

Dear Michael Mulgrew,

In response to the September 2nd press release and multiple reports from different media outlets on Friday, the Instructional Coordinators (ICs) throughout the NYCDOE were stunned to find that their jobs supporting early childhood educators and students directly were in danger. At that time, we had not received any correspondence that stated we would be “moved” or “pulled”, as it was worded in the article. Following this concerning turn of events, we were informed only this morning on a meeting with Carol Mongiello, Executive Director of Teaching and Learning, that we are in fact being *excessed* from our jobs. This will be made official by a letter slated to be sent sometime today. We have yet to receive any union representation or comment from the UFT to defend the jobs of over 300 UFT members, with the exception of Ms. Mongiello stating that both the UFT and CSA had agreed to this action.

1. On August 29th, we were asked not to reach out or offer in-person support to any programs, despite needs and requests from leaders and teachers.
2. Our supervisors were also not informed of any of these changes.
3. Open market closed on August 11th, not giving us ample time to attempt to secure a stable position or make educated decisions about what we choose to do professionally.
4. The contract states the following as it pertains to excessing rules:

· **Rule 12.** *Teachers identified as being at risk of being excessed at the commencement of the following school year will be informed of this no later than June 15, or as soon as is practicable if identified as being at risk of excess after June 15. The deadlines for excessing teachers will continue to be governed by applicable law.*

5. On June 28, Naomi Rodriguez, our Teacher Assigned Chapter Leader and Carol Mongiello, Executive Director of Teaching and Learning, stated that our positions as Instructional Coordinators was secure for the 2022-2023 school year.
6. We are in collaboration with the DECE Social Workers who will also submit a letter and would like to join us for this meeting.
7. We plan to contact a labor lawyer and intend to speak with the media to further investigate this matter.

We require a meeting with you today, Wednesday, September 7, 2022, due to the urgency of this matter.

Respectfully Submitted,

DECE Instructional Coordinators in collaboration with DECE Social Workers (Signatories Below)

Diane Rivera Shelton IC Bronx
Gertruda T.Kane IC. Bronx
Kenya Young, instructional coordinator , Bronx
Tracy Persaud- Instructional Coordinator, Bronx
Cathriona Murphy IC Bronx
Raquel Soto Instructional Coordinator in the Bronx
Alison Joseph-Allen, IC Bronx
Madelina Enriquez Bronx Instructional Coordinator
Dena Moore Pinckney , Instructional Coordinator, Bronx
Dena Moore Pinckney , Instructional Coordinator, Bronx
Katherine Jasper-Vera, SW Bronx DECE.
Karlene Grace Binuya - IC Bx
Jodi Cohen, Instructional Coordinator, Bronx
Stephen Nembhard school social worker Bronx

Katinka Haber- Manhattan
Cara Borrelli- Instructional Coordinator, Manhattan
Kirsten Sage, District 2
Ann Lafragola, Instructional Coordinator, Manhattan
Bertha Cruz- Instructional Coordinator District 2
Leida Lopez, IC Upper Manhattan
Jenna Wagman, Instructional Coordinator, Manhattan
Lena Lo, Instructional Coordinator, Manhattan
Liz McDonald, Instructional Coordinator, Manhattan
Rachel Giordani, Early Childhood Instructional Coordinator, Manhattan
Michelle Allen Manhattan Instructional Coordinator
Jennifer Alati, Instructional Coordinator, Manhattan/ D2
Carla Parker, Instructional Coordinator/Inclusion Support, Manhattan
Irina Kushnir, IC, Manhattan
Elisa Oviedo, Instructional Coordinator Districts 5&6
Clarissa Grullon, Instructional Coordinator, Manhattan
L. Desmond, IC Manhattan
Andito Sutherland-Johnson, DECE SW, Manhattan
Mabelle Mendez, Instructional Coordinator, Manhattan
Minnah Sabree, IC, Manhattan

Donna Schuhmann, Instructional Coordinator
Karla Guerra- IC from Staten Island Office
Alicia Melendez, Staten Island IC
Amanda Gino IC district 31
Nesrin Hamad SI IC
Gabiella Sunderland Instructional Coordinator Staten Island
Zina Pasquale- IC - Staten Island
Delia Dunn- IC Staten Island

Jamila Ramdoo (Instructional Coordinator)

