

Faculty Details

Faculty Name	:Dr SANDHYA S
Pen Number	:NA
Present Address	:SANDHYA.S, c/o N SADASIVAN PILLAI, SANDHYALAYAM, KALANJOOR P O, KALANJOOR NEAR IHRD COLLEGE, PATHANAMTHITTA, 689694
Permanent Address	: SANDHYA.S, c/o N SADASIVAN PILLAI, SANDHYALAYAM, KALANJOOR P O, KALANJOOR NEAR IHRD COLLEGE, PATHANAMTHITTA, 689694
Mobile Number	:9539792614
Email	: sandyasadasivan61@gmail.com
Designation	:Assistant Professor (Guest Faculty)
Experience Details	: 3 year Teaching Experience & One year Post Doctoral Experience 1. Lecturer in Commerce, College of Applied Science (IHRD), Konni, Pathanamthitta, 2013. 2. Assistant Professor of Commerce(Guest Faculty), College of Applied Science (IHRD), Kalanjoor, Pathanamthitta, 2019. 3. Assistant Professor of Commerce(Guest Faculty), College of Applied Science (IHRD), Kalanjoor, Pathanamthitta, 2021.
Qualifications	: M.Com, UGC NET, UGC JRF, PhD, PDF, ICWAI(inter)
Areas of Interest	:Finance & HR
Field of Research	: HR
Guideship Details	:NA
Subjects Handled	: INCOME TAX, GST, QT, MATHEMATICS, FINANCIAL ACCOUNTING, COST ACCOUNTING, MANAGEMENT ACCOUNTING, PORTFOLIO MANAGEMENT, AUDITING, EDP, FINANCIAL MANAGEMENT,

	RESEARCH METHODOLOGY, MARKETING, STATISTICS, MANAGEMENT, LEGAL FRAMEWORK FOR BUSINESS.
Academic Responsibilities Undertaken	: HOD of Commerce, College of Applied Science, IHRD, Kalanjoor, 2020 June to 2021 May.
Duties Performed	:Invigilation Duty
Research Projects Undertaken	:1. Project Work at PG level- Comparative Analysis of the Performance of Commercial Bank and New Generation Bank with Special Reference to SBI and ICICI . 2. Research Thesis at Doctorate level- A Study on Labour Problems of Rural Farmers in Kerala 3. Research Thesis at Post Doctorate Level- Working and Performance of Agriculture Labour Banks in Kerala.
Research Publications	:1. Women Empowerment – The Role of Women in Agriculture Sector in India; ‘Organisational Management’, Vol No. XXX111, No.4, 2018. 2. Role of Infrastructure in the Growth of Agriculture in Kerala; ‘Commerce & Business Researcher’, Vol No. 10, No. 1, 2017. 3. Spending and Saving Habits among Degree and PG students in University of Kerala; ‘POSEIDON Journal of Commerce, Management and Social Science’, Vol No. 6, No.2, 2017. 4. Overview of India’s Foreign Trade Policy and Agriculture Export; ‘Commerce and Business Researcher’, Vo No. 9, No.1&2, 2016. 5. Performance Evaluation of ATMs in TVPM City- A Case Study of SBI from Customers Perspective; ‘International Journal of Business and Administration Research Review’, Vol No.1, No.8, 2015. 6. An Evaluation of Ecommerce Habits among the Research Scholars in University of Kerala, ‘International Journal of Business and Administration Research Review’, Vol No. 111, No.9, 2015. 7. A Study on Savings and Investment Pattern among the Teachers in Colleges Affiliated to the University of Kerala; ‘ International Journal of Business and Administration Research Review’, Vol No. 1, No. 2, 2015.

8. Role of Financial Inclusion in the Rural Development of India; ‘ MISABAH’, Vol No. 12, 2015.

Books Published :NA

Paper Presentations :1. International Conference on Alternative Finance and Sustainable Socio-Economic Development, University of Kerala, School of Distance Education, 22-24 march 2017.

2. Infrastructure-industrialisation And development forward Linkages drawing from global models, Department of commerce, school of business management and legal studies, University of Kerala, 16-18 February 2017.

3. Role of women in sustainable development, Mount Tabor Training college pathanapuram Kollam, 3-4 March 2016.

4. Sustainable tourism and emerging trends, challenges and issues in HRM, Post Graduate Department of Commerce, NSS College Pandalam, 29-30 september and 1st October 2015.

5. Recent trends in corporate governance, Post Graduate Department of Commerce and Research centre, SD College Alappuzha, 10-11 September 2015.

6. The cooperative movement And rural finance in india, Department of Commerce, st. stephen’s college, maloor college, pathanapuram kollam, 10-11 August 2015.

