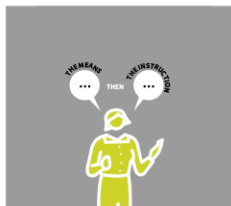


FRONT-LOADING BEHAVIOUR MANAGEMENT

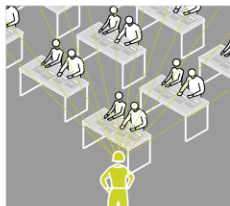
1 2 3 4 5



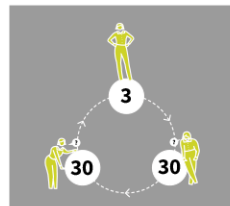
MEANS OF PARTICIPATION



FRONT-LOADING



PASTORE'S PERCH



3:30:30



BE SEEN LOOKING

KEY TERMS, CONCEPTS & RESEARCH POINTS

TRAINING NOTES

NEXT STEPS