Niagara LSC Fall House of Delegates Meeting

October 2, 2022

Call to Order at 1:07 PM.

Roll Call – 49 Voting Members

Reading, correction, and adoption of previous minutes:

2022 Spring HOD Minutes and Attachments – No corrections. Approved as presented.

Reports of Officers:

General Chairman: **Report**
Administrative Vice-Chairman: **Report**
Age Group Vice-Chairman: **Report**
Senior Group Vice-Chairman: **Report**
Technical Planning: **Report**
Coaches Representative: Tom Steuer shared that the Coaches reps are actively looking for coaches to join the committee, as well as interested athletes. Please reach out to coaches@niagaraswim.org with interest, suggestions, or questions.

Athletes: Elle Noecker indicated the athlete committee needs additional members and representatives for the various Niagara committees.

Operational Risk and Safe Sport:

- **Safety Report** - Leo Gibbons reminded everyone to be sure they are eligible to be on deck with their certifications especially APT and BGC. Meet Marshals must have one of each sex on deck, that will go into place on 1/1/2023 (new from ABM in September).
- **NI 2022 Accident Summary**
- **NI LSC Report of Occurrence Monthly/Yearly Data**
- **NI LSC Report of Occurrence Summary**

Treasurer's Report:

- **End of Year P&L**
- **Balance Sheet**
- **Revised Budget Proposal**

Reports of committees and coordinators:

Officials: Report

Legislation/By-Laws Report: USA Swimming HOD Proposed Legislation

Disability Report: Report

Diversity, Equity, and Inclusion Report: Report**.** Austin Nau presented a proposal to revise the reimbursement program for Outreach swimmers, as presented in the DEI report. This is a change from a hard cap of $30,000 to a $15,000 hard cap on the program. Motion to accept the revision as presented in the report. Motioned and seconded. No discussion.* Motion carries.

*see clarification under Treasurer New Business for budget lines related to this funding.

Membership: The new USA Swimming Online Member Registration system (aka SWIMS 3.0) launched 9/1/2022. Eric Stimson provided a Business Manager update on how things are going and highlighted a few bumps in the road, but overall the system is working well and running smoothly. Now is the time to get on board with SWIMS 3.0 if you have not already. Reminder: Clubs are the ones in control of initiating registration for their members - initial registration links must come from the club or the member/account cannot register.

Times: Eric will be getting the ability to run new reports out of SWIMS 3.0 and will update and post as soon as they become available.

Women's Top Ten 2022 - Yards

Men's Top Ten 2022 - Yards

Women's Top Ten 2022 - Long Course Meters

Men's Top Ten 2022 - Long Course Meters

New business

2022-2023 Winter (Jan - April) and Summer (May-August) Bid Announcement

All 2022-2023 bids received are on the Niagara Calendar. There are no conflicts at this time.

Approval of the bid calendar - No conflicts. Motioned and seconded. No discussion. Approved as presented.

Proposal for Policies and Procedures Amendments

General Chair presented the following to vote on as a block - asked for any items to be pulled for discussion.

Meet Announcement Temp Proposal

Max Entry Fee Proposal

Approval of Job Descriptions

Disability Chair

Administrative Vice Chair

Senior Coach Representative

Safe Sport Chair

Senior Athlete Representative

Operational Risk Chair

Diversity, Equity, and Inclusion Chair

Junior Coach Representative

Officials Chair

Age Group Vice Chair

Senior Vice Chair

Finance Chair

Treasurer

Junior Athlete Representative

Secretary (added at the end of the meeting as as correction)

No items pulled; all remained as a single block for voting approval.

Leo Gibbons made the motion to accept the above amendments as presented; motion seconded. Motion passes; all approved as presented.

Proposal to Amend the bylaws of Niagara Swimming (none required at this time).

Ratification of Policies and Procedures Amended by the Executive Committee since the last HOD:

Will Chidsey, Admin VC, presented three ratifications of the existing P&P for items already approved by the Exec Committee:

1. EZ LC Zone Team - remove language regarding NI providing travel when the meet occurs outside the LSC. Moved, seconded. No discussion. Motion passes.
2. Mileage reimbursement - change from 0.40/mile to 0.55/mile for travel. Moved and seconded. No discussion. Motion passes.

3. Language for reimbursement - change the wording of “Mapquest” to be “industry standard mapping software” (i.e Google Maps). Moved and seconded. No discussion. Motion passes.

Approval of Committee Membership

We will hold on the majority of this to allow new committee chairpeople to hit the ground and form their committees. We will postpone this to allow for that time and present for approval at a later date.

Charlie Schutt, Technical Planning Chair - presented proposed new committee members. Ratified by the House.

Time Standards:

Recommend holding the time standards the same as 2021-22. Time standards remain unchanged, take the data after the LC Champs this spring, run it through the model built in 2021, and double check the data for a refresh as needed. Keeping consistent for 2 years will allow for more consistency for athletes.

Modification to Existing Budget:

Paul Cary - Treasurer - presented recommended changes to the House approved budget from the Spring HOD. Since that approval there have been significant changes to our situation which beg our attention for revisions. Executive Board discussed recommended changes presented prior to Fall HOD. The goal of these recommendations is to attempt to run a $0 budget as well as address housekeeping for line item budget, including new lines for new expenses and removing some lines for better accuracy of financial tracking. Motion to approve the modified budget; moved and seconded. No discussion. Motion carries.

Will Chidsey - Admin VC - asked for a clarification regarding line 5315 - Club Recognition Program. Since this is moving from optional to mandatory by USA-S, that line is now zeroed out since it should not be incentivized by Niagara as it will now be a required program.

Question from the floor - where will the newly approved money for the DEI outreach budget be pulled from?

Proposal to make a new line for the program just approved:

- Line 5335 budgeted to $7500 (soft cap)
- Add a new line (5336) which is equal to approximately what was spent the previous year on this expense at $2500 (soft cap), which will allow us to grow it if necessary and keep us at zero balance.
- Both items together will be soft capped at up to $15,000 total.

Motion to approve, seconded, no discussion. Motion carries.

Niagara Elections:

Governance Committee

Two Athletes and a Non-athlete are required to be elected this year.

Marci Callan (2nd term), Tom Steuer (2nd term), and Kim Corby (1st term) will remain for 1 more year.

Marci Callan - Governance Chair - explained the open positions and asked for Nominations from the floor. Anticipating the committee will secure new people and have them solidified by the end of October. Explained the role of the Governance Committee to the House and asked if anyone interested in serving to please let her know. No new nominations from the floor.

Current nominations for any elections should be submitted to governance@niagaraswim.org.

Presentation of Age Group Athletes of the Year and All Greater Niagara Team

Presentation of Senior Athletes of the Year and All Greater Niagara Team

Presentation of Age Group and Senior Coach of the Year Awards:

Age Group: Mike Cutler, BAAC

Senior: Jim Funnicello, CATO

Presentation of Volunteers of the Year:

Syracuse: Bob Nicita

Rochester: Dani Richards

Buffalo: Leo Gibbons

Southern Tier: to be presented at the Spring HOD

Resolutions and Orders - None at this time.

Meeting Adjourned at 2:16 PM.