



CHIEF JOSEPH MIDDLE SCHOOL CULTURE

MVP PROCESS

MISSION	Encourage, Empower, Educate Every Eagle, Every Day	
VISION	Better Today Than Yesterday, Better Tomorrow Than Today (1%)	
3 STANDARDS	Choose Kindness, Choose Respect, Choose Effort	
CORE PRINCIPLES	Energy Accountability Grit Loyalty Effort Student Success Bring the Juice Do What’s Right, Follow Through Overcome All Obstacles Team Player Empty The Tank	
ABOVE THE LINE BEHAVIOR WHAT IT LOOKS LIKE BELOW THE LINE BEHAVIOR WHAT IT DOESN’T LOOK LIKE		
PERSON	● Be On Time ● Do What’s Right ● Talk To People, Not About Them ● Be Present ● Try New Things, Be Open Minded	● Late or Not On Time ● Negativity, Gossip, Bad Attitude ● Cliques ● Blaming, Complaining, Getting Defensive ● Bad Body Language, Eye Rolling
TEACHER	● Supportive & Smile ● Value All Students + Staff ● Seek To Understand, Before Being Understood ● Relationship Driven ● Compassionate ● Prepared, Patient	● Not Talking About People, talk To them ● Complaining With Out Solution ● Close Minded / Intolerant ● Low Expectations ● No Lesson Plan / Not Prepared
PLC	● Collaborate with each other ● Respect one another ● Communicate positively ● Belief in all students ● Listen, Contribute, Grow ● Celebrate Success ● Seek and Offer Help ● Have An Agenda For Meetings ● Maintain a safe, supportive learning community	● Unwilling To Realistically Evaluate Self ● Talk About or OVER People ● Complaining (BCD) ● Individual vs. Team Player ● No Being Accountable ● Lack of agreement