



Vital Communities ECE Initiative

Workforce and Program Models Workgroup

Monday, March 13, 2023

12:30-2:00 pm

Next meeting, Monday, March 27, 2023

Here are the [minutes](#) from the last meeting.

From Zoom: Join Zoom Meeting

ECE Workforce and Models Workgroup

12:30 – 2:00pm

First and Third Monday of the Month

From Zoom: Join Zoom Meeting

<https://us02web.zoom.us/j/88144914668?pwd=VkJXWjQ3bVhhVUZLeFB2N2Z0YzRyUT09>

Meeting ID: 881 4491 4668

Passcode: 383671

One tap mobile

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Vital Communities Early Childhood Initiative

North Star: The goal of the Early Childhood Education Initiative is to facilitate an increase in high-quality, accessible, and affordable early childhood education in the bi-state Upper Valley area.

Agenda

- Introductions and Icebreaker
- Update from Amy Brooks- Progress on the workforce pipeline
- Update from Shaun Mulholland
 - Progress with legislation
 - Progress with ECE facility
 - Meeting with ECE educators April 3rd 6:00 pm
- Other Business

Next meeting: Monday, March 27, 2023

Meeting Notes

In Attendance

Amy Brooks
Anna Hubbard
Joanne Roberts
Jessie Ratey
Faye Grearson
Alison Chisholm
Michael Bennett

Alison: So I was just on a call with a colleague at Hannah Grimes, who is pregnant and expecting her first child and we were lamenting that I'm going to do some coverage for her while she's out on maternity leave. We were trying to decide how long her maternity leave was actually going to go because she is already trying to find a place for her baby in the Keene area. Every place is on a pretty long waitlist - it is unclear when she will get in. The irony of ironies is of course, we're working together on putting together cohort-based support for home-based childcare in the region. And all of the none of the entrepreneurs that she's been working with have space and she's like, don't I get to jump the line somehow, some way but no, it's the classic so I decided that maybe I'm gonna have a subspecialty in this this is I've been doing some successive maternity leave coverage and they've all extended beyond their original date. Because the parents don't have a place to put their child

Update from Amy Brooks- Progress on the workforce pipeline

Amy: We still have the 11, group of 6 and group of 5. The group of 6 is ahead by two or three weeks. They are working under direct supervision of a mentor or ECE staff and are “very helpful in the classroom and showing more and more knowledge of intentional use of language and placing themselves physically in a room. The only thing holding up the sub pool is getting everything loaded in the system. As soon as that happens, they will be onsite and subbing throughout the Upper Valley.

We were told we didn't have to have a to-scale parking lot model and then were told we did, I'm going to have a friend do the scaled map. An ADA ramp was not a problem. They needed an energy efficiency level/summary and the company in MA hadn't heard of that. Hopefully we will be able to meet the standard for Lebanon. We need to get the fire chief to approve it without a sprinkler system - if we need to put one in, it's back to the drawing board. You can't fit 11-12 adults in there and we are taking up space for 9 infants.

Joanne: Lebanon follows code very particularly. ADA compliance is massive. Dwane from Leb's fire department is great to work with.

Amy: We have spaces within a mile, but you need to be onsite.

Alison: Could you divide folks into smaller groups and do it via Zoom? Everyone was in the same place and came together at certain times.

Amy: The far out option could be going up. Building a second floor. We don't want to take over teachers' quiet spaces. We asked the neighbors if they have space they wanted to rent - not possible at this time. We've looked through realtors.

Joanne: Please let me know if there is anything I can help with because I work with that group often.

Update from Shaun Mulholland

- Progress with legislation

Joanne: It's gone through the first committee and will be heading to a second committee. There was uncertainty if it would even get through, so this is excellent news.

- **Progress with ECE facility**

Joanne: I'm not 100% in the loop with this. I believe he's at the point where he's working with the architects to design the facility.

- **Meeting with ECE educators April 3rd 6:00 pm**

Joanne: There was some surprise when the news broke of the facility, so they scheduled another meeting for public questions.