

Privacy Policy

Gingerbread Global Limited (16196013)

Effective Date: 20th of January 2025

Last Updated: 6th of March 2026

1. Introduction

Gingerbread Global Limited] ("we", "us", "our") is committed to protecting your privacy and ensuring that your personal data is handled in a safe and responsible manner.

This Privacy Policy explains how we collect, use, and protect personal data when you visit our website.

This policy applies to website visitors and individuals who contact us through our website. If you are a job applicant or candidate, please refer to our **Candidate Privacy Notice** for details on how we process recruitment-related data.

2. Who We Are

Gingerbread Global Limited is a recruitment firm providing recruitment and talent advisory services.

Contact details: Gingerbread Global Limited

Company Name: Gingerbread Global Limited

Registered Address: 13 The Close, Norwich, England, NR1 4DS

Email: merita@gingerbread.solutions

Registered Office: 13 The Close, Norwich, England, NR1 4DS

Company Number: 16196013

Email: merita@gingerbread.solutions

Website: <https://gingerbread.solutions/>

For any data protection enquiries, please contact:
saloni@gingerbread.solutions

3. What Information We Collect

When you visit our website, we may collect the following information:

Information You Provide

- Name
- Email address
- Phone number
- Any information submitted through contact forms

Information Collected Automatically

- IP address
- Browser type and version
- Pages visited
- Time and date of visit
- Referring website
- Device information

This information helps us understand how visitors use our website and allows us to improve our services.

4. How We Use Your Information

We may use your personal data to:

- Respond to enquiries submitted through the website
- Provide information about our services
- Improve website functionality and user experience
- Maintain website security
- Comply with legal obligations

5. Legal Basis for Processing

Under UK GDPR, we rely on the following lawful bases:

Legitimate Interest

To operate and improve our website and respond to enquiries.

Consent

Where you consent to receive marketing communications or where cookies require consent.

Legal Obligation

Where processing is necessary to comply with legal requirements.

6. Cookies and Website Analytics

Our website may use cookies and similar technologies to improve user experience and analyse website traffic.

Cookies may collect information such as:

- Website usage
- Device type
- Browser details
- Pages visited

You can manage or disable cookies through your browser settings.

For more information, please see our **Cookie Policy**.

7. Sharing Your Information

We may share personal data with trusted third-party service providers that support the operation of our website, including:

- Website hosting providers
- IT and security providers
- Website analytics providers (e.g. Google Analytics)

These providers only process personal data on our behalf and in accordance with data protection laws.

We do not sell personal data to third parties.

8. International Data Transfers

Some of our service providers may be located outside the UK or European Economic Area (EEA).

Where personal data is transferred internationally, we ensure appropriate safeguards are in place in accordance with UK GDPR.

9. Data Retention

We retain personal data collected through the website only for as long as necessary to fulfil the purposes outlined in this policy or to comply with legal obligations.

If you contact us through the website, we will retain your information for as long as necessary to respond to your enquiry and maintain business records.

10. Your Data Protection Rights

Under UK GDPR, you have the right to:

- Request access to your personal data
- Request correction of inaccurate data
- Request deletion of your data
- Request restriction of processing
- Object to processing
- Request data portability

To exercise these rights, please contact us at:
saloni@gingerbread.solutions

11. Data Security

We implement appropriate technical and organisational measures to protect personal data against unauthorised access, loss, misuse, or alteration.

12. Third-Party Links

Our website may contain links to external websites. We are not responsible for the privacy practices of those websites and encourage you to review their privacy policies.

13. Changes to This Privacy Policy

We may update this Privacy Policy from time to time. Any changes will be published on this page.

14. Contact Us

If you have any questions about this Privacy Policy or how we process personal data, please contact:

Contact details: Gingerbread Global Limited
Company Name: Gingerbread Global Limited
Registered Address: 13 The Close, Norwich, England, NR1 4DS
Email: merita@gingerbread.solutions

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merita@gingerbread.solutions

You also have the right to lodge a complaint with the UK supervisory authority:

Information Commissioner's Office (ICO)

<https://ico.org.uk>