

Muscatine School Board of Education
August 9, 2021

(Timestamps in italics are associated with the corresponding location on the video for this date's meeting. The video can be found on the MCSD YouTube Channel.)

The Board of Education of the Muscatine Community School District, in the County of Muscatine, State of Iowa, met in regular session on Monday, August 9, 2021, at 7 p.m. at City Hall in Council Chambers. President Tammi Drawbaugh called the meeting to order. Directors Karen Cooney, John Dabeet, Aaron Finn, Toby McCarter, Mike Morgan, and Dennis Schuur were present. Also present were Superintendent Clint Christopher, Executive Director of Teaching and Learning Joelle McConnaha, and Director of Finance Tom Anderson and student school board representatives Dylan Metzger and Gabrielle Salazar.

Through a previously recorded video, the Pledge of Allegiance was led by Ms. Puck's 1st Grade Class from S.P.A.R.K.

Drew Westberg, 2602 Imperial Oaks Drive, [spoke](#) (3:30) about the Coronavirus and how much more transmissible and contagious the Delta variant is to those vaccinated and unvaccinated. He requested that the Board consider challenging the law passed in May by Governor Reynolds that prohibits schools from mandating masks in order to provide a safe learning environment for those who cannot receive the vaccine, especially students under 12 years of age.

Under Board Targets/Goals Report and board goal "Muscatine Schools will utilize resources effectively and equitably," Director of Operations Ryan Castle [updated](#) (9:41) the board on the facilities projects that are currently underway which includes the MHS stadium project, the MHS fine arts project, and the district-wide phone system installation.

Mr. Castle also discussed the upcoming projects for the 2021-22 school year which include the MHS auditorium, upgrades to the HVAC systems district-wide, and the centralized kitchen. He noted that the facility committee's first meeting reviewed the facilities study. It's next meeting will be scheduled soon of which the committee will begin to look at enrollment data and long-range usage needs in order to plan and prioritize as the district moves forward. The committee will also discuss Central Middle School

Under Board Targets/Goals Report and board goal "Students will learn in a positive and supportive environment," Superintendent Christopher [shared](#) (20:33) information regarding the strategic planning session held on July 28, 2021. He reviewed the Desired Daily Experiences document which are statements that the district hopes each student, parent, and staff member feels every day. These statements will drive the district's actions and will focus and align with the district's core values. This document will be shared with all stakeholders to get their feedback. Feedback will then be collected, shared with the board, and used to make revisions. The district will then ask the board to adopt the finalized document.

Superintendent Christopher [reviewed](#) (29:03) this year's protocols and procedures for starting school. He noted that the district cannot mandate masks but will highly recommend their use especially for those who cannot be vaccinated. Vaccinations are not required but encouraged to those who are able to receive them. The district will work closely with Muscatine County Public Health and the Iowa Department of Public Health. He stressed that if students or staff are sick, they need to stay home until

they are free of a fever for 24 hours and not symptomatic. Communication will be sent out to staff and parents regarding this year's Return to Learn Plan in the near future.

Superintendent Christopher [shared](#) (32:57) that the district is offering a virtual option, Edgenuity. If parents choose this option, the district asks for a one semester commitment. This virtual option is different than last year's online learning model. The program uses Edgenuity teachers not Muscatine teachers, however, staff will stay connected with students to monitor progress and reach out to families for extra support. Students will be assigned a mentor, typically counselors, to monitor progress. There is no cost to parents.

A motion was made by Director Morgan and seconded by Director Finn to approve the consent agenda as follows:

- The minutes of July 12, 2021 Regular Session and July 28, 2021 Special Session;
- Bills and Claims against the district dated August 9, 2021;
- Employment Recommendations:
 - Resignations - Classified Professionals: Jillian Bourquin, Director, Human Resources.
 - New Hires - Certified Staff: Kevin Franklin, Special Education Strat I, SCJH; Anna Huston, 2nd Grade, Madison; Joe Ibarra, Special Education Strat I, Madison; Makayla Larson, 3rd Grade, Franklin; Allan Pace, Success Center At Risk Teacher, MHS.
 - Resignations - Certified Staff: Courtney Eikenberry, Title Reading Teacher, Grant.
 - Temporary Contract: Mary Alice Sessler, Art, Madison (Fall 2021 semester).
 - New Hires - Schedule C: Kayla Priest, Elementary Orchestra; Luke Turelli, MHS Head Boys Basketball; Aubrey Donner, MHS Assistant Volleyball; Damon Macleary, Assistant Football; Scott Mauck, Head Wrestling.
 - Resignations - Schedule C: Luke Turelli, MHS Assistant Boys Basketball; Scott Morel, MHS Assistant Girls Basketball; Joseph Krieger, MHS Assistant Football; Scott Mauck, MHS AP Coordinator; Brendan Nagel, JH Football; Karri Seaman, MHS Assistant Volleyball.
- The third and final reading on policies:
 - 301.1 Superintendent of Schools - Functions
 - 301.4 Superintendent Contract and Contract Nonrenewal
 - 301.7 Superintendent Civic Activities
 - 302.1 Classifications
 - 302.3 Job Descriptions - DELETE
 - 302.9 Administrator Civic Activities
 - 400 Guiding Principles - Employees
 - 401.2 Qualifications - Employees
 - 401.3 Functions - Employees - DELETE
 - 403.7 Professional Organizations - DELETE
 - 403.8 Keys to Buildings - DELETE
 - 404.3 Student Teachers - DELETE
 - 405.2 Classification of Non-Certificated Employees - DELETE