7. International financial reporting standards in the Indian context, PG Department of commerce Al saints college, 16-17 January 2015.

8. Crises affecting peace, prosperity and culture the third world scenario, Association of third world studies south asia chapter, sree sankaracharya university of Sanskrit kalady kerala, 10-12 December 2014.

9. Workshop on Econometrics, St. Berchmans College Kottayam, 28 th October to 2 nd November 2014.

10. Challenges and prospects in finance and financial services, Post Graduate department of commerce and research centre, SD College Alappuzha, 25-26 September 2014.

11. Basel III- Adaptability of Indian Banks, Department of Commerce, SN College, Varkala, 26 & 27th 2014.
12. Financial Inclusion Issues & Challenges in the Emerging Economy, M.E.S College, Nedumkandam, Kottayam.
13. 67th All India Commerce Conference -2014, Indian Commerce Association, Department of Commerce, Utkal University, Bhubaneswar, 27 & 29th December, 2014.
14. International Seminar on Participatory Finance the Emerging Scenario, School of Distance Education, University of Kerala, 11th & 12th June 2015.
15. Emerging Business Opportunities- Global Markets and the Indian Potential, Department of Commerce, University of Kerala, Tvpm.
16. Methodology of Research in Social Sciences, Govt College for Women, TVPM, 26th & 27th February 2016.
17. Financial Deepening and Inclusive Growth, Opportunities and Challenges, Govt College for Women, 19th & 20th January 2015.
18. Financial Co-operatives ; Issues in Governance and Regulation, Department of Commerce, Sree Narayana College, Sivagiri, Varkala, 5th & 6th 2014.
19. Green Marketing for Agricultural Products, Govt Arts College, Thiruvananthapuram, 13th December 2013.
20. Western Ghats Conservation and Development of Kerala, Department of Economics, University College, TVPM, 20th February 2014.
21. Youth and Women Empowerment; Vivekananda's Message to India, N S S College, Pandalam, 23rd & 24th 2014.
22. Consumer Protection and Empowerment in India, Department of Commerce and Management Studies, University of Calicut, 6th & 7th October 2016.
23. Swami Vivekananda Association of Science and Humanities (SVASH), 26th April 2014.

24. Brick and Mortar Business to E- Marketing- A Management Diaspora, Department of Business Administration, School of Distance Education, University of Kerala, 3rd July, 2013.

Seminars /
Workshops
Organized

:NA

Seminars Attended

- : 1. Women Empowerment & Youth Movement, Kerala State Youth Commission, School of Distance Education, University of Kerala & Mathrubhumi, 7th March, 2014.
2. Trading in Derivatives- Emerging Threats and Opportunities, Department of Commerce School of Business Management & Legal Studies, University of Kerala, 5th November 2013.
3. Preparation and Presentation of Literature Review for Research Works in Social Sciences, SD College, Alappuzha, 23rd May 2014.
4. Electoral Reforms Governance and Development, Department of Economics, University College, TVPM, 15th January 2014.
5. Kerala Perspective Plan 2030, KEA & School of Distance Education, University of Kerala, 21st February 2014.

Workshops
Attended

- : 1. Selected Tools of Statistical Analysis, Department of Commerce, SD College, Alappuzha, 20-21 September 2014.
2. Research Methods in Social Sciences, Department of Commerce and Management Studies, University of Kerala, 13 & 14 June 2013.
3. Research Methods: Tools for Data Collection, Department of Commerce, SD College, Alappuzha, 26th May 2015.
4. Research Methodology for Social Sciences, Bishop Jerome Institute, Kollam, 27th & 28th February 2015.
5. Workshop on Research Methodology, University of Kerala, TVPM, 29th & 30th May, 2015.

6. Workshop on Econometrics, Govt College, Attingal, Tvpm, 9th & 10th March 2015.
7. National Workshop on Doing Research in History, Recent Trends, University College, Thiruvananthapuram, 17th & 18th November 2014.
8. Methodological Aspects of Research in Social Science, Govt College for Women, TVPM, 14th & 16th December 2016.
9. Quantitative Research and Data Analysis, Govt College of Teacher Education, TVPM, 15th & 17th 2014.
10. Structural Equation Modelling (SEM), Department of Commerce, Calicut University, 7th & 8th January 2015.

Refresher Courses Attended	:NA
Orientation Programmes Attended	:Learning Management System (MOODLE) and Course Design, The Kerala State Higher Education Council, TVPM, 01 -06 September 2021.
Awards / Honours / Patents Conferred	:NA
Membership (s) in	:NA
Assigned Office Charges	:NA
Countries Visited	:NA