

OFFICER CITY SOCCER CLUB

Version 2024.1

LGBTQI+ Inclusion
Policy



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Mission Statement: Officer City Soccer Club is committed to fostering a diverse and inclusive community where everyone, regardless of sexual orientation, gender identity, or expression, feels welcome, respected, and valued. We believe that diversity enriches our club and enhances the overall soccer experience for all members.

Guiding Principles:

1. Non-Discrimination:

- Officer City Soccer Club prohibits discrimination on the basis of sexual orientation, gender identity, or expression in all aspects of club activities, including but not limited to membership, participation, coaching, and administration.

2. Respect and Fair Treatment:

- All members of Officer City Soccer Club are expected to treat each other with respect, dignity, and fairness, regardless of sexual orientation or gender identity. Harassment, bullying, or any form of discriminatory behaviour will not be tolerated.

3. Inclusive Language:

- The club encourages the use of inclusive language and respectful communication that acknowledges and affirms diverse gender identities and sexual orientations.

4. Equal Opportunities:

- Officer City Soccer Club is committed to providing equal opportunities for participation, leadership, and advancement within the club, regardless of sexual orientation or gender identity.

5. Education and Awareness:

- The club will actively promote education and awareness initiatives to help members better understand and appreciate the diversity of sexual orientations and gender identities, fostering a more inclusive environment.

6. Support Systems:

- Officer City Soccer Club will establish support systems for any member who may experience discrimination or harassment based on their sexual orientation or gender identity.

7. Inclusive Facilities:

- The club will work towards ensuring that all facilities and events are inclusive and accessible to individuals of all gender identities and sexual orientations.

Implementation:

1. Education:

- All club members, including players, coaches, and administrators, will receive education on LGBTQI+ inclusion to create a more informed and inclusive community.

2. Reporting Mechanism:

- Officer City Soccer Club will establish a confidential and accessible mechanism for reporting incidents of discrimination, harassment, or any other related issues.

3. Review and Update:

- The club will regularly review and update this policy to ensure its effectiveness and relevance.

By adopting and implementing this LGBTQI+ inclusion policy, Officer City Soccer Club aims to create an environment where everyone can enjoy the sport of soccer without fear of discrimination or exclusion.