- 405.5 Drug and Alcohol Testing
- The Statewide Voluntary Preschool Contracts for the 2021-22 school year with our partner preschools:
 - Head Start
 - Wonder Years
 - Guardian Angel
- The Regents Alternative Pathway to Iowa Licensure Agreement for the 2021-22 school year;
- The Student Teaching Agreement between Morningside University and the Muscatine Community School District for Academic Year 2021-22;
- Food Service Agreement Extensions for 2021-22:
 - Reinhart Foodservice
 - Pan-O-Gold
 - Prairie Farms

All ayes; motion carried.

A motion was made by Director Dabeet and seconded by Director Cooney to approve the Memorandum of Understanding between Muscatine Community School District and Shared Vision Partners: Public Health, ISU Extension County Office (Louisa and Muscatine Counties), Muscatine Community Y, and Lutheran Services in Iowa. All ayes; motion carried.

Superintendent Christopher [discussed](#) (44:19) the need for a centralized kitchen that will allow the transition out of Central Middle School and into another location that will serve the district's elementary buildings. Food Service Supervisor Alisha Eggers [shared](#) (45:36) that over the last school year 332,000 meals were prepared and served out of Central's kitchen and that a centralized kitchen would help increase food quality and safety and the ability to create more items from scratch.

A motion was made by Director Schuur and seconded by Director Dabeet to approve the contract with Legat Architects for Professional Architect Services for the Muscatine High School Centralized Kitchen Addition and Renovations Project. All ayes; motion carried.

Superintendent Christopher [shared](#) (58:27) that the district will be using ESSER dollars to update the HVAC systems throughout the district as it is the highest priority for the district to update air quality and air flow. Director of Operations Ryan Castle [mentioned](#) (59:07) that one of his biggest concerns is that most school districts across the United States will be doing something similar and thus, the sooner Muscatine Schools can get started, the better, in order to get the HVAC systems ordered and delivered.

A motion was made by Director Finn and seconded by Director McCarter to approve the Contract with Legat Architects for Professional Architect Services for the 2022 HVAC Improvements Project. All ayes; motion carried.

Director of Finance Tom Anderson [presented](#) (1:01:26) the June 2021 Financials.

As part of Board Development, President Drawbaugh [shared](#) (1:08:29) information on the upcoming election and noted that key election information is available from the Iowa Association of School Board's website as well as the Muscatine Community School District's website. Board members then also discussed the handout regarding how to ask relevant questions when presented with progress reports and how the board should gear their questions towards the lens of governance vs. management.

President Drawbaugh announced the following meetings and events:

AUGUST 10, 2021: Riverbend Mobile Food Pantry; 4:30-6pm; MCSD Admin Ctr

AUGUST 12, 2021: New Teachers Report

AUGUST 16, 2021: Teacher Quality Inservice Day

AUGUST 17, 2021: All Staff Super Inservice; All Staff Workday

AUGUST 18, 2021: All Teachers Report

AUGUST 19, 2021: Susan Clark Junior High Open House for 7th and 8th Grade Families from 5 p.m. to 7 p.m.; Muscatine High School New Muskie Orientation/Open House for new 9-12 grade families from 5 p.m. to 7 p.m.

AUGUST 23, 2021: New Muskie Day for Grades 7 and 9 (2-HOUR EARLY DISMISSAL); No School for Grades PK-6, 8, 10-12; Muskie Connect for Grades PK-6 from 10 a.m. to 7 p.m. (individual times will be scheduled for families to meet with teachers at school for grades K-6 and at home for preschool)

AUGUST 23, 2021: First Day to Turn in Board Candidate Papers (Board Candidate Information can be found on the district's website.)

AUGUST 24, 2021: First Day of School for Grades 8, 10-12; Grades 7 and 9 also attend; No School for Grades PK-6; Muskie Connect for Grades K-6 and Preschool Preview for Preschool Families (individual times will be scheduled for families to meet with teachers in their classroom)

AUGUST 25, 2021: First Day of School for Grades PK-6; All grades attend!

SEPTEMBER 6, 2021: No School; Labor Day

SEPTEMBER 13, 2021: Regular School Board Meeting; 7 p.m.; City Hall

NOVEMBER 17 and 18, 2021: IASB School Board Conference

A motion was made by Director Finn and seconded by Director McCarter to adjourn the meeting. All ayes; motion carried. Time: 8:21 P.M.

Tammi Drawbaugh, President

Lisa Mosier Bunn, Secretary