The Miller Feedback Inventory for Leaders: *Elevating Leadership Through Emotional Intelligence (EQ)*

Unlock Transformative Leadership Potential

At Roots & Keys Coaching, we believe that exceptional leadership starts with emotional intelligence (EQ)—the ability to understand and manage your own emotions, and those of others. In today's dynamic corporate environments, EQ is often the difference between good leaders and great ones. It fuels authentic leadership, deepens interpersonal trust, and drives high-performing, cohesive teams.

Who We Are

Amy L. Miller, founder of Roots & Keys Coaching, brings a unique blend of mental health training, systems thinking, and intuitive insight to leadership development. With a background in social work and a gift for helping individuals develop emotional intelligence, Amy creates a safe yet challenging space for leaders to grow. She is a certified Myers-Briggs Type Indicator® practitioner and excels in decoding team dynamics, communication patterns, and organizational culture to help leaders show up with authenticity and impact.

What We Offer

The **Miller Feedback Inventory (MFI)** is a customized, confidential 360-style assessment designed to give leaders a clear, honest, and actionable picture of how they are perceived in their professional environment. Unlike traditional, static feedback tools, MFI is a dynamic, conversational process that captures the nuance and texture of real leadership behavior in real systems.

We work with each client to develop a tailored interview process that includes insights from supervisors, peers, and direct reports. This process not only highlights a leader's strengths, but also uncovers blind spots, offering a roadmap for authentic growth. Feedback is synthesized into a robust narrative report and followed by a two-hour results session with strategic recommendations.

Why It Matters

Organizations thrive under emotionally intelligent leadership. Teams work more collaboratively, talent retention improves, and a culture of trust and engagement takes root. MFI helps leaders:

- See themselves through the eyes of others
- Understand their impact on people and systems
- Engage in meaningful self-assessment and behavior change

Who It's For

- Senior executives and rising leaders
- Members of high-impact teams
- Organizations committed to leadership development and cultural excellence

The Investment
$5,250* per employee for the full MFI process, including interviews, custom report, delivery session, and follow-up planning. *(*Additional costs apply for extended travel, follow up coaching sessions, or customization.)*

Ready to Cultivate Authentic, Impactful Leadership?
Visit rootsandkeyscoaching.com to learn more about us or contact Amy at rootsandkeyscoaching@gmail.com with specific questions or to register.