Tara Tranchina Instructional Coordinator

Karen Richburg

Nesrin Hamad

Cheila Lopez

Judith Fernandez

Jana Hampton

Jacqueline Boroda

Karen Martin

Marisa Chavez

Renee Marshall

Karen Thomas

Sereetta Adams-Dawson

N'keya Peters-Camille

Sharon Hoshy

Janet Acevedo

Genolyn Laylor

Ayanna Morris Instructional Coordinator

Maryam Samani

Janelle Bobb, Instructional Coordinator

Michael Amaral

April Austin-Gaillard

Robin Guralnick

Kristen Schoenfeld

Alyson Goodman Instructional Coordinator

Deloris Smith

Nicole Laugier

Anna Jakimiuk-Chu, IC Queens

Anuja Sharma, Instructional Coordinator Queens

Shvonne McHugh, Instructional Coordinator (IC),Queens District Office

Jana Frank IC Queens

Debra Ann Marino

Stacey Gang Instructional Coordinator Queens

Eve Fogel

Marisa Gubbins, Instructional Coordinator, Queens

Melissa Fine, IC, Queens

Robin Friedberg, Instructional Coordinator, Queens

Steven A. Poplawski, Instructional Coordinator, Queens DECE

Cheryl Chester

Sung Hee Kim, Instructional Coordinator, Queens

Laura Snazelle

Jessica Perez- Queens IC

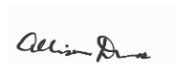
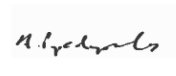
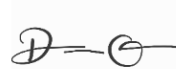
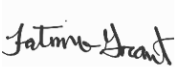
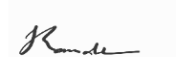
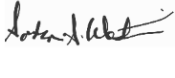
Feliciano Rivera- Instructional Coordinator -Queens
Maria Foreman, IC, Queens
Jacqueline Coley, Queens DECE
Rosalyn Inman IC Queens

Yvon Numa, School Social Worker, D29
Thamar L Saint Jean. School Social Worker,
Abbe Poznak social worker Brooklyn
Marcia Calle, SBST SW,
Veronica Plasencia, SBST Bilingual Social Worker, District 1
Elizabeth DeWan, social worker, Brooklyn South
Rachel strax, school social worker, NE Queens
Leniza Tineo, Social Worker, Brooklyn
Kristie Dantes, school social worker
Jessie Ngok, School Social Worker, Queens

Stacey Sperling, IC, Brooklyn North
Shariffa Martinez, Instructional Coordinator, Brooklyn North
Marva Jeremiah, Instructional Coordinator, Brooklyn North Office
Stephanie Arnold, IC, Brooklyn North
Junie Charlot, Brooklyn North IC
Saadia Hill. -Instructional Coordinator- Brooklyn North
Hannah Mengistu, Instructional Coordinator, Brooklyn North
Ellen Deiesu Instructional Coordinator Brooklyn North
Omotola Omoyele, Instructional coordinator Brooklyn North
Jessica Figueroa, Brooklyn North IC
Usis Grannum, Brooklyn North IC
Lisa Hilliard Brooklyn NorthSheila Vanesa Szklanny, IC Brooklyn
Nichole Mack BK North IC
Catherine Cruz, IC, BK North
Diandra Verwayne IC Brooklyn North
Nichole Kirkland IC Brooklyn North
Laura Sedlock, Instructional Coordinator, Brooklyn North Field Office
Dawn Eddy-Fraser, IC, Brooklyn South
Sandra A. Celestin David, Instructional Coordinator Brooklyn South
Janece Tam, Instructional Coordinator Brooklyn South
Polina loureva, Instructional Coordinator, Brooklyn South
Alice Cruz IC BKLYN south
Erica Maswary IC Brooklyn south
Maricel V Tayong IC Brooklyn, NY
Erica Drew , IC Brooklyn South
Natalia Nikoloudakis IC Brooklyn South
Leanne Spitalieri Instructional Coordinator Brooklyn South

Anastasia Papadopoulos/ IC /Brooklyn South
Allison Demas, IC, Brooklyn South

Brooklyn South Signatures:

In Support:

Martina Meijer, Classroom Teacher, NYCDOE District 22
Jia Lee, Special Educator, NYCDOE D1
Shoshana Brown, social worker, delegate, D7
Rosy Clark, Teacher, Brooklyn
Melissa Williams, UFT OT/PT Chapter Leader
Rachel Paguaga, Chapter Leader D15
Ilona Nanay - teacher, district 12
James Cole, D2 SPED teacher, UFT delegate
Ivy Anderson, LMSW, D2
Alison Loebel, Physical Therapist 3K-12, D29
Jennifer Finn, special education teacher, District 1
Bianca Navas 4th grade Teacher NY,NY
Jessica Nunez/ para-professional/New York City
Antron Sykes, special education teacher, district 1
Ashley Brock- paraprofessional - district 1
Marissa Samih, teacher, Manhattan D1
Lillian O'Donnell, teacher, D1
Nicole Cojuangco, Teacher, District 2

Ethan Cobb, teacher, district 1

Levette Esperon, teacher, District 1

Alicia Vargas, Teacher, District 1

Olivia Swisher, D15 Chapter Leader at MS 821

Christina Gavin, UFT Chapter Leader/School Librarian, D75 Bronx

Meg Jones, Early Childhood Educator, D6

Jenise Wright Teacher District 1