

# **MINUTES OF REGULAR BOARD OF EDUCATION MEETING**

**March 13, 2018**

The regular meeting of the DeKalb County Central United School District Board of Education was held on Tuesday, March 13, 2018 beginning at 6:00 p.m., at the Central Administration Office, 3326 County Road 427, Waterloo, Indiana 46793. Board Members present: Jay Baumgartner, Bruce Buttermore, Mark Eck, Tim Haynes and Heather Krebs. Board Members absent: None. Also present were, Steve Teders, Superintendent, Lori Vaughn, Assistant Superintendent, and Steve Snider, Chief Financial Officer; Principals Jane Bitting, Michelle Molargik, Pam Shoemaker, Julia Tipton, Matthew Toth, Matt Vince and Marcus Wagner; Sandra McAfee, Secretary to the Board; and a representative from The Star. A complete guest list is on file in the office of the Superintendent.

The President led the Board and members of the audience in the Pledge of Allegiance.

President Bruce Buttermore called the meeting to order and asked for roll call at 6:00 p.m.

DeKalb High School Principal, Matthew Toth, shared with the Board an update on the Indiana Graduation Pathway model that current 7th graders will be required to graduate under. He explained the different avenues that a student can take to acquire a diploma and how the data will be documented.

On a motion made by Tim Haynes, seconded by Heather Krebs, it was moved to adopt/amend the March 13, 2018 agenda as presented.

**AYES: ALL**

**NAYES: NONE**

A motion was made by Jay Baumgartner, seconded by Mark Eck, to approve the Consent Agenda items F.1. through F.5. as follows:

## **F. Consent Agenda**

### **1. Board Minutes**

- a. February 20, 2018 Regular Meeting
2. **Financial Report – February 28, 2018**
  3. **Claims – March 13, 2018**
  4. **Personnel**

**Retirements** - None

**Resignations**

Angel Dunn - Paraprofessional at Waterloo Elementary School, effective 3/9/18

Sara Rodman - Custodian at Central Office, effective 3/9/18

Gary Hufford - Bus Driver, effective 3/15/18

Katherine Cybulski - Tennis Coach at DeKalb Middle School

Mike DeVos - Assistant Track Coach at DeKalb Middle School

Jessica Woods - Cheerleading Coach at DeKalb High School, effective at the end of the 2017-2018 basketball season

Mallory Cochran - Cheerleading Coach at DeKalb High School, effective at the end of the 2017-2018 basketball season

**Recommendations**

Trish Harrison - from 23 hr/wk to 29 hr/wk Title I Paraprofessional at Waterloo Elementary School

Sallie Pease - 29 hr/wk PE & Intervention Paraprofessional at Waterloo Elementary School, effective 3/12/18

Kari Speer - 29.5 hr/wk Special Ed Paraprofessional at Waterloo Elementary School, effective 3/12/18

Terri Irons and Amanda Zollman - 4 hr/wk each Custodians at Central Office, effective 3/12/18

Brianna Cody - 40 hr/wk Custodian at DeKalb High School, effective 3/14/18

Ken Kaufman - Bus Driver for the remainder of the 2017-2018 school year, effective 3/12/18

Nancy Helmkamp - Girls' Tennis Coach at DeKalb Middle School

Alfonso Bonilla - Boys' Assistant Track Coach at DeKalb Middle School

Melissa Hall - Assistant Girls' Tennis Coach at DeKalb High School

**Leaves of Absence**

Chelsi Noll - 2nd Grade Teacher at Waterloo Elementary School, beginning on or around 5/7/18 through the end of the 2017-2018 school year

Chelsea McGill - 2nd Grade Teacher at McKenney-Harrison Elementary School, beginning 8/9/18 and returning 1/7/19

Erin Medina - Bus Driver, beginning 3/17/18 through 3/27/18

**Termination of Employment**

Corey Werner - Custodian at DeKalb High School, effective 3/1/18

**5. Field Trips**

DeKalb High School Junior Varsity Softball Team to travel in Mini Buses to Hicksville, OH on April 6, 2018 to compete in a Junior Varsity Softball Contest

**AYES: ALL**

**NAYES: NONE**

The President reported that donations received during the month of February 2018 were in the amount of \$2,920.00. (Attached)

Superintendent Teders stated that the district had been investigating improvements to the co-curricular and extracurricular facilities on the DeKalb Middle School and DeKalb High School campuses. With received feedback through ThoughtExchange, a stakeholder feedback engagement tool, this past November, it was confirmed that there was a need and support for a facilities upgrade project in addition to several improvements at DeKalb High School, DeKalb Middle School and James R. Watson Elementary School. He also noted that there were a number of meetings with coaches, students and parents discussing the potential for upgrades to our facilities.

