

Attendees:

Michael West
Robin Shoaps
Meryem Udden
Jessica Black
Michelle Bartlett
Daisy Huang
Derek Sikes
Cathy Brooks

Details on Women Faculty Gathering:

https://drive.google.com/drive/u/1/folders/1X2Ini5eyR91X_lw-WHF4YBNrkQ8Cht0X

(96 RSVPs so far!)

Do we (CSW members) need to RSVP? No

Meryem will email out the zoom info a few days before.

CSW members should join the zoom 15 minutes earlier.

Plan:

CSW members will join at 11:50.

Live stream will start at noon and be recorded.

Link for the public part is here:



[Join Zoom Meeting](#)

ID: 89022392015

Password: 185440

[\(US\) +1 301-715-8592](#)

Passcode: 185440

Talk and questions until 1.

- Jessica will do welcome and introduction.
- Monitor and pass on questions: Daisy, Michael
- Questions: [Q&A with Dr. Smith \(Responses\)](#)
- During last 10-15 minutes, CSW members need to think of relevant questions/discussion topics. Jessica, Derek,
 - Backup “canned” questions: How to take her ideas and apply them to the University.
 - Decolonization with respect to museums.
 - Something about the experience of women at the University.
 - Intersectionality (women + racial minority)

- Dr. Smith mentioned that encouraging women to mimic white male behavior is not equity; it's propagating the same system. How do we honor women and BIPOC for how they uniquely are and what they can uniquely contribute?
- Right now UAF leadership is publicly and in loud words making a lot of equity efforts. How do you think we can “strike while the iron’s hot” and ensure these words and committees are not ‘performative’ but result in action and policy?
- What does an anti-racist institution look like? How would it be experienced? What would it look like to students, to faculty, to staff? What would governance look like?
- How do we build capacity in people, in institutions, etc?
- The present definition of “excellence in research” and “merit” are very white male centered. How do we redefine these two terms to include the unique gifts/skills of women and BIPOC instead of using them to further privilege white men?
- Stop live stream after public portion. Announce “For those who have RSVPed for the women faculty gathering, please join us in 5 minutes at the link that you were emailed.”

Break up into discussion groups for UAF women only at 1:05.

Link for the women faculty gathering is here:



[Join Zoom Meeting](#)

ID: 82906107204

Password: 835143

[\(US\) +1 253-215-8782](#)

Passcode: 835143

- Zoom link will be emailed to group who RSVPed.
- Someone needs to MC: Daisy
- Someone needs to manage the Zoom: Meryem
- Start together, welcome everyone, tell them how it will work. Then send them to breakout groups. Ask them for each group to choose a note-taker.
 - Announce first discussion topic.
 - 20 minutes in breakout room.
 - Regroup and report highlights back in 10 minutes.
 - Announce second discussion topic.
 - 20 minutes in breakout room.
 - Regroup and report highlights back in 10 minutes.

Background on Dr. Smith:

<https://globalsocialtheory.org/thinkers/linda-tuhiwai-smith/>

<https://www.waikato.ac.nz/maori/linda-tuhiwai-smith>

<https://www.amazon.com/Decolonizing-Methodologies-Research-Indigenous-Peoples/dp/1848139500>

<https://www.culturalsurvival.org/publications/cultural-survival-quarterly/decolonizing-methodologies-research-and-indigenous-peoples>
<https://www.thesociologicalreview.com/decolonising-methodologies-20-years-on-an-interview-with-professor-linda-tuhiwai-smith/>