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MOTION REGARDING THE INCREASE OF THE REFERRAL SERVICES FEE 2023-02-09

Submitted for: 2023-02-09

Submitted to:	SSMU Legislative Council	Document no.:	LEG-PUB-MO1-2023-02-09-009
Moved by:	Marco Pizarro VP Finance	Current Status:	☐ FOR APPROVAL ✓ APPROVED
	VI I Manee	Status.	POSTPONED
			COMMITTED
Seconded by:	Natan Sakajiri		☐ NOT APPROVED
	ArtSci Representative		
lssue	The Referral Service	es Fee requires an in	crease to support increased demand
	for referral services	specifically from C	Queer McGIII and the Fating Disorde

Background and Rationale

Centre.

Since the Fall 2021 increases to the Referral Services Fee, levied by the Eating Disorder Resource & Support Centre (EDRSC) and Peer-Support Centre (PSC) respectively, the Fee is currently collected at \$4.92 per student per semester.

Referral Service	Updated	Fee Allocation
Eating Disorder Resource & Support Centre	F21	\$1.30
Nightline	F21	\$1.15
Peer-Support Centre	F21	\$0.62
Queer McGill	W20	\$1.10
Union for Gender Empowerment	W20	\$0.75
	Total:	\$4.92



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The current fee allocation for Queer McGill was made in Winter of 2020 and Fall of 2021 for The Eating Disorder Centre , just before the initial shutdown caused by the COVID-19 pandemic.

Since then, Queer McGill has continually expanded its event offerings and resource co-op. The increased spending on events and resources has inspired increased demand on such services, which now well exceeds what was observed before Winter 2020.

Similarly, The Eating Disorder Centre has expanded their operations to deal with an increased need and demand for their service from the student body.

These expanded operations were made possible by budget surpluses which accumulated during the first year of the COVID-19 shutdown. These efforts had the added benefit of gradually eliminating the carry-over surplus, as recommended by the 2021 Investigation into the SSMU's Student Fee Policies (I.S.S.Fee.P.).

As the existing surplus is expected to be exhausted over the coming months, additional funding is required to continue expanding these services to meet growing student demands.

To ensure that this increase does not create unreasonable surpluses, the QM Coordinating Committee and Eating Disorder Centre have taken steps to prepare appropriate uses for the additional funding (see Impact of Decision and Next Steps).

Alignment with Mission

This motion is presented in accordance with the SSMU's constitutional mandate to support student groups of the McGill community and provide services to strengthen the educational, cultural, environmental, political, and social conditions of its Members. The proposed increase to the Referral Services Fee would allow Queer McGill and The Eating Disorder Centre to continue to provide excellence and quality of service at all times, and to enhance the quality and scope of these services, in further alignment with the SSMU's constitutional mandate.

Consultations Completed

This motion is the product of consultations between the Queer McGill Coordinating Committee and the Eating Disorder Centre and the SSMU Vice-President (Finance), Vice-President (Student Life), and Services Finance Coordinator.



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The Fee amount presented was calculated based on budgetary calculations made by the Queer McGill Finance Coordinator and the Eating Disorder Centre Finance Coordinator.

Risk Factors and Resource Implications

Should the proposed increase of the Referral Services Fee fail to pass, Queer McGill and EDC will have no choice but to reduce spending on its resources co-operative and activities, preventing the full provision of services to members. As Queer McGill's co-operative is already limited in stock, a reduction in spending would prevent students from accessing gender-affirming and sexual health resources. It would also lead to a reduction in services available for individuals suffering from eating disorders.

Sustainability Considerations

This motion is presented in alignment with the SSMU's mandates to promote a strong, safe, and empowering community, to minimize socioeconomic barriers, and to be of service to communities, student groups, and initiatives that address social sustainability, as outlined in the Sustainability Policy.

Impact of Decision and Next Steps

Should this motion and the subsequent referendum question be adopted, the revised Referral Service Fee allocation would be as follows:

Referral Service	Previous	Revised	
Eating Disorder Resource & Support Centre	\$1.30	\$2.06	
Nightline	\$1.15	\$1.15	
Peer-Support Centre	\$0.62	\$0.62	
Queer McGill	\$1.10	\$1.45	
Union for Gender Empowerment	\$0.75	\$0.75	
Total:	\$4.92	\$6.03	

The \$0.35 increase to Queer McGill's allocation would yield approximately \$17,387.44 in additional revenue. This amount was calculated to close an



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existing \$8,963.93 gap in the projected budget of Queer McGill. This would grant the long term financial stability needed for continued expansion, without introducing an unreasonable surplus.

