

**2025 OT/OT-AAUP Negotiations  
Oregon Tech Counter Proposal\*  
February 27, 2025**

Black text – original

Orange text – OTAAUP suggested additions

Orange strikethrough—OTAAUP suggested deletions

Blue text = Oregon Tech changes (strikethrough or underline)

**Article 24 ~~XXIV~~: Distribution of Agreement**

Within fourteen (14) calendar days after the parties approve a distribution-ready copy of this Agreement, Oregon Tech shall post ~~an electronic version of this Agreement on the webpages of the Office of the Provost and Office of Human Resources.~~ on the webpages of the Office of the Provost and Office of Human Resources a print-ready and full-text searchable electronic version of this Agreement. ~~meeting standards for document accessibility as described by the Oregon Department of Education and Section 508 of the federal Rehabilitation Act of 1973. The~~ distribution-ready copy should include hyperlinks to each Article from the Table of Contents, ~~along with hyperlinks to appropriate external citations (such as ORS regulations cited in an Article, or similar).~~

The Association shall make an electronic version of this Agreement available to all its members.

Oregon Tech shall inform new bargaining unit members of this Agreement upon their hire and shall provide new hires with a website address to access this Agreement.

\*Oregon Tech reserves the right to add to, modify, or amend proposals during negotiations.