative: Nucor Scholars Master's Advanced Degree

There will be five (5) Nucor Scholars selected to participate in the Nucor Scholars Masters or Advanced Degree Program each year. These Nucor Scholars will be reimbursed for coursework taken to complete a master's degree or other advanced degree. Teacher candidates will be reimbursed for up to \$1,000.00 per year. Teachers who receive tuition reimbursement for their coursework while working towards certification must sign an agreement that they will remain in Hertford County Public Schools for a minimum of three school years following the use of the funding or they will have to repay the full amount of funding they were provided back to the school system.

The procedures are as follows:

- Information will be presented to teachers and applications for the Nucor Scholars Masters or Advanced Degree Program will be distributed no later than August 1st of each calendar year.
- Deadline for teachers to submit applications for the Nucor Scholars Masters or Advanced Degree Program by November 1, 2024.
- Applications are to be submitted to the Human Resource Services Department of Hertford County Public Schools.
- If more than five applications are submitted, a committee will be developed to review the applications and select the five Nucor Scholars for the current year.
- The Selection Committee (Hertford County Public Schools) will use a point system to assist in the selection of the Nucor Scholars and priority will be given to the applicants who have the highest number of points.

The selection criteria will include, but not limited to, the following:

- 1 point – Teachers who have a continuing license.
- 1 point – Teachers who have been accepted or currently participating in an approved graduate or advanced degree program.
- 1 point – Teachers who are teaching in one of the high-need subject areas.
- 1 point per year – Teachers who have been employed in HCPS more than one year.

Nucor Scholars must:

- Receive a grade of "B" or above (pass if pass/fail class) on all coursework.
- Coursework must be taken AND completed during the time of an active license.
- Sign a legal agreement stating that they will remain in Hertford County Public Schools for a minimum of 3 school years following the completion of their Master's Degree.
- Submit proof of payment and an official transcript at the completion of each course to receive reimbursement of up to \$500 per course and up to a total of \$1,000 per year.
- Remain enrolled in classes continuously in order to remain an active Nucor Scholar.