Such expanded activities may include, but are not limited to:

- Redesigning the Queer McGill website, with new functions and and improved accessibility;
- Expanding pay-what-you-want merchandise offered by the Queer McGill Resource Co-Op;
- Collaborating with new community groups on in-person event programing;
- Raising discretionary funding allocations and increasing promotion of the fund; and
- Engaging in increased political activities and adding capacity for long-term campaigns.

The \$0.76 increase to Eating Disorder Centre's allocation would yield approximately \$34,084.52 in additional revenue. This amount will allow the service to increase its level of service and amount of employees and outreach to meet the increased demand.

Such expanded activities may include, but are not limited to:

- Hiring a French Translator to translate all our offerings in compliance with Bill 96;
- Support the recruitment, onboarding and administrative training and assistance of staff;
- Properly support and communicate with support volunteers;
- Appropriately provide accommodations at public events and through services (ASL interpreters, earplugs, fidget toys, etc);
- Maintain SSMU Requirements, financial sustainability, and accommodation requests from users, members, and coordinators;
- Increase the amount of users on the Peer-to-Peer Connections
 platform and provide community specific support groups for eating
 disorders; and
- Secure funding for the annual Eating Disorder Awareness Week Conference.



Motion or Resolution for Approval *Be it resolved, that* the Legislative Council approve the following question for the Winter 2023 referendum period:

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"Do you agree to the increase of the opt-outable Referral Services Fee of \$4.92 per semester by an additional \$0.35 per student per semester (excluding the Summer semester), with the understanding that a majority 'no' vote will prevent the increase of the fee amount, impacting **Queer McGill's** ability to provide services in alignment with its mandates? The updated Referral Services Fee would be payable by SSMU Members starting in Fall 2023 and ending in Winter 2028 (inclusive), at which point it will be brought back to the Membership for renewal."

"Do you agree to the increase of the opt-outable Referral Services Fee of \$4.92 per semester by an additional \$0.76 per semester (excluding the Summer semester), with the understanding that a majority 'no' vote will prevent the increase of the fee amount, impacting **The Eating Disorder Centre's** ability to provide services in alignment with its mandates? The updated Referral Services Fee would be payable by SSMU Members starting in Fall 2023 and ending in Winter 2028 (inclusive), at which point it will be brought back to the Membership for renewal."

Be it further resolved, that the Legislative Council adopts the actionable aspects of this question with the understanding that any necessary non-substantive changes will not require the approval of the Legislative Council.

Be it lastly resolved, that this Motion will be included as an appendix to the above referendum question.

Results of the Vote

In favour (UNANIMOUSLY)

Opposed () Abstain ()



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Appendix A: Queer McGill Budgetary Proposal

In the interest of balancing the financial sustainability of Queer McGill with the expressed need to reduce service surpluses, a preliminary budget has been proposed which reduces (but does not eliminate) surplus utilization while allowing for the expansion of services and infrastructure.

Proposed Referral Services Fee Increase (Queer McGill)								
Item	F22-W23	F23-W24	Notes					
Fee Amount (per semester)	\$ 1.10	\$ 1.45	Assuming \$0.35 increase to QM's allocation of the Referral Services Fee					
Total Members	24,839	"24,839"	Approximated by dividing total fee revenue by individual fee amount					
Fee Revenue	\$ 54,646.24	\$ 72,033.68	Assuming no change in total membership					
Previous Surplus	\$ 22,191.28	\$ 13,227.35	Current \$8,963.93 surplus utilization, reduced to \$2,746.82 with fee increase					
Total Revenue	\$ 76,837.52	\$ 85,261.03	Total revenue will decrease as surplus is exhausted, plateauing at \$72,033.68 by F27					
Expenses	\$ 63,610.17	\$ 74,780.50	Budgeted to reflect expansion of services permitted by fee increase					
Remaining Surplus	\$ 13,227.35	\$ 10,480.53	Surplus exhausted by F24 at current rate. Increase would extend until F27.					

The F22-W23 Queer McGill projected budget and F23-W24 preliminary budget (reflecting the proposed fee increase) are available at the following link:

QM Projected Budget (W23 Fee Increase Proposal)



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Appendix B: EDC Budget Proposal

