



Summer Impact Analyst

Positions Available: 1

Internship Term: May 6 to August 9, 2024 (14 weeks)

Propel Impact & Relativ Impact | Remote

About Propel Impact

Propel Impact is Canada's leading experiential learning platform for social innovation and impact investing. Our vision is a world where every organization is impact-first and has the resources required to fully achieve their mission and potential. Through experiential learning, meaningful projects, and relationship building, our participants take an active role in providing capital and capacity-building support to impact-first organizations across Canada.

About Relativ Impact

Relativ Impact is an impact solutions provider serving NGOs, Corporates, Grantmakers and Government Agencies in over forty countries via our offices in Canada, South Africa, and New Zealand. Through impact management and measurement, resource mobilization, and strategic communications, we support purpose-driven organizations on their journeys to achieve significant social and environmental impact.

Key responsibilities

The Analyst will spend up to 80% of their time on projects issued by Relativ Impact and 20% of their time on projects issued by Propel Impact. During the week, Analysts will participate in a speaker series curated by Propel and other personal & professional development opportunities.

Propel Impact projects:

- As a cohort, the Propel Analysts will work on a national-scale research or capacity-building project supporting the social innovation and social finance sector in Canada. This project will allow Analysts to work with each other across various cities and host organizations.
- Analysts may support the development, growth, and specific needs (ex. market research, impact measurement, financial/investment, marketing & communications) of one social enterprise.

Relativ Impact projects:

- As a Summer Analyst you will have the opportunity to get involved in all three areas of our work (impact management and measurement, resource mobilization, and strategic communications) depending on your passion and expertise. You will most likely be working with clients across multiple countries, and in various sectors, and projects could include:
 - Developing Theories of Change
 - Developing Impact Measurement Frameworks
 - Conducting research
 - Analyzing impact data
 - Writing data narratives and impact reports
 - Assisting with capability assessments
 - Developing IMM tools and training platform content

- Supporting project management

The ideal Analyst is someone who:

- Has strong self-awareness, empathy, and emotional intelligence
- Has strong intercultural competency, awareness, and appreciation for people with diverse backgrounds and experiences
- Has demonstrated interest and knowledge in social/environmental issues, social enterprise, and/or impact investing
- Has demonstrated excellent ability to learn and potential to perform one or more of the following skills:
 - Marketing & communications
 - Branding & design
 - Strategy & operations
 - Finance & investments
 - Research & data analysis
- High level of initiative, organization, self-motivation, and problem-solving skills
- Is able to take initiative, be flexible, and work well under uncertainty
- Possesses excellent verbal and written communication skills
- Has desire to support the growth and development of the Canadian social innovation sector (social enterprises, impact investing funds, charities, non-profits, co-operatives)
- Has the drive to make a tangible difference in both oneself and in one's local and global community
- Has knowledge of some of the following impact measurement methodologies and tools:
 - Cost benefit analysis
 - Social return on investment
 - IRIS+
 - GIIRS
 - Impact Management Project

Other details:

- Salary: \$10,780 CAD (\$22/hour)
- Full time (35 hours/week), business hours are Monday to Friday, 9am – 5pm
- Propel Impact Managers: Olivia Charlebois and Keshiv Kaushal
- Relativ Impact Manager: Sarah Nielsen (EST)
- Office arrangement: Fully remote, you may be living anywhere in Canada to apply to this role

Propel Impact and Relativ Impact are equal opportunity organizations committed to building and fostering a fair and inclusive community that values diversity and encourages respect for all. We welcome applicants across any race, colour, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, Indigenous status, or any other legally-protected factors. We recognize the value of identifying and removing barriers for any applicants interested in participating in our programs. Please contact us at info@propelimpact.com to start a conversation about different accommodations available.