Essa Minor Hockey Association
Minutes of Annual General Meeting
April 9, 2025
Angus Arena, 6:00pm

Meeting Called to order at 6:06 pm by Tiffany Hart (Acting President)

AGENDA of 2025 AGM

- Approvals to Start Meeting (2025 Agenda and 2024 AGM Minutes)
- Season Accomplishments
- Plans for 2025/2026 Season
- Receive/approve report of the Auditor
- Appointment of the Auditor
- Executive Introduction and Reports
- Proposed Fee Structure 2025-2026
- Proposed amendments to By-laws and ROO's
- Election of Executive
- Approvals to End Meeting
- Open Forum for Questions and Comments

APPROVALS TO START MEETING

Motion #1 – To accept the Agenda for the April 9th, 2025 meeting. Motioned by **Tiffany Hart, Seconded by Rob England**

Motion #2 – to approve the meeting Minutes from the previous meeting of the membership of April 10, 2024. Motioned by **Tiffany Hart, Seconded by Kim Chittenden**

SEASON ACCOMPLISHMENTS

Accomplishments of the 2024/2025 season were reviewed with the Membership: Youth Dances, Santa Claus Parade, Ceremonial Puck Drop for Veterans Week, Hockey Day in Essa, Barrie Colts Night, McDonalds Night, Pack the Barn, Weekend Hockey Tournaments, U7/U8 Jamboree, Jr. Eagles, U7 Development, Power Skating and Goalie Clinic.

PLANS FOR THE 2025/2026 SEASON

Plans for the 2025/2026 season were reviewed to the Membership: Annual Mouthguard Clinic, Monthly Managers Meeting, Hockey Day in Essa, End of Season Banquet, Santa Claus Parade, Youth Dances, Development Programs, Spring Tryouts for Rep, Increasing Ice Commitment, Kraft Hockeyville Submissions

EXECUTIVE REPORTS

The current Executive Members were introduced to the Membership. Reports of the executives were reviewed with the membership as well as current status of registrations to-date and costs of ice for this season.

Elected Officers

- President - VACANT (Tiffany Hart, Acting)
- Vice President - Tiffany Hart (appointed June 2024)
- Association Head Coach - VACANT
- Development Director - Shannon Rowlandson (appointed October 2024)
- Corporate Secretary - Angie Trotter (appointed April 2024)
- Treasurer - Lauren McPherson (appointed July 2024)
- Risk Management - Rob England (elected April 2024)
- Junior Coordinator - VACANT (Kayla Otten, Acting)
- Referee in Chief - Rob M. (elected April 2024)
- OMHA Centre Contact - VACANT (Kim Chittenden, Acting)
- Local League Contact - Kim Chittenden (elected April 2024)

Appointed Officers

- Registrar - Veronique Vandermeer (appointed May 2020)
- Ice Convener - Tiffany Hart (appointed June 2024)
- Tournament Director - VACANT
- Public Relations - Kerri Murrens (appointed July 2022)
- Equipment Manager - Kayla Otten (appointed July 2022)
- Fundraising Director - Kayla Otten (appointed April 2024)
- Association Head Manager - Krystal White (appointed June 2024)

The individual reports of the Executive were then reviewed with the Membership.

PROPOSED FEE STRUCTURE 2025/2026

The 2025/2026 season proposed fee structure for registration fees and payment schedule were reviewed to the Membership; early bird, fundraising, rep tryout fees. Rep fees are TBD and will be posted on the website.

PROPOSED AMENDMENTS TO BY-LAW & ROO's

1. Motion to amend all of the rules sent in the document called "2024/2025 Season ROOs Changes" - **Motioned by Tiffany, seconded by Kim Chittenden. Motion Carried (82 YES) Unanimous**
    a. 7.4
    b. 7.5
    c. 7.6
    d. 10.0
    e. 11.0
    f. 12.4
    g. 14.1
    h. 15.0
    i. Code of Conduct and Ethics 2.0
    j. 4.1a
    k. 5.1b
    l. Player Movement f
    m. Complaints and Sanctions
    n. 8.3i
    o. 8.3m

2. Motion to amend all of the rules sent in the document called “2024/2025 Season By Law Changes” **Motioned by Tiffany, seconded by Kim Chittenden. Motion Carried (82 YES)**
    a. By Law 1, Definition R
    b. By Law 1, Definition Y
    c. By Law 1, Article 4 Affiliations
    d. By Law 1, 6.2 Membership List
    e. By Law 1, 6.7 Record Date
    f. By Law 1, 7.4 Notice
    g. By Law 1, 8.1 Number of Executive - Tabled - (Registrar added as an elected)
    h. By Law 1, 8.2 Term of Office - Tabled - (Registrar terms of 2 years)
    i. By Law 1, 9.1

ELECTION OF NEW EXECUTIVES

President (3 year term) - Nominees: Tiffany Hart
Tiffany Hart had a chance to introduce herself to the membership and why she would like this position.