1 1			O	į.					
	Online advertising					500.00		5	500.00
Communications	Referral content								
Branch	for other services					300.00		3	300.00
	Frosh Materials					200.00			200.00
	Banner					150.00	1	1	150.00
	Tabling materials					500.00			500.00
	Brochures					1,150.00			150.00
	In Service	+				1,130.00		1,1	50.00
	Workshops					2,500.00		2.5	500.00
	External					_,		2,200,00	
	Consultations					3,000.00)	3,0	00.00
Training Branch	ASL Interpretors					1,000.00	1	1,0	00.00
	Printing						300.00		300.00
	External training								
	Supplies					300.00			300.00
	Sildo					180.00			80.00
MISC	Books for Library					250.00			250.00
Misc	Furniture					250.00		2	250.00
	Balancer					1,500.00			
	MentorCity								67.62
Community Days	Matches					4,557.62		4,5	557.62
Support Branch						1,500.00			
	Care Package					700.00 2,000.00			
	Support Leads	+		-		2,000.00	'		-+
	1								
	ASL Interpretors					100			1000
Events Branch	Giveaway					50			500
	Events for the year					100			1000
	Zine					20			200
	Annual conference	+				350	U		3500
				Total Salaries		61,653.28	0.00		
	Total Revenue	92,755.06		Total Expenses		92,690.90			
	Total Revenue	Expected		= Total Expenses		Expected	Actual		
	/olunteer								
	Coordinator		240.00	15.65	16.28	3,906.24		3,906.24	
	Communications		200.00	15.00	15.60	2 124 16		2 124 16	
	Coordinator Events Outreach		200.00	15.02	15.62	3,124.16		3,124.16	
	Manager		120.00	14.25	14.82	1,778.40		1,778.40	
14	vianagei		120.00	14.23	14.02	1,776.40		1,776.40	
F	rench Translator		312.00	16.05	16.69	5,207.90		5,207.90	
	Admin Suppport					.,			
N	/Janager		200.00	15.60					
					16.22	3,244.80		3,244.80	
T.	Website Designer		120.00	15.60	16.22	3,244.80 1,946.88		3,244.80 1,946.88	
	/olunteer			15.60	16.22	1,946.88		1,946.88	
			120.00 120.00						
E R	Volunteer Engagement Recruitment		120.00	15.60 15.60	16.22 16.22	1,946.88 1,946.88		1,946.88 1,946.88	
E R N	Volunteer Engagement Recruitment Manager			15.60	16.22	1,946.88		1,946.88	
E R M	Volunteer Engagement Recruitment Manager Mentor City		120.00 200.00	15.60 15.60	16.22 16.22 16.22	1,946.88 1,946.88 3,244.80		1,946.88 1,946.88 3,244.80	
E R M M P	Volunteer Engagement Recruitment Manager Mentor City Platform Manager		120.00	15.60 15.60	16.22 16.22	1,946.88 1,946.88		1,946.88 1,946.88	
E R M N P	Volunteer Engagement Recruitment Manager Mentor City Platform Manager Alumni		120.00 200.00	15.60 15.60	16.22 16.22 16.22	1,946.88 1,946.88 3,244.80 2,072.62		1,946.88 1,946.88 3,244.80 2,072.62	
E R M M P A	Volunteer Engagement Recruitment Manager Mentor City Platform Manager klumni Consultant		120.00 200.00	15.60 15.60	16.22 16.22 16.22	1,946.88 1,946.88 3,244.80		1,946.88 1,946.88 3,244.80	
E R M M M P P A C C	/olunteer ingagement Recruitment //anager //entor City Platform Manager klumni Consultant Anti-Racism		120.00 200.00	15.60 15.60	16.22 16.22 16.22	1,946.88 1,946.88 3,244.80 2,072.62 500.00		1,946.88 1,946.88 3,244.80 2,072.62 500.00	
R M M P P A C C A C C C C C C C C C C C C C C	Volunteer Engagement Recruitment Manager Mentor City Platform Manager klumni Consultant		120.00 200.00	15.60 15.60	16.22 16.22 16.22	1,946.88 1,946.88 3,244.80 2,072.62 500.00 2,500.00		1,946.88 1,946.88 3,244.80 2,072.62 500.00 2,500.00	
E R M M P P A C C A A It It	Volunteer Engagement Recruitment Manager Mentor City Palaform Manager Llumni Onsultant Anti-Racism Onsultation Accessibility tems		120.00 200.00	15.60 15.60	16.22 16.22 16.22	1,946.88 1,946.88 3,244.80 2,072.62 500.00		1,946.88 1,946.88 3,244.80 2,072.62 500.00	
E R M M P P A C A C A C A A C A A C A A C A A C A A C A A C A	Nolunteer Engagement Recruitment Manager Mentor City latform Manager Numni Nonsultant Anti-Racism Consultation Accessibility tems Social Media		120.00 200.00	15.60 15.60	16.22 16.22 16.22	1,946.88 1,946.88 3,244.80 2,072.62 500.00 2,500.00		1,946.88 1,946.88 3,244.80 2,072.62 500.00 2,500.00	
