

Tab 1

Thursday, June 5	
Time & Location	Agenda Topic
8:30 - 9:00 Lobby and Sunrise	Registration and Continental Breakfast
9:00 - 11:45 Sunrise	Welcome from our District Superintendents Opening Keynote Presentation “Recalibrate the Culture” by Jimmy Casas Do you leave work every night exhausted from putting out fires all day long? Are you frustrated because you find yourself dealing with the same issues time and time again? You are not alone. It is time to recalibrate. Recalibrate our why. Our work. Our values. Ourselves. Educators must explore their inner selves to understand the role we each play in how we can impact the climate and culture of an entire campus when we are strategic and aligned in our practices. The classroom, building, and district levels must see themselves as one and must be intentional in replicating their processes, protocols, and frameworks to recalibrate and bring about system-wide change and cultivate a healthier culture. Participants will leave this session with a renewed understanding of the importance of effective processes and practical tools they can utilize immediately to cultivate a healthier culture for all members of their school community. All will receive a copy of “Culturized: Every Student. Every Day. Whatever It Takes” by Jimmy Casas
11:45 - 12:30 Sunrise	Lunch Served in Sunrise. The deck is available for seating.
12:30 - 1:30 Sunrise	National Perspective “Federal Education Policy Update” by Noelle Ellerson Ng; Associate Director; The School Superintendents Association In this session, AASA’s Noelle Ellerson Ng will provide an update on federal education policy and how policy discussions across the executive, judicial and legislative branches could impact the nation’s schools. Her session will touch on the administration’s priorities, annual appropriations, Supreme Court Cases, and more.
1:30 - 2:00 Sunrise	Take a Break Served in Sunrise. The deck is available for seating.
2:00 - 2:45	NYSED Perspective Jeff Matteson; Senior Deputy Commissioner; Office of Education Policy In this session, Senior Deputy Commissioner Jeff Matteson will share key updates from the New York State Education Department, including the latest on NY Inspires and graduation measures, the Portrait of a Graduate, and regionalization efforts. Time will be provided for participant questions and discussion.

