



Monarch Montessori of Denver Charter School and
First Steps at Monarch Montessori of Denver
Board of Directors' Meeting
4895 Peoria Street, Denver, CO 80239

12.9.2021

At 5:30, the Public meeting will begin via Google Meet:

Video call link: <https://meet.google.com/hpp-xrxc-wvu>

Or dial: (US) +1 470-241-5067 PIN: 138 437 645#

- I. Preliminary
 - A. Call to Order
 - B. Welcome Guests
 - C. Roll call
 - D. Public Comments
 - E. Announcements
 - F. Approval of Agenda
- II. Consent Agenda
 - A. Approval of the 10.28.21 Board of Directors Meeting Minutes
- III. Reports
 - A. PTO Representative Report
 - B. [Report on Outdoor Learning](#)
 - C. ILT report
 - D. [First Steps Report](#)
 - E. [Executive Director Report](#)
 - 1. [Strategic Plan Dashboard](#)
 - F. Financial/Treasurer Report
 - 1. [First Steps Financials](#)
 - a) [Audit](#)
 - 2. [Elementary Financials](#)
 - G. President's Report
- IV. New Business
 - A. Discussion about timing of application for PPP

- B. Discussion and **vote** on First Steps pay change for January 1
 - Option A: Adopt [Payscale](#)
 - Option B. Consider voting to approve updated [salary line](#) for FS instead
- C. Discussion and **vote** to approve [updated calendar](#) for First Steps and Elementary, with February 18th mental health day
- D. Discussion of nuance of policy for staff with children in First Steps to temporarily suspend enrollment with guaranteed return during FMLA, summer vacation, or other extended leaves
- E. Discussion of board's view on First Steps and Elementary combining Kindergarten into Primary in future years, to inform next strategic plan

V. Adjourn