R R M M P P C C C A It It S S E E	Volunteer ingagement decruitment danager dentor City lealtorm Manager klumni Consultant unti-Racism Consultation Accessibility tems locial Media ducational		120.00 200.00	15.60 15.60	16.22 16.22 16.22	1,946.88 1,946.88 3,244.80 2,072.62 500.00 2,500.00 1,000.00		1,946.88 1,946.88 3,244.80 2,072.62 500.00 2,500.00 1,000.00	
R M M P P A C A C A IR S S E C C	Volunteer Engagement Geruitment Manager Mentor City Halform Manager Llumni Consultant Anti-Racism Consultation Accessibility teems Gocial Media Educational Collaborations		120.00 200.00	15.60 15.60	16.22 16.22 16.22	1,946.88 1,946.88 3,244.80 2,072.62 500.00 2,500.00		1,946.88 1,946.88 3,244.80 2,072.62 500.00 2,500.00	
E R M M P P C C C C C C C C C C C C C C C C	Volunteer Singagement Recruitment Manager Mentor City Halform Manager Numni Consultant Anti-Racism Consultation Accessibility tems Social Media Educational Collaborations Community		120.00 200.00	15.60 15.60	16.22 16.22 16.22	1,946.88 1,946.88 3,244.80 2,072.62 500.00 2,500.00 1,000.00		1,946.88 1,946.88 3,244.80 2,072.62 500.00 2,500.00 1,000.00	
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R R M M P P C C Ampaign C C C C C C C C C C C C C C C C C C C	Volunteer Engagement Recruitment Manager Mentor City Palatform Manager Numni Anti-Racism Consultant Anti-Racism Consultation Accessibility tems Social Media Educational Collaborations Community Consultations Printing Propic Consultant/		120.00 200.00	15.60 15.60	16.22 16.22 16.22	1,946.88 1,946.88 3,244.80 2,072.62 500.00 2,500.00 1,000.00 1,000.00 750.00 100.00		1,946.88 1,946.88 3,244.80 2,072.62 500.00 2,500.00 1,000.00 750.00 100.00	
Admin Branch C Campaign Branch T R R M M P C C A C C C T C C C C C C C C C C C C C	Volunteer Engagement Recruitment Manager Mentor City latform Manager Numni Nonsultant Nnti-Racism Consultation Accessibility tems Social Media ducational Collaborations Community Consultations Community Consultations Research Research Workshops Blog		120.00 200.00	15.60 15.60	16.22 16.22 16.22	1,946.88 1,946.88 3,244.80 2,072.62 500.00 2,500.00 1,000.00 750.00 100.00 500.00 150.00 500.00		1,946.88 1,946.88 3,244.80 2,072.62 500.00 1,000.00 1,000.00 500.00 150.00 500.00	
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							E.D.R &S.C. A	nnual Budget	
General Category	Specific Expense	Expected Revenues	Projected Hours	Pay Rate	Pay Rate after adding Vacation (4%)	Projected Expenses	Actual Expenses	Difference	Notes
Sources of Funding	Student Fee	92,755.06							
Salaries*	General Coordinator		400.00	18.46	19.20	7,679.36		7,679.36	*Coordinator pay
	Internal Coordinator		200.00	14.39	14.97	2,993.12		2,993.12	
	Internal Training Coordinator 1		230.00	15.65	16.28	3,743.48		3,743.48	
	Internal Training Coordinator 2		230.00	15.65	16.28	3,743.48		3,743.48	
	External Training Coordinator 1		170.00	15.65	16.28	2,766.92		2,766.92	
	External Training Coordinator 2		170.00	15.65	16.28	2,766.92		2,766.92	
	Events Coordinator 1		180.00	15.95	16.59	2,985.84		2,985.84	
	Events Coordinator 2		180.00	15.95	16.59	2,985.84		2,985.84	
	Administrative Coordinator		200.00	15.02	15.62	3,124.16		3,124.16	
	Finance Coordinator		150.00	15.33	15.94	2,391.48		2,391.48	
	Volunteer Coordinator		240.00	15.65	16.28	3,906.24		3,906.24	
	Communications Coordinator		200.00	15.02	15.62	3,124.16		3,124.16	
	Events Outreach Manager		120.00	14.25	14.82	1,778.40		1,778.40	
	French Translator		312.00	16.05	16.69	5,207.90		5,207.90	
	Admin Suppport Manager		200.00	15.60	16.22	3,244.80		3,244.80	
	Website Designer		120.00	15.60	16.22	1,946.88		1,946.88	
	Volunteer Engagement		120.00	15.60	16.22	1,946.88		1,946.88	