Dear Michael Mulgrew,

In response to the September 2nd press release and multiple reports from different media outlets on Friday, the Instructional Coordinators (ICs) throughout the NYCDOE were stunned to find that their jobs supporting early childhood educators and students directly were in danger. At that time, we had not received any correspondence that stated we would be "moved" or "pulled", as it was worded in the article. Following this concerning turn of events, we were informed only this morning on a meeting with Carol Mongiello, Executive Director of Teaching and Learning, that we are in fact being *excessed* from our jobs. This will be made official by a letter slated to be sent sometime today. We have yet to receive any union representation or comment from the UFT to defend the jobs of over 300 UFT members, with the exception of Ms. Mongiello stating that both the UFT and CSA had agreed to this action.

- 1. On August 29th, we were asked not to reach out or offer in-person support to any programs, despite needs and requests from leaders and teachers.
- 2. Our supervisors were also not informed of any of these changes.
- 3. Open market closed on August 11th, not giving us ample time to attempt to secure a stable position or make educated decisions about what we choose to do professionally.
- 4. The contract states the following as it pertains to excessing rules:
 - Rule 12. Teachers identified as being at risk of being excessed at the commencement of the following school year will be informed of this no later than June 15, or as soon as is practicable if identified as being at risk of excess after June 15. The deadlines for excessing teachers will continue to be governed by applicable law.
- 5. On June 28, Naomi Rodriguez, our Teacher Assigned Chapter Leader and Carol Mongiello, Executive Director of Teaching and Learning, stated that our positions as Instructional Coordinators was secure for the 2022-2023 school year.
- 6. We are in collaboration with the DECE Social Workers who will also submit a letter and would like to join us for this meeting.
- 7. We plan to contact a labor lawyer and intend to speak with the media to further investigate this matter.

We require a meeting with you today, Wednesday, September 7, 2022, due to the urgency of this matter.

Respectfully Submitted,

DECE Instructional Coordinators in collaboration with DECE Social Workers (Signatories Below)

Diane Rivera Shelton IC Bronx

Gertruda T.Kane IC. Bronx

Kenya Young, instructional coordinator, Bronx

Tracy Persaud- Instructional Coordinator, Bronx

Cathriona Murphy IC Bronx

Raquel Soto Instructional Coordinator in the Bronx

Alison Joseph-Allen, IC Bronx

Madelina Enriquez Bronx Instructional Coordinator

Dena Moore Pinckney, Instructional Coordinator, Bronx

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Katherine Jasper-Vera, SW Bronx DECE.

Karlene Grace Binuya - IC Bx

Jodi Cohen, Instructional Coordinator, Bronx

Stephen Nembhard school social worker Bronx

Katinka Haber- Manhattan

Cara Borrelli- Instructional Coordinator, Manhattan

Kirsten Sage, District 2

Ann Lafragola, Instructional Coordinator, Manhattan

Bertha Cruz- Instructional Coordinator District 2

Leida Lopez, IC Upper Manhattan

Jenna Wagman, Instructional Coordinator, Manhattan

Lena Lo, Instructional Coordinator, Manhattan

Liz McDonald, Instructional Coordinator, Manhattan

Rachel Giordani, Early Childhood Instructional Coordinator, Manhattan

Michelle Allen Manhattan Instructional Coordinator

Jennifer Alati, Instructional Coordinator, Manhattan/ D2

Carla Parker, Instructional Coordinator/Inclusion Support, Manhattan

Irina Kushnir, IC, Manhattan

Elisa Oviedo, Instructional Coordinator Districts 5&6

Clarissa Grullon, Instructional Coordinator, Manhattan

L. Desmond, IC Manhattan

Andito Sutherland-Johnson, DECE SW, Manhattan

Mabelle Mendez, Instructional Coordinator, Manhattan

Minnah Sabree, IC, Manhattan

Donna Schuhmann, Instructional Coordinator

Karla Guerra- IC from Staten Island Office

Alicia Melendez, Staten Island IC

Amanda Gino IC district 31

Nesrin Hamad SI IC

Gabriella Sunderland Instructional Coordinator Staten Island

Zina Pasquale- IC - Staten Island

Delia Dunn- IC Staten Island

Jamila Ramdoo (Instructional Coordinator)

