

OAK RIDGE HIGH SCHOOL

BE REAL ▪ DARE TO QUESTION ▪ CARE FOR OTHERS ▪ FIND BALANCE

Leadership Mtg

8/20/18, Room N-1, 3:15 PM

Approved 9/24/18 by Unanimous Leadership Vote

Attendees

Aaron Palm, Julie Moraga, Jennifer Slinger, Robin Miller, Casey Rhyan, Jennifer Slinger, Rob Slinger, Donna Martin,, Don Azevada, Jeff Hassian, Denise Root, Julie Ornelas, Rob Skaggs, Alison Lishman. Tony Diaz, Kim Doyle, John Pratt, Steve White, Terri Moore

Agenda

Appreciations:

- Model Trojan Appreciation: Alison Lishman
Came in on personal time to make the SpEd common area workable for the Start of the School Year.

Appreciative Inquiry of What Leadership is and Does

FROM Previous meeting

- From “3 Things this group does the best”
 - Problem Solve
 - Listen
 - Respect each other
- Dream for Leadership
 - Implementing following through
 - Transparency in decision making process
 - Problem solving school wide problems
 - Defined purpose and goals
 - OK to disagree
 - Voice concerns and respond
 - Explore new ideas—good to better

- Ideas today from the group—what should we begin our focus on?
 - Transparency: more of an impact on school-wide decisions
 - “Get past the shoved down on us”—Leadership should have a voice
 - Prioritize: Make our Top Ten List – winnow down to 1 top goal to work on
 - Leadership to push out to departments/parents
 - eg: Mega-night/Class registration input from staff to change the routine process
 - How do we get new ideas into the process? Not rely on the way it has always been done
 - (Example— There is a great deal of confusion around the daily bulletin and if it will be happening or not. This is something that Leadership should consider so there is transparency in the process. One outcome from the discussion is that the daily bulletin will continue.
 - Perhaps add “Thoughts and Concerns” section on Agenda—possibility, but NOT to extend meeting

Safety Drills: Dates

- 10/18: Great Shake Out Earthquake drill
 - Run, Hide, Fight simultaneously? Mock Lock Down?
- Mid September Evacuation Only Drill. 9/12 or 9/13, 19th or 20th--**9/12 Selected**
- Up the # of drills to 3 per semester
- Safety Committee Mtg 9/6, B-3 after school.
- Sheriff coming for safety updates
- Suggestion to run evacuation vs fire bell sounds during announcements period: Tues 8/28 8:45 for discussion and recognition
- Speaker system throughout the campus is a safety issue—what is the status?
 - Ongoing discussion w/district. Do we need to replace entire system? Complications w/Clarity: updating vs replacing

CAASPP testing schedule changes: English

- Random testing areas not beneficial, students opting out to focus on AP testing
- English 3 teachers could give the test to students with their currently assigned classes/teachers
- Does not affect the master schedule
- Not all are happy with this in English Dept but are willing to sacrifice
- Need to consider students that will need extra time
- The school still needs to decide the best way to administer the math test

School Logo

Which Logo?

- Academic/Athletic logos
- What is the process to get to ONE logo?
 - Cost involved in any logo change
 - How should we proceed to see if the community wants this change?
 - Need to inform the community of the “Why”
 - Copyright violation?
 - Need to update?
 - Current “Athletics” logo is trademarked for ORHS
 - Aaron was going to research if the district has a process for this

How We Can Use the Logo

Need to clarify the process before any decision is made

Research the legalities/policies

Textbook Process

- Parent volunteers helped the check out process
- Donna Martin thought the process went well this year, revisions were mostly positive
- No complaints from members of Leadership
- Wait to see how check in will go

PLC Process

Check In/Picking 3 Students

Every teacher picking 3 students-

Math would like to reduce the numbers—due to high numbers of duplicate subjects

Certain protocol with the Student choices? Will establish guidelines w/ASimeral

Term Length for Faculty Site Council

- No defined term for faculty elected to Site Council
- Routinely have had 2 year term—some like to continue.
 - Most common term has been 2 year term—need to decide
- Recommendation from JHassian: 1 year term/option to return for 2nd year

TDiaz: 2 year term, can opt out

- 2 year term decided—clarify option to leave at end of 1 year

Professional Growth Proposals

- Casey Rhyan: Natl Science teacher conference:
New generation sci standards/new methodology—we are lacking direction from District. Would like to send teacher from each discipline (4) to conference
- T. Moore:
 - \$10,008 in current PG fund
- Conference is in October, cost for sending 4 would be approximately \$4000
- Need to present to DO ASAP to see if they will contribute
- TDiaz presented complete funding (but also, Admin to request funds from District) allocate \$4500 from PG funds, seconded by JSlinger: passed w/
No opposition
- AVID paid for entire year of training: question: anyone want to attend SCOE training—to dept's for discussion
- JMoraga: CUE conference—\$750, motion to approve by C Rhyan. The second was by J Slinger. No opposition, passed.

Jonathan Owens? Already have rep for Soc Sci (Wymore), no vote

Motion to dismiss @ 4:45

Submitted to A Palm for review 8/21/18 rdm

Approved by A Palm to be forwarded to Leadership for final approval 8/21/18 ap

