Dorothy Dickmann

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Personal Website · LinkedIn

Revised: June 2026

EXPERIENCE

UNIVERSITY OF AUSTIN
Center for Science, Technology, Engineering and Mathematics
Assistant Professor of Accounting and Data Science — July 2026 — Present

THE UNIVERSITY OF TEXAS AT AUSTIN
McCombs School of Business
Graduate Research Assistant
May 2020 — May 2025

EDUCATION

THE UNIVERSITY OF TEXAS AT AUSTIN
McCombs School of Business
PhD in Accounting — May 2025
Areas of interest: Auditor Competition, Securities Regulation, Venture Capital
Method: Archival

AUBURN UNIVERSITY
Harbert College of Business
Master of Accountancy
May 2018

AUBURN UNIVERSITY
Harbert College of Business
Bachelor of Science in Business Administration (Accountancy) — December 2016

TEACHING

University of Austin
Calculus II — Spring 2026
Quantitative Reasoning I (Analysis) — Winter 2026
Quantitative Reasoning II (Data Science) — Fall 2025

The University of Texas at Austin
Fundamentals of Financial Accounting — June 2023
Overall instructor rating: 4.63/5

GRADUATE APPOINTMENTS

Research Assistant – Dr. Nicholas Hallman — Fall 2020, Fall 2021, Spring 2023, Spring 2024

Teaching Assistant – Dr. Nicholas Hallman
Auditing Theory & Practice — Spring 2021
Description: Introductory auditing course for undergraduate students.
Coding and Data Analysis in Accounting — Fall 2022, Fall 2023, Fall 2024

Description: General purpose Python for data analysis, no coding experience required. First offered in Fall 2022.

Teaching Assistant – Dr. Jaime Schmidt
Standards in Auditing Spring 2022
Description: Advanced auditing course for master's students.

INDUSTRY EXPERIENCE

PricewaterhouseCoopers (PwC) – Austin, TX
Assurance Associate September 2018 – May 2020

- Develop and execute first-year testing plan for the audit of a growing technology startup
- Execute audit plan for Fortune 50 technology company
- Develop Alteryx workflows to improve audit efficiency
- Key areas of experience: debt, investments, derivatives & hedging, equity

PROGRAMMING LANGUAGES AND DATA ANALYSIS

Python, LaTeX (Overleaf), Data Transformation using LLMs, Web Scraping, Natural Language Processing, Google Cloud Platforms (Big Query, GCS, VMs), Snowflake, SQL, STATA, Alteryx

MEMBERSHIPS AND CERTIFICATIONS

Certified Public Accountant (Inactive), Alabama (Reciprocity: Texas) 2018-Present
Member, American Accounting Association 2021-Present

RESEARCH

Dissertation: Auditor Competition Beyond Quality and Price
Stage: Preparing for journal submission
Committee: Nicholas Hallman (Chair), Jaime Schmidt, Zach Kowaleski, Matthew Kubic, Jonathan Cohn (Finance)
Abstract: Audit firms advertise their audits as value-additive services that not only fulfill regulatory requirements but also provide clients with strategic benefits. Prior research acknowledges that auditors seek to provide such benefits, but has struggled to document them empirically. At IPO, auditors have a unique opportunity to provide value to clients by helping them navigate an in-depth SEC review process which covers audited financial statements, unaudited financial disclosures, and non-financial disclosures. I hypothesize and find that issuers preparing for an IPO are more likely to hire a Big 4 audit firm whose previous clients completed the IPO registration process quickly. Selection on auditors' historical IPO speed concentrates among issuers with venture capital (VC) funding, consistent with VC investors' role as experienced advisors for their portfolio companies. Auditors with a history of fast IPO registration earn approximately 9% higher accounting fees from their VC-backed clients. Their IPO clients respond more quickly to SEC comment letters and receive fewer SEC comments on important IPO disclosures. This study broadens our understanding of auditor competition and highlights a meaningful way in which auditors add value to their clients beyond the audit opinion.

Proposal: Do Audit Committees Prioritize ICFR Audit Quality? Evidence from client response to PCAOB findings
with Nicholas Hallman (The University of Texas at Austin)
Stage: In review at the PCAOB

Work in Process: Monitoring to Marketing: Venture Capital Influence on Portfolio Companies' Financial Reporting Choices
Stage: Data analysis

Work in Process: The Impact of Offshore Teams on Domestic Auditor Retention