



## **About**

Wynisco is on a mission to secure you a full-time job within 30 to 60 days, backed by our perfected formula. From training and resume writing to mock interview practice and candidate marketing, we offer comprehensive services. Think Wynisco is a completely outsourced job search service.

This document is intended for candidates who are interested in our services and have questions about them.

## **How to Apply**

The best way is to [apply](#) on our website so we can track your application. Contact [intake@wynisco.com](mailto:intake@wynisco.com) (*Applying is mandatory to track application.*)

## **Who Qualifies:**

- ❖ Individuals, including students **residing in the United States of America and Canada, have a minimum of 1 year of work experience.**
- ❖ Individuals, including students, with good knowledge but facing challenges in securing a job or cracking interviews
- ❖ Individuals, including students, who aspire to upskill and make more increase their earning potential

## **WYNISCO Deliverables:**

A comprehensive consultation with our founder, [Sachin Rajgire](#), to understand your background and identify the optimal career path based on your prior experience, education, market conditions, and prospects.

## **★ Training:**

We **DO NOT** train from scratch. We only have mentoring, guidance, and upskilling sessions

- Study plan
- Mock Interviews
- Assignments & Homework
- Doubt-clearing sessions
- Soft Skills and behavioral coaching
- Guidance on getting relevant certifications
- Access to training materials outside the curriculum.

### ★ **Mentoring**

- Access to industry experts serving as mentors to provide guidance.

### ★ **Resume Building**

- A professionally crafted resume tailored to ATS standards, drawing insights from over 400 previously successful candidates.
- Resume revision
- Access to a collection of resume templates and a resume bank.
- Cover letter preparation

### ★ **LinkedIn Optimization**

- Strategically optimizing your LinkedIn profile to capture recruiters' attention
- Engaging Headline, Bio, and Summary
- Customized banner
- A comprehensive 21-point individual profile check to enhance your online visibility

### ★ **Resume Marketing**

- A dedicated experienced job Search Consultant (delivering a minimum of 30 to 100 applications a day, 5 days a week. If the consultant is on leave or on holiday those many additional days shall be added to your marketing

### ★ **Email Follow up**

- A semi-dedicated outreach consultant assists with recruiter outreach and follow-up.

### ★ **Interview support**

- Pre-interview preparation
- Training and guidance on self-introduction
- Dedicated recruiter for issue resolution.
- Additional training for tools is not covered in the curriculum but is required for specific job descriptions (**brief training based on trainer availability**).
- Assistance in formulating responses to commonly asked questions

- Receive one-on-one pre-interview assistance for technical 2nd or 3rd rounds. Students are required to come prepared with topics covered in class, as training topics will not be considered. Ensure that basic research is conducted, create an agenda for the session, and prepare a list of questions in advance. **(Subject to instructor availability)**
- Review of documented assessments during the interview (not applicable for digital assessments)
- Final Round/Interview with Director/Interview with management, pre-interview support/guidelines will be provided to help clear the interview round
- Continuous follow-up and reporting to ensure you stay on track toward your goal.

## **General Frequently Asked Questions by Students**

### **❖ How much will I pay and for how long?**

- Your payment depends on your personal situation depending upon the time and effort Wynisco will need to get you placed. You might have to pay a small upfront payment ( 0 to \$1000 ) and Income Share Agreement
- You will pay the income percentage stated on your contract for the payment term
- Each candidate will get a different income percentage and number of payments.

### **❖ Can I see the sample contract?**

**Absolutely, [Here](#) is the sample contract**

### **❖ How long will Wynisco support me?**

- We support you for 2 months starting from the first day your marketing is started.

### **❖ What happens when 2 months are over for marketing?**

90% of candidates get jobs within 2 months of the start of marketing. Some can even get it within 20 to 30 days. But in unlikely scenarios, here are your options.

- We might extend it if we see potential ( 1 More month )
  - If you are getting into the final rounds
  - have been serious, worked diligently, and attended all sessions.
- We might stop supporting
  - You have not been responsive and we do not see any potential
  - We have to chase you every time

- We might ask the candidate to pay the partial amount ( \$500) per month ) to extend for another month
  - When we see there are chances of you succeeding but are not convinced.
  
- ❖ **What happens if I find a job on my own or through a reference?**
  - Connect with Vishwas (+91 848 400 5449) WhatsApp
  
- ❖ **What happens if I don't get a job within 2 months and Wynisco decides not to support me after 2 months?**
  - After 2 months
    - If you get a job within 1 year from the last day of marketing. You owe Wynisco \$2000 paid with 4 installments of \$500.
    - After 1 year from the last day of your marketing, the contract gets null and void and you don't owe anything to Wynisco.
  
- ❖ **Can you provide references for past students?**
  - Absolutely. Email [intake@wynisco.com](mailto:intake@wynisco.com) with your LinkedIn ID requesting references
  
- ❖ **What happens if I lose my job?**
  - If you lose your job, your payments are paused. As long you have been regular with your payment, Wynisco will help you remarket ( 1 month guaranteed )
  - You have to inform Wynisco
  
- ❖ **Can you help me stop the clock ( For international students only?)**
  - Yes, we can help you connect with some volunteer organizations.
  
- ❖ **When do payments start?**
  - Payments start 1 month after your first day at work.
  
- ❖ **Am I going to be on the Wynisco payroll?**

**VideoLink:** <http://surl.li/syovu>

  - You are not employed with Wynisco or any affiliates, You DON'T have an employer. You can directly work with any employer of your choice

- ❖ **I am already employed with a staffing / Consulting company. If I join a project through them, I don't have to pay you, right?**

**VideoLink:** <http://surl.li/syozg>

If you are already employed with staffing or consulting, we do not recommend you join us due to conflicts in many aspects. When you join us, you must be fully committed to us.

- Any opportunity received is direct and we won't be your employer. We don't do Corp to Corp.

### **ISA / SSN / EAD/ ELIGIBILITY ( Same Video Covers )**

**VideoLink:** <http://surl.li/syviz>

- **What do I need to sign a contract?**
  - You will need to be physically present in the USA
- **What visa requirements are there to sign an ISA?**
  - You can sign up on any visa as long as you have valid work authorization to work in the US
- **I do not have an SSN. Am I still eligible to sign?**
  - It will depend on a case-by-case basis. If you are going to receive an SSN in the foreseeable future then YES otherwise NO. Contact us

- ❖ **ISA is the document that I need to digitally or manually Sign?**

- You have to sign a DocuSign contract digitally

- ❖ **I am already employed? How will it impact ISA? What if I receive training as a project manager but get a job as a software engineer? Will the ISA kick in**

**VideoLink:** <http://surl.li/syvmk>

- If you are already employed, it does not impact existing employment, only new employment
- ISA is only kicked in when you get a job around what we trained and marketed you for. It all depends if you use the knowledge you acquired with us to secure a job.

- ❖ **Once I get a job, is it possible to pay upfront?**

**VideoLink:** <http://surl.li/syvnx>

- YES, Contact us. You will get a 10% discount.

- ❖ **Will you guys have access to my bank account? Will you see my PII (Personal Identifiable information)**

- No, we do not access your bank account or see any balances.
- We do not take your SSN for signing up for security purposes.

❖ **Income Percentage is on gross salary or net salary?**

**VideoLink:** <http://surl.li/syvpX>

- Gross Salary (before tax)

❖ **What documents will you need after I receive a job offer? Is ISA based only on base salary or total compensation?**

- ❖ You will need to send us your offer letter so we can calculate your payments but typically it's based on base salary.