

**MINUTES OF A REGULAR MEETING AND WORKSHOP  
OF THE BOARD OF EDUCATION  
LAKE FOREST COMMUNITY HIGH SCHOOL DISTRICT 115  
NOVEMBER 7, 2023**

**Call to Order and Roll Call**

A Regular Meeting of the Board of Education of Lake Forest Community High School District 115, County of Lake, State of Illinois, was held on Tuesday, November 7, 2023 at 300 South Waukegan Road, Lake Forest, IL 60045, and called to order at 5:02 p.m. by President Noble.

**PRESENT:** David Burns, Member  
Marcus Schabacker, Member (Virtual)  
John Noble, President  
John Venson, Secretary  
Jenny Zinser, Vice - President

**LATE ARRIVAL:** Sally Davis, Member (5:06 p.m.)  
Dewey Winebrenner, Member (5:06 p.m.)

**ABSENT:** None

**ADMINISTRATION PRESENT:**

Matthew Montgomery, Superintendent  
Jeff McHugh, Deputy Superintendent  
Jordan Salus, Chief Technology Officer  
Jennifer Hermes, Chief Operating Officer/CSBO  
Melissa Oakley, Chief Communications Officer  
Erin Lenart, LFHS Principal  
Phil Georgia, Director of Human Resources  
Chuck Walsh, Director of Safety and Security

**STAFF PRESENT:** Tiana Adams, Board Clerk

**Adjourn to Executive Session**

**Motion:** A motion was made by Ms. Zinser and seconded by Dr. Venson that the Board adjourn to Executive Session at 5:03 p.m. to discuss matters related to security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property; 5 ILCS 120/2(c)(8) and discussion on matters related to the appointment, employment, compensation, performance, or dismissal of specific employees of the public body, or legal counsel for the public body, including hearing testimony or a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; 5 ILCS 120/2(c)(1).

Votes were cast as follows:

**Ayes:** Venson, Zinser, Noble, Schabacker, Burns

Nays:

Absent:

Late Arrival: Davis, Winebrenner

The motion carried unanimously.

### **Return to Open Session**

**Motion:** Mr. Winebrenner moved, seconded by Mr. Burns, that the Board of Education, Lake Forest Community High School District 115 return to Open Session at 6:03 p.m.

On Voice Vote, motion carried.

### **Reopen Regular Meeting:**

Mr. Noble called back to order the Regular Meeting of the Lake Forest Community High School District 115 Board of Education, Lake Forest, Illinois, at 6:04 p.m.

### **Board members present at roll call were:**

John Venson, Secretary

David Burns, Member

Sally Davis, Member

Jenny Zinser, Vice-President (Virtual)

Marcus Schabacker, Member

John Noble, President

Dewey Winebrenner, Member

**Absent:** None

### **Administration Present:**

Matthew Montgomery, Superintendent

Jeff McHugh, Deputy Superintendent

Jennifer Hermes, Chief Operating Officer/CSBO

Melissa Oakley, Chief Communications Officer

Jordan Salus, Chief Technology Officer

Erin Lenart, LFHS Principal

**Staff Present:** Tiana Adams, Board Clerk

**Guests:** Tom Marks, American Legion McKinlock Post 264

Jim Holmes, American Legion McKinlock Post 264

## **BOARD WORKSHOP**

### New Business

Discussion held on the FOIA requests recently received and the requirements for submitting and response. Administration will bring forth a topic on FOIA in a future meeting.

A member of the Board requested to add suicide awareness as a future topic as a follow up to the Gun Safety Storage Resolution passed by the Board. There are some upcoming wellness events happening in the District currently. This topic will be revisited in an upcoming meeting.

### Referendum/Facilities Planning Update

Dr. Jenn Hermes provided an update on the referendum and facilities planning.

### Report Card

Dr. McHugh, Dr. Lenart, Mr. Salus, and Mr. Summy provided an update on the school report card from 2022-2023. The report can be found online.

