

Dr. Waner--

Please bring forward the following articles to sunshine to the School Board at the first board meeting in October 2023 from this document:

2023-2026 BVEA Contract Final

- COMPENSATION (including Schedule C)
- ARTICLE XX - EMPLOYEE HEALTH BENEFITS

**Also--**

- ARTICLE XI - WORK HOURS

For our second article, we would like to request that a section of language be added to the contract in regards to the CERTIFICATED MEMBER DISCIPLINE PROCESS.

We understand that you use EdCode and FRISK, but the process for members is vague and not explicitly written anywhere for our members.

We have conferred with CTA and were told that we can add this language in a successor year, if we do it in this manner. We will be using an app called CTA Search to gain access to contracts in other districts that have explicit language in this area and use that to write our first draft, which we would like to present at our ***first Negotiations Meeting on November 15th*** (full day in the boardroom). We would like to start with Contract Language first this year. We are hoping to wrap up contract language before Winter Break, if possible, and work on compensation, Schedule C and Health and Welfare in January/February and end with Calendar for 25-26 in Spring.

Also, please advise on the timeline for approving the MOU for increasing the Period Coverage rate, as it appears that we are all amenable on the subject. Per our previous conversations, we are hoping to see this on the October board meeting agenda, as well.

Please let us know if the timeline for negotiations this year is acceptable to you all.

Thank you!

Jeanné Gardner

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Hello all,

For the 2023-2024 school year of negotiations, we will be sunshining the following:

- COMPENSATION (including Schedule C)
- ARTICLE XX - EMPLOYEE HEALTH BENEFITS

**Also--**

- ARTICLE XXII - GENERAL PROVISIONS

Your and ours will be going forward on the Oct 4 Board agenda.

Dr. Lisa Waner

Executive Director of 6-12 Curriculum/Certificated Personnel

Bear Valley Unified Schools