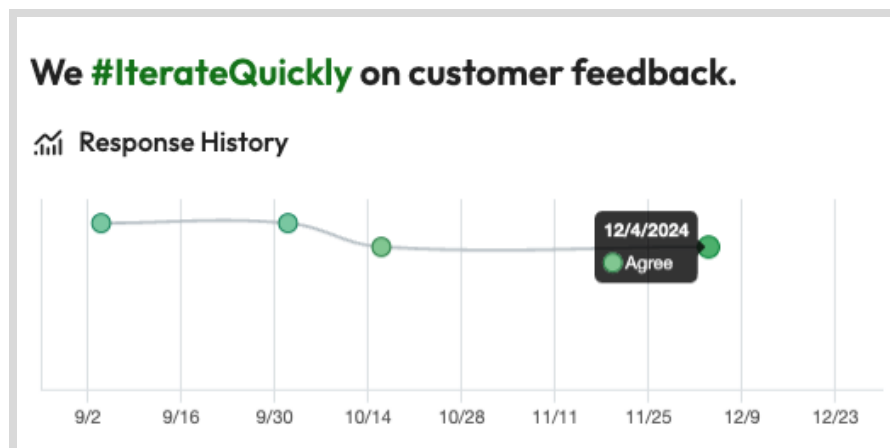

Name & Department

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Date: 5th September 20XX

One-on-One Template Form: Manager Feedback

OPEN AN INTERACTIVE TEMPLATE?

[Use this link](#) to open this template in the [Echometer](#) 1:1 Meeting Tool - and get an automated history to identify development trends.



SURVEY QUESTIONS: PERSONAL DEVELOPMENT

My team lead questions things in a constructive manner. **#Feedback #Leadership**

 Change

      
Disagree completely **Neutral** Agree completely

- How much do you agree with the statement above and why?

☐

My team lead regularly zooms out to explain the overarching **#TeamGoals**, strategy and vision. **#Leadership**

 Change

      
Disagree completely **Neutral** Agree completely

- How much do you agree with the statement above and why?

☐

My team lead exemplifies what they expect from us as a team. **#Leadership**

 Change

      
Disagree completely **Neutral** Agree completely

- How much do you agree with the statement above and why?

☐

I am really satisfied with my team lead. **#JobSatisfaction**

 Change

Disagree completely **Neutral** Agree completely

- How much do you agree with the statement above and why?

○

CLOSING

- How did you like today's One-on-One including the format?
- How often would you like to review these topics?
- Do you have any further questions or concerns?