Tara Tranchina Instructional Coordinator

Karen Richburg

Nesrin Hamad

Cheila Lopez

Judith Fernandez

Jana Hampton

Jacqueline Boroda

Karen Martin

Marisa Chavez

Renee Marshall

Karen Thomas

Sereetta Adams-Dawson

N'keya Peters-Camille

Sharon Hoshy

Janet Acevedo

Genolyn Laylor

Ayanna Morris Instructional Coordinator

Maryam Samani

Janelle Bobb, Instructional Coordinator

Michael Amaral

April Austin-Gaillard

Robin Guralnick

Kristen Schoenfeld

Alyson Goodman Instructional Coordinator

Deloris Smith

Nicole Laugier

Anna Jakimiuk-Chu, IC Queens

Anuja Sharma, Instructional Coordinator Queens

Shvonne McHugh, Instructional Coordinator (IC), Queens District Office

Jana Frank IC Queens

Debra Ann Marino

Stacey Gang Instructional Coordinator Queens

Eve Fogel

Marisa Gubbins, Instructional Coordinator, Queens

Melissa Fine, IC, Queens

Robin Friedberg, Instructional Coordinator, Queens

Steven A. Poplawski, Instructional Coordinator, Queens DECE

Cheryl Chester

Sung Hee Kim, Instructional Coordinator, Queens

Laura Snazelle

Jessica Perez-Queens IC

Feliciano Rivera- Instructional Coordinator -Queens Maria Foreman, IC, Queens Jacqueline Coley, Queens DECE Rosalyn Inman IC Queens

Yvon Numa, School Social Worker, D29
Thamar L Saint Jean. School Social Worker,
Abbe Poznak social worker Brooklyn
Marcia Calle, SBST SW,
Veronica Plasencia, SBST Bilingual Social Worker, District 1
Elizabeth DeWan, social worker, Brooklyn South
Rachel strax, school social worker, NE Queens
Leniza Tineo, Social Worker, Brooklyn
Kristie Dantes, school social worker
Jessie Ngok, School Social Worker, Queens

Stacey Sperling, IC, Brooklyn North

Shariffa Martinez, Instructional Coordinator, Brooklyn North

Marva Jeremiah, Instructional Coordinator, Brooklyn North Office

Stephanie Arnold, IC, Brooklyn North

Junie Charlot, Brooklyn North IC

Saadia Hill. -Instructional Coordinator- Brooklyn North

Hannah Mengistu, Instructional Coordinator, Brooklyn North

Ellen Deiesu Instructional Coordinator Brooklyn North

Omotola Omoyele, Instructional coordinator Brooklyn North

Jessica Figueroa, Brooklyn North IC

Usis Grannum, Brooklyn North IC

Lisa Hilliard Brooklyn NorthSheila Vanesa Szklanny, IC Brooklyn

Nichole Mack BK North IC

Catherine Cruz, IC, BK North

Diandra Verwayne IC Brooklyn North

Nichole Kirkland IC Brooklyn North

Laura Sedlock, Instructional Coordinator, Brooklyn North Field Office

Dawn Eddy-Fraser, IC, Brooklyn South

Sandra A. Celestin David, Instructional Coordinator Brooklyn South

Janeece Tam, Instructional Coordinator Brooklyn South

Polina Ioureva, Instructional Coordinator, Brooklyn South

Alice Cruz IC BKLYN south

Erica Maswary IC Brooklyn south

Maricel V Tayong IC Brooklyn, NY

Erica Drew, IC Brooklyn South

Natalia Nikoloudakis IC Brooklyn South

Leanne Spitalieri Instructional Coordinator Brooklyn South

Anastasia Papadopoulos/ IC /Brooklyn South Allison Demas, IC, Brooklyn South

Brooklyn South Signatures:



In Support:

Martina Meijer, Classroom Teacher, NYCDOE District 22 Jia Lee, Special Educator, NYCDOE D1 Shoshana Brown, social worker, delegate, D7 Rosy Clark, Teacher, Brooklyn Melissa Williams, UFT OT/PT Chapter Leader Rachel Paguaga, Chapter Leader D15 Ilona Nanay - teacher, district 12 James Cole, D2 SPED teacher, UFT delegate Ivy Anderson, LMSW, D2 Alison Loebel, Physical Therapist 3K-12, D29 Jennifer Finn, special education teacher, District 1 Bianca Navas 4th grade Teacher NY,NY Jessica Nunez/ para-professional/New York City Antron Sykes, special education teacher, district 1 Ashley Brock- paraprofessional - district 1 Marissa Samih, teacher, Manhattan D1 Lillian O'Donnell, teacher, D1 Nicole Cojuangco, Teacher, District 2

Ethan Cobb, teacher, district 1
Levette Esperon, teacher, District 1
Alicia Vargas, Teacher, District 1
Olivia Swisher, D15 Chapter Leader at MS 821
Christina Gavin, UFT Chapter Leader/School Librarian, D75 Bronx Meg Jones, Early Childhood Educator, D6
Jenise Wright Teacher District 1