

Top 10 training needs – KANSAS LOCAL HEALTH DEPARTMENTS

Participants were provided a list of 51 different training topics. They were instructed to select the trainings that were: 1) trainings they would like to have, 2) trainings they need for their job, and/or 3) training their staff needs (which was only asked of managers/ supervisors). Below are the top 10 training needs identified for each of those response options. Eleven topics appear on at least two of the three lists. Two topics appear on all three lists (Public health 101 and Understanding cultural responsiveness).

Training I would like to have

1. Leadership skills (e.g. supervisory expectations, developing professionals, coaching and managing)
2. Self-care
3. Understanding cultural responsiveness
4. Social determinants of health
5. Dealing with/navigating an ever-changing environment (change management)
6. Public health 101
7. Community mobilization & engagement
8. Technical writing; summarizing information effectively, grant writing, policies and procedures
9. Community health assessment
10. Health Equity and Justice 101

Training I need for my job

1. Client confidentiality and HIPAA
2. Emergency and disaster preparedness
3. Public health 101
4. Customer service
5. Dealing with/navigating an ever-changing environment (change management)
6. Using evidence-based programs, policies and practices
7. Communicate to a variety of audiences using written and oral skills
8. Workplace conduct; interacting with others in the workplace, dealing with conflict
9. Understanding cultural responsiveness
10. Leadership skills (e.g. supervisory expectations, developing professionals, coaching and managing)

Training my staff needs

1. Customer service
2. Public health 101
3. Client confidentiality and HIPAA

4. Workplace conduct; interacting with others in the workplace, dealing with conflict
5. Self-care
6. Understanding cultural responsiveness
7. Social determinants of health
8. Understanding the role of racism as a determinant of health
9. Emergency and disaster preparedness
10. Health Equity and Justice 101

Top 10 training needs: KDHE-KANSAS STATE HEALTH DEPARTMENT

Participants were provided a list of 51 different training topics. They were instructed to select the trainings that were: 1) trainings they would like to have, 2) trainings they need for their job, and/or 3) training their staff needs (which was only asked of managers/supervisors). Below are the top 10 training needs identified for each of those response options. Eight topics appear on at least two of the three lists. Three topics appear on all three lists (Dealing with/navigating an ever-changing environment (change management); How to access and interpret web-based data; and Technical writing: summarizing information effectively, grant writing, policies and procedures).

Training I would like to have

1. Leadership skills (e.g. supervisory expectations, developing professionals, coaching and managing)
2. Dealing with/navigating an ever-changing environment (change management)
3. Technical writing; summarizing information effectively, grant writing, policies and procedures
4. Public health 101
5. Effective project management (e.g. budgeting, purchasing, and contract procedures)
6. Quality improvement: problem solving tools and skills
7. Topics in evaluation (e.g. data collection, analysis, evaluation design, logic models)
8. Program planning
9. Self-care
10. How to access and interpret web-based data

Training I need for my job

1. Communicate to a variety of audiences using written and oral skills
2. Technical writing; summarizing information effectively, grant writing, policies and procedures
3. Topics in evaluation (e.g. data collection, analysis, evaluation design, logic models)
4. Leadership skills (e.g. supervisory expectations, developing professionals, coaching and managing)
5. How to access and interpret web-based data
6. Client confidentiality and HIPAA
7. Dealing with/navigating an ever-changing environment (change management)
8. Emergency and disaster preparedness
9. Using evidence-based programs, policies and practices

10. Working with/interpreting regulations and/or statutes

Training my staff needs

1. Communicate to a variety of audiences using written and oral skills
2. Workplace conduct; interacting with others in the workplace, dealing with conflict
3. Customer service
4. Technical writing; summarizing information effectively, grant writing, policies and procedures
5. Quality improvement: problem solving tools and skills
6. How to access and interpret web-based data
7. Dealing with/navigating an ever-changing environment (change management)
8. Self-care
9. Effectively manage change and adapt to rapidly changing context
10. Understanding cultural responsiveness