1. Motion to nominate Tiffany Hart as President.

Motioned by Cheryl, seconded by Kim Chittenden. Motion Carried (76 YES 6 NO)

Vice President (3 year term) - Nominees: Kayla Otten
Kayla Otten had a chance to introduce herself to the membership and why they want this position.

1. Motion to nominate Kayla Otten as Vice President.

Motioned by Angie, seconded by Kim Chittenden. Motion Carried (82 YES)

OMHA Centre Contact (3 year term) - No Nominees

Secretary (2 year term) - Nominee: Angie Trotter
Angie Trotter had a chance to introduce herself to the membership and why she wants this position.

1. Motion to nominate Angie Trotter as Secretary.

Motioned by Tiffany, seconded by Kim Chittenden. Motion Carried (82 YES)

Treasurer (2 year term) - Nominee: Lauren McPherson
Lauren McPherson had a chance to introduce herself to the membership and why she wants this position.

1. Motion to nominate Lauren McPherson as Treasurer.

Motioned by Tiffany, seconded by Kim Chittenden. Motion Carried (74 YES 8 NO)

Association Head Coach (2 year term) - No Nominees

Development Director (2 year term) - No Nominees

Bond Director (2 year term) - Nominee: Kerri-Ann Meurrens
Kerri-Ann Meurrens had a chance to introduce herself to the membership and why she wants this position. **Motioned by Tiffany, seconded by Kim Chittenden. Motion Carried (72 YES 10 NO)**

1. Motion to nominate Kerri-Ann Meurrens as Bond Director.

Jr. Coordinator (3 year term) - Nominee: Kim Power

Kim Power had a chance to introduce herself to the membership and why she wants this position.

Motioned by Tiffany, seconded by Kim Chittenden. Motion Carried (82 YES)

1. Motion to nominate Kim Power as Jr. Coordinator

Nominees for the Appointed positions for the 2025/2026 season were advised as follows:

- Registrar – Veronique Vandermeer
- Tournament Director – Pamela Venne
- Association Head Manager - Krystal White
- Fundraising Director – Claire Ford
- Equipment Director – Kayla Otten
- Ice Convenor – Tiffany Hart
- Public Relations – Claire Ford
- Vacancies are: OMHA Centre Contact, Development Director and Association Head Coach

OPEN FORUM FOR QUESTIONS AND COMMENTS

- Q: Is there a 2 years statute of limitations until we can no longer pursue getting the remainder of the missing funds back? R: Not a concern at this time
- Q: Have we made any policy changes to ensure this doesn't happen again? R:
    - Yes, Lauren's Financial Policy will be brought forward at our meeting tomorrow
    - No longer have e-transfer
    - Veronique had a conversation with the bank to ensure that the rules set up on the account for 2 signatures for transactions cannot be changed
- Q: Were we to budget this year? R:
- Q: U8 & U9 - Why such a difference in price? R:
    - Due to half ice / full ice
    - Not in agreement yet
- Q: Do we have a budget done for next year? R:
    - In the process of putting the budget together
    - Budget to be approved by May, but changing this for next season to have budget done and ready for approval at the AGM
    - Q: How do we know rates for next season when we don't have the budget approved yet? R: Following the same budget as previous years since cost have not changed as of yet
- Q: During the Essa tournament, specifically the U7 - Ice being wasn't flooded properly. R:
    - This is our home tournament, so we should be able to look after this for next year
- Q: What has been done with the information gathered from all of the surveys that were conducted during the season, as coaches had zero feedback during the season? R:
    - After the end of season survey is completed, information will be sent out showing how many people completed the survey and what the feedback was. Suggestions are welcome on how to share survey information while maintaining confidentiality for those completing the survey. Goalie questions have been removed from the survey for next season.
    - For the Coaches survey, executives haven't had a chance to review the last coaches survey since there was no meeting after it was sent out and before coach selection. This information was made available to the coach selection committee

- Q: New Managers need help or some sort of procedures laid out in writing, on how to be a manager, what is required of them, so they know what to do when signing up for this position. R: Association Head Manager will review this and think of how to put a todo package together for new managers. Feedback from current team managers is a great help to make improvements for future managers and creating procedures.

APPROVALS TO END MEETING

Motioned by Tiffany to adjourn meeting, Seconded by Kim Chittenden. Meeting adjourned at 7:18 pm.