Architect Brian Bohlender of Barton, Coe, Vilamaa reviewed the proposed improvements, which would include new synthetic turf surfaces on the football field, the practice band and football field, soccer field, softball and baseball fields; construction of a fieldhouse; additional practice areas; new lighting; a new press box at the football field; relocation of the home football beachers facing east; and renovated and new restrooms. Also replacing the boilers at the high school, interior renovations at the middle school, which would include lighting, flooring and wall coverings; and the renovating the enclosed courtyard and the relocation and enlarging the cafeteria at James R. Watson Elementary School.

Jim Elizondo from Stifel was present and provided information as to the financial aspects of the project. He stated that the maximum cost to issue a bond for the project would be \$37,600,000, with no increase over the 2018 debt service tax rate with the payoff in 15 years.

Mr. Teders also stated that community meetings have been scheduled on April 3rd and 5th at DeKalb High School in the auditorium and on April 12th at James R. Watson in the cafeteria, with all meetings starting at 7:00 p.m.

After a discussion, it was moved by Heather Krebs, seconded by Mark Eck, to move forward with the project and grant permission to advertise for Preliminary Determination Hearings in April and May.

**AYES: ALL**

**NAYES: NONE**

It was moved by Tim Haynes, seconded by Heather Krebs, to renew the Memorandum of Understanding and Agreement between DeKalb County Central United School District and Drive Right Academy, Inc. for three (3) years with all the conditions the same except of an increase of \$15.00 to \$390.00 beginning during the 2018 school year with the cost not to exceed \$390.00 for the remainder of this contract term.

**AYES: ALL**

**NAYES: NONE**

It was moved by Mark Eck, seconded by Jay Baumgartner, to accept a grant from The James Foundation in the amount of \$4,800.00 with the intent to afford DeKalb High School English students to attend The Michigan Shakespeare Festival High School Tour performance of Macbeth”.

**AYES: ALL**

**NAYES: NONE**

It was moved by Heather Krebs, seconded by Jay Baumgartner, to approve the recommendation to name Karla Fry as the second shift custodial crew leader at DeKalb High School with an increase to her current hourly rate by \$.50.

**AYES: ALL**

**NAYES: NONE**

CFO Steve Snider shared with the Board that per board policy 7310 and Indiana Code 20-26-5-4, property of an obsolete or unusable nature can be disposed of in a number of ways including public auction, scrapping, or donation. He stated that we have approximately 350 Chromebooks which are considered by our IT department to be of an obsolete and unusable condition.

It was moved by Mark Eck, seconded by Heather Krebs, to donate approximately 10% of the above units to local and area businesses for use within our community and a public sale or auction of the remaining units to our families and stakeholders.

**AYES: ALL**

**NAYES: NONE**

It was moved by Jay Baumgartner, seconded by Tim Haynes, to accept the bid from Zones for the purchase of 285 laptops and 230 docking stations in order to upgrade teacher and staff devices.

**AYES: ALL**

**NAYES: NONE**

It was moved by Tim Haynes, seconded by Mark Eck, to enter into a contract with Propane People, Inc. for 50,000 of propane fuel at a price of \$1.50 per gallon to be delivered between April 1, 2018 and March 31, 2019.

**AYES: ALL**

**NAYES: NONE**

It was moved by Heather Krebs, seconded by Jay Baumgartner, to approve the payment from proceeds of the 2015 Project Fund relative to the McKenney-Harrison Elementary renovation project in the amount of \$1,150.00. (Copy attached)

**AYES: ALL**

**NAYES: NONE**

It was moved by Tim Haynes, seconded by Heather Krebs, to approve the payment by DeKalb Central Building Corporation for expenses relative to the building project in the amount of \$750.00. (Copy attached)

**AYES: ALL**

**NAYES: NONE**

CFO Steve Snider reported that the State had offered school districts free water testing and had just received results. There were a few locations at the high school and middle school that had some issues. Steps were taken that required faucets being changed, which will be retested. Waiting on results from the other schools.

Superintendent Teders stated that Steve Snider and he would visit each building to recap the facility upgrades and to clarify any questions and provide accurate information to staff on what the project entails by Spring Break.

James R. Watson Elementary School Principal Pam Shoemaker updated the Board on the International Baccalaureate verification visit that took place this past Thursday and Friday. There were two IB Coordinators, one from Canada and one from Colorado, who visited each classroom and interviewed numerous individuals gathering findings. This information will be compiled and submitted to the International Baccalaureate organization and it will take between two to three months before they will know the results.

Mrs. Shoemaker stated that she has seen amazing growth in the four years as Principal at James R. Watson Elementary School.

The President stated that there would be an Executive Session following the meeting to discuss Personnel, Real Property and School Safety.

There being no further business to come before the Board, it was moved by Heather Krebs, seconded by Jay Baumgartner, to adjourn the meeting at 7:33 p.m.

**AYES: ALL**

**NAYES: NONE**

**BOARD OF EDUCATION:**

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**Bruce L. Buttermore, President**

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**Timothy E. Haynes, Secretary**

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**Jay A. Baumgartner, Vice-President**

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**Heather M. Krebs, Vice President**

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**Mark R. Eck, Vice President**