Resources for Federal Workers

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Furloughed by the Government Shutdown

Colorado Specific Information and Resources

Per the CDLE: The federal government shutdown **will not** impact normal unemployment insurance processes. The Division of Unemployment Insurance will remain open, and we will continue to pay unemployment benefits. If you have a claim on file, please continue to request payment every week.

You may be eligible for regular unemployment benefits if you have been furloughed as a direct result of the federal shutdown. However, when you receive back pay for the time you are furloughed and collected unemployment benefits, you will be responsible for repaying any unemployment benefits you received. The Federal Government Employee Fair Treatment Act of 2019 (GEFTA) requires retroactive pay and leave accrual for federal employees affected by a government shutdown. The law does not cover employees of federal contractors.

- Colorado Department of Labor-Filing a claim for unemployment because of furlough/Government Shutdown
 - The quickest way to file a claim is online through MyUI+
 - o (opens in new window)
 - Furloughed federal workers can also file their claim by phone by calling 303-318-9000 (Denver Metro) or 1-800-388-5515 (Toll-Free) starting on their first day of furlough. If you choose to file your claim by phone, please be aware that our Customer Service Center call line often has wait times for a representative to speak with you.

2. CDLE Resources for Federal Workers

Copy of Federal-Worker-Resources--Fact-Sheet.pdf

- Virtual Town Halls-Colorado's federal workers are encouraged to attend, or watch, our virtual town halls. In these sessions, our subject matter experts review the unemployment insurance process, what former federal workers need to know before filing a claim and go over the various reemployment support available to all Colorado job seekers. (See YouTube Video below, and Slides from presentation).
 - Virtual Town Hall: Resources for Federal Wor...
 - 1. Federal Employee Town Hall March 20...
- 3. <u>Senator Hickenlooper Federal Worker Resources</u>–from his official website.
 - Office Hours with Senator Hickenlooper's Casework Advocates @ Rawlings Library – Do you need assistance with a federal program or agency? Senator Hickenlooper's office is here to help! Our Constituent Advocates stand ready to help you work through problems and provide support when you need it most. Our office can assist with passport applications, Department of Veterans Affairs benefits, Small Business Administration programs, federal taxes, immigration, and more.

National Resources

- U.S. Office of Personnel Management (OPM) The chief human resources agency and personnel policy manager for the Federal Government.
 - a. OPM: "Furlough Guidance" -- Partnership for Public Service: "Everything you need to know about a government shutdown".
 - b. OPM's Guidance for Shutdown Furloughs

 guidance-for-shutdown-furloughs-9-28-2025 OPM.pdf
 - c. OPM's Government Wide Dismissal and Closure Procedures
 2022-dismissal-and-closure-procedures OPM.pdf
- 2. United States Department of Labor– Employment & Training Administration
 - a. Unemployment Compensation for Federal Employees
 - i. UCFE FactSheet.pdf
 - ii. Federal_Employees_and_Contractors_UC_factshee...
 - iii. FIC_Codes_Feb_2025.pdf
- 3. Partnership for Public Service— A nonprofit, nonpartisan organization that serves as a bride across the political aisle to build a government that meets its fundamental responsibilities to the public, no matter the political makeup of any presidential administration or Congress (Partnership for Public Service—About Us).
 - a. Everything you need to know about the government shutdown—resources include FAQs, case studies, commentary and research on how shutdowns harm the public.
 - i. Government-Shutdown-FAQs-Partnership-for-Public...
 - ii. Our Government Explained (in 3 Minutes or Less): ...

- 4. Government Executive— Our essential editorial mission is to cover the business of the federal government and its huge departments and agencies -- dozens of which dwarf the largest institutions in the private sector. Government Executive is a news publication owned by GovExec, the market-leading information platform that catalyzes the government mission, empowering the full government ecosystem to achieve its missions through data that informs, media that connects, and marketing services that activate.
 - a. "Your guide to pay and benefits during a shutdown"
- 5. <u>FedSmith</u>—dedicated to delivering high-quality, up-to-date articles written by experts who understand the unique needs and challenges faced by current and former federal employees.
 - a. "Navigating Pay and Benefits During a Government Shutdown"
 - b. "What Retired Federal Employees Need to Know About Government Shutdowns"
- 6. **Washington Post Article**—"What to do if a federal government shutdown freezes your paycheck"
 - a. What to do if a federal government shutdown stops your p...

Financial Assistance: Credit Unions

A number of credit unions that serve federal workers, including military personnel, have also announced assistance programs:

- Cabrillo Credit Union: Prepare Financially in Case of a Government Shutdown
- Congressional Federal Credit Union: Furlough Solutions
- FedChoice Federal Credit Union: FedAssist
- First Federal Credit Union: Shutdown Assistance
- Hanscom Federal Credit Union: LifeLine Loan
- HUD Federal Credit Union: Furlough Assistance
- Justice Federal Credit Union: Special Member Assistance
- Navy Federal Credit Union: Government Shutdown Assistance
- PenFed Credit Union: Furlough Relief Assistance
- <u>United States Senate Federal Credit Union: Federal Government Shutdown</u>
 <u>Assistance</u>
- USAA: Government Shutdown Program