### **PLEDGE OF ALLEGIANCE**

The Board and members of the community recited the Pledge of Allegiance.

### **PRESIDENT'S REPORT**

President Noble reported on community outreach, bond sale, 2024 summer work prep, exemplary State Report Card rating, and the Board's goals.

### **LFHS UPDATES**

#### Principal's Report

Dr. Lenart reported on recent activities at LFHS which included Halloween, Barbie World, Visit from Congressman Brad Schneider, a really beautiful campus and community to call home. It has been fun to return to school post 2020. Dr. Lenart also reported on recent celebrations, parent-teacher conferences, strategic goals, Veterans' Day celebration, outdoor education/wellness, and school report card.

#### Impact Spotlight - American Legion

Tom Marks, Past Commander of the American Legion McKinlock Post 264 accompanied by Jim Holmes. LFHS has a partnership with the American Legion where scholarships are provided for graduating seniors. Students of the Honor Society volunteer to assist the Legion during events. There are other opportunities for students such as mock government and the band plays at different events such as Memorial Day and Labor Day; thanks to Janene Kessler for helping set these events up. The Legion donates to CROYA annually as well as many other organizations like Boys and Girls Scouts. The Veteran's Day celebration is coming up and the Legion will be present at both Districts 67 and 115.

### **SUPERINTENDENT'S REPORT**

Dr. Montgomery's report consisted of the following topics: 2023 Illinois State Report Card, Bond Sale, Let's Talk: Artificial Intelligence, 2023 Great Full Market, and School Board Members' Day. The full report can be found online at the District's website.

### **PUBLIC PARTICIPATION**

Don and Laura Adams, LFHS parents, spoke on National Adoption Month, the importance of mental care needs, and the need for better communication from the District to parents.

### **LIAISON REPORTS**

#### TrueNorth Educational Cooperative 804

Dr. Venson's reported TrueNorth entering negotiations with teacher unions. Full report from Kurt Schneider, TrueNorth Superintendent can be found linked to the agenda.

## **ACTION ITEMS**

### **Approval of Recommendation for Termination of Substitute Teacher**

Motion: Ms. Zinser moved, seconded by Ms. Davis that the Lake Forest Community High School District 115 Board of Education, Lake Forest, Illinois approve the Recommendation for Termination of Substitute Teacher.

Votes were taken by roll call. Votes were cast as follows:

Aye: Venson, Burns, Davis, Noble, Schabacker, Zinser, Winebrenner  
Nay:  
Absent:

The motion carried unanimously.

### **Approval of Notice to Remedy and Unpaid Suspension of Tenured Teacher**

Motion: Mr. Winebrenner moved, seconded by Dr. Venson that the Lake Forest Community High School District 115 Board of Education, Lake Forest, Illinois approve the Notice to Remedy and Unpaid Suspension of Tenured Teacher

Votes were taken by roll call. Votes were cast as follows:

Aye: Zinser, Venson, Burns, Davis, Winebrenner, Schabacker, Noble  
Nay:  
Absent:

The motion carried unanimously.

### **Adoption of Resolution Authorizing Commencement of Social Media Litigation**

Motion: Ms. Zinser moved, seconded by Mr. Burns that the Lake Forest Community High School District 115 Board of Education, Lake Forest, Illinois adopt the Resolution Authorizing Commencement of Social Media Litigation.

Votes were taken by roll call. Votes were cast as follows:

Aye: Winebrenner, Davis, Noble, Schabacker, Zinser, Burns, Venson  
Nay:  
Absent:

The motion carried unanimously.

### **Adoption of 2023 Tentative Tax Levy and Hearing Date**

Motion: Mr. Burns moved, seconded by Ms. Zinser, that the Lake Forest Community High School District 115 Board of Education, Lake Forest, Illinois adopt the 2023 Tentative Tax Levy and Hearing Date.

Votes were taken by roll call. Votes were cast as follows:

Aye: Noble, Burns, Winebrenner, Venson, Davis, Schabacker, Zinser  
Nay:  
Absent:

The motion carried unanimously.