Session 1 2:45 - 3:15 Transition 3:15 - 3:25 Session 2 (repeated) 3:25 - 3:55	Breakout Sessions: Brining Culturized to Life in WNY Inspired by Jimmy Casas' powerful keynote, these breakout sessions offer a chance to dig deeper into the core principles of <i>Culturized</i>—brought to life by schools right here in Western New York. Each session will highlight how one region is actively living out a core value: being a Champion for Students, Expecting Excellence, Carrying the Banner, and Being a Merchant of Hope. Attend Two Sessions: Morning Star Room - Highlighting a CA region district • Title: “Carrying the Banner For <u>Every</u> Student: Courageous Leadership That Opens Doors” • Culturize Principle: “Carry the Banner” • Presenters: Superintendent Mike Dodge – Fillmore Central School; Eric Talbot, Principal • Description: Join Superintendent Mike Dodge and Principal Eric Talbot as they share their powerful leadership journey in cultivating a school where every student feels seen, safe, and valued. In the face of public scrutiny and cultural resistance, they remained grounded in their commitment to lead with integrity and compassion. This session will highlight the bold decisions, personal convictions, and everyday actions that helped transform their district into a place of true belonging. Learn how courage, connection, and conviction can shape a community where all are welcome. Maple Leaf Room - Highlighting an Erie 1 region district • Title: “Expecting Excellence: Leadership That Builds Belonging and Motivation” • Culturize Principle: “Expect Excellence” • Presenters: Superintendent Dr. Tim Oldenburg - Tonawanda City Schools; Sarah Infante, Assistant Superintendent for Curriculum & Instruction; Nicole Vicki, Instructional Coach • Description: In our <i>Expecting Excellence</i> session, we will focus on building meaningful connections among staff and emphasizing the impact this work can have at the district leadership level—setting the stage for a ripple effect that boosts morale and creates a culture where staff look forward to coming to work each day. Together, we'll explore practical strategies that not only inspire excellence but also strengthen engagement and relevance throughout your school or district. Moonshadow Room - Highlighting an Erie 2 region district • Title: “Unpacking Hope: What it is, what it isn’t, and how to create systems that truly are hope full, not just hopeful.” • Culturize Principle: Merchant of Hope • Presenter: Superintendent Tammy Mangus – Cassadaga Valley Central School • Description: This session will help each participant understand what hope is and is not, draft their own call to action in becoming a merchant of hope and create one core take-away to begin or continue their work in ‘hope agency’ once they step back into their district. Explorer Room - Highlighting an ON region district • Title: “Putting Students at the Center of Everything Leaders Do” • Culturize Principle: “Champion for Students” • Presenters: Superintendent Dr. Mathis Calvin – Lockport City Schools; Superintendent Tim Carter – Wilson Central School
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	Description: This session is designed to inspire school leaders to champion every student through culture, connection, and high expectations. This presentation explores practical strategies to build a student-centered learning environment rooted in equity, empathy, and excellence.
3:55 - 5:30	Free time and hotel Check In Reservations will be made at the Tamarack Hotel.
5:30 - 6:30 The Cabana This is an outside venue.	Cheers to the Journey: Honoring our Retiring Superintendents Join us for a relaxed and heartfelt social hour as we raise a glass to the incredible careers and contributions of our retiring superintendents: - Erie 1 Region - Michael Cornell – Hamburg Central School District - Jon MacSwan – Cleveland Hill Central School District - Dr. Jeff Rabey – Depew Central School District - Dr. Michael Vallely – Lancaster Central School District - Erie 2 Region - Maureen Donahue – Southwestern Central School District - Eric Lawton – Holland Central School District - Michael Mansfield – Dunkirk City Schools - Dan Pacos – Lake Shore Central School - ON Region - Sharon Smith – Lyndonville Central School District This special time of connection and celebration, generously sponsored by Young + Wright Architectural, will honor the leadership, legacy, and lasting impact of those who've dedicated their careers to serving students and communities.
6:30 The Cabana This is an outside venue.	Dinner
7:00 - 8:00 The Cabana This is an outside venue.	Battle of the Regions: Superintendent Team Trivia Throwdown! Get ready to flex your brainpower and your bragging rights in <i>Battle of the Regions</i> ! Superintendents will team up in groups of 3 to 5 to represent their region in a fast-paced, laughter-filled, and occasionally ridiculous Team Trivia Throwdown . With a wide range of categories, this is your chance to outwit, outplay, and outshine your neighboring regions. CPL is proudly fueling the competition—so bring your A-game and all your useless knowledge. There will be prizes. There will be glory. There will be one winning region... Will it be yours?
8:00 The Cabana This is an outside venue.	Stick around the Cabana, hangout, and play some games. Shuttle to downtown until 11pm. Shuttle will leave from the main entrance of the Tamarack Hotel.

Friday, June 6	
Time & Location	Agenda Topic
8:00 - 9:00 Sunrise	Hot Breakfast and Plenty of Coffee
9:00 - 10:00 Sunrise	NYSCOSS Perspective Morning Session with Bob Lowry, Deputy Director for Advocacy, Research, and Communications, NYSCOSS
10:00 - 10:15 Sunrise	A Break with More Coffee
10:15 - 11:00 Sunrise	Table Talk: Conversations that Matter Pull up a seat and join fellow superintendents for a dynamic, rotating round of meaningful discussions. Each table will feature a timely topic relevant to district leadership—ranging from pressing challenges to emerging opportunities. You'll spend 20 minutes per topic, then rotate to the next table for a fresh conversation and new perspectives. Whether you choose to share your insights, ask questions, or simply listen and learn, <i>Table Talk</i> is designed to spark ideas, build connections, and deepen understanding across the region. ** choose two topics **
11:00 - 12:00 Sunrise	Closing Keynote Presentation "Together, We Grow Hope for the Future" by Dr. Lloyd Holmes, President of SUNY Niagara In this inspiring session, Dr. Holmes shares powerful personal stories and hard-earned lessons that highlight the vital role of collaboration across the educational system. Through reflection and connection, participants will be reminded of the collective impact we have in shaping a hopeful future for all students. Closing Thoughts from our District Superintendents
12:00 Sunrise	Lunch Served in Sunrise. The deck is available for seating.