Approval of Perkins & Will Architectural Services Proposal for Referendum Phase I

Motion: Dr. Venson moved, seconded by Ms. Davis, that the Lake Forest Community High School District 115 Board of Education, Lake Forest, Illinois approve the Perkins & Will Architectural Services Proposal for Referendum Phase I.

Votes were taken by roll call. Votes were cast as follows:

Aye: Schabacker, Winebrenner, Venson, Zinser, Burns, Davis, Noble

Nay:

Absent:

The motion carried unanimously.

Approval of Perkins & Will Amended Architectural Services Proposal for 2024 Enabling Project

Motion: Dr. Venson moved, seconded by Dr. Schabacker, that the Lake Forest Community High School District 115 Board of Education, Lake Forest, Illinois approve the Perkins & Will Amended Architectural Services Proposal for 2024 Enabling Project.

Votes were taken by roll call. Votes were cast as follows:

Aye: Venson, Schabacker, Noble, Davis, Zinser, Burns, Winebrenner

Nay:

Absent:

The motion carried unanimously.

**APPROVAL OF CONSENT AGENDA\***

\*Any item may be removed from the consent agenda at the request of a Board Member.

1. Approval of IASB Recommendation to **Reject** Resolution on Industrial Construction at IASB Delegate Assembly
2. Approval of IASB Recommendation to **Adopt** Resolution on School Resource Officer Funding at IASB Delegate Assembly
3. Approval of IASB Recommendation to **Adopt** Resolution on Bus Driver Regulations at IASB Delegate Assembly
4. Approval of IASB Recommendation to **Reject** Resolution on Employment History Review at IASB Delegate Assembly
5. Approval of IASB Recommendation to **Reject** Resolution on Alternative Safe School Funding at IASB Delegate Assembly
6. Approval of Wintrust Banking Agreement
7. Approval to Waive 1st Reading of Updated Policy 4:60
8. Approval of Updated Policy 4:60
9. Approval of Disbursements, Payrolls and Financial Statements, July 2023
10. Approval of Human Resources Report
  - Termination
  - Hires

- Resignations
  - Stipends/Activities/Athletics/Test Prep
  - Change of Assignment/Additional Assignment
11. Minutes of an Executive Session, October 10, 2023
  12. Minutes of a Regular Meeting and Workshop, October 10, 2023

**Motion:** Mr. Burns moved, seconded by Ms. Zinser that the Lake Forest Community High School District 115 Board of Education, Lake Forest, Illinois approve the Consent Agenda Items, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Burns, Venson, Zinser, Schabacker, Winebrenner, Noble, Davis

Nay:

Absent:

The motion carried unanimously.

### **FOIA REQUESTS**

Stephanie Victor | 3 of 3 | Complete

Pete Jansons | 14 of 15 | Complete

Michael Rost- Allium | 1 of 1 | In Progress

Ginger Duly | 3 of 3 | Complete

Civic FOIA | 2 of 2 | In Progress

Joanna Marshall | 1 of 1 | In Progress

### **PUBLIC PARTICIPATION**

None

### **ANNOUNCEMENTS**

Monday, November 13, 2023

Finance and Operation Committee Meeting - 7:30 a.m.  
LFHS West Campus - Board Room

Tuesday, November 14, 2023

Education Committee Meeting - 7:30 a.m.  
LFHS East Campus - Room 109

Wednesday, November 22 -

Thursday, November 24, 2023

Thanksgiving Break

**Tuesday, December 5, 2023**

**Board of Education Meeting – 7:00 p.m.**  
**LFHS West Campus Board Room**

### **ADJOURNMENT**

A motion was made by Mr. Winebrenner seconded by Dr. Venson to adjourn the meeting.

On Voice Vote, motion carried.

Mr. Noble declared the meeting adjourned at 8:31 p.m.

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John Noble, President

Date

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John Venson, Secretary

Date