

DERYN MAIR THOMAS

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[DERYN-MAIR-THOMAS](https://www.linkedin.com/in/DERYN-MAIR-THOMAS)

EDUCATION

PH.D. PHILOSOPHY
University of St. Andrews
2023

M.SC. PHILOSOPHY
University of Edinburgh
2017

B.A. PHILOSOPHY
Boston College
2014

Areas of Specialization

Ethics/Applied Ethics (Philosophy of Work)
Social and Political Philosophy

Areas of Competence

Normative Ethics
Philosophy of Economics/PPE
History of Political Philosophy

RESEARCH & POLICY EXPERIENCE

CHIEF OF STAFF,
DELEGATE VAUGHN STEWART
MARYLAND GENERAL ASSEMBLY
November 2023 – Present

RESEARCH FELLOW
THE FUTURE OF WORK AND INCOME
RESEARCH NETWORK
UNIVERSITY OF ST ANDREWS
January 2021 – December 2023

Collaborated to contribute original research on fair work policy in Scotland and presented findings to the Scottish Government and the World Bank.

PH.D. RESEARCHER
UNIVERSITY OF ST ANDREWS
September 2018 – June 2023

Dissertation: *[Working for Each Other: An Account of the Need for Work in Society](#)*

This dissertation evaluates a need for work. In doing so, it addresses a neglected topic – by systematically exploring the concept of work and its relation to basic needs – and situates that contribution in the context of existing philosophical literature on work and adjacent research in the humanities and social sciences. Second, it offers up new conceptual tools – by arguing for the usefulness of a needs-centred perspective on work – which can aid in our deliberations about how to construct a more

human(e) future of work. *Passed with no corrections.*

TEACHING

VISITING FACULTY

STEVENSON UNIVERSITY

Work, Play, and the Good Life (Special Topics - BA Level)

Spring 2027

ADJUNCT FACULTY

UNIVERSITY OF MARYLAND, BALTIMORE COUNTY

Contemporary Moral Issues (PHIL150)

Fall 2026

ADJUNCT FACULTY

MONTGOMERY COLLEGE

Introduction to Philosophy (PHIL101)

Spring 2024

SEMINAR LEADER (TUTOR) AND LECTURER

UNIVERSITY OF ST. ANDREWS

2018 – 2022

Seminar Leader (Tutor)

Moral and Aesthetic Value (PY2013)

Spring 2021

Moral and Political Controversies (PY1011)

Fall 2019

The Enlightenment (PY1013)

Spring 2019

Moral and Political Controversies (PY1011)

Fall 2018

Lecturer

Diversity in Philosophy (ASP Workshop)

Spring 2021

Virtual Philosophy: Getting the Most Out of Online Tutorials (ASP Workshop)

Fall 2020

What is Philosophy? Engaging with a Diverse Reading List. (ASP Workshop)

Fall 2020

Moral Philosophy (High School Summer School)

Summer 2019

DISCUSSION FACILITATOR AND LECTURER

U3A PHILOSOPHY COMMUNITY DISCUSSION GROUP

2021-2022

Philosophy of Education

April 2022

Universal Basic Income

February 2021

PUBLICATIONS

Books

[WORKING FOR EACH OTHER: A PHILOSOPHICAL ACCOUNT OF THE NEED FOR WORK](#)

Columbia University Press / Edinburgh University Press

2026

Journal Publications

CONCEPTUALISING GOOD WORK AS SOCIAL WORK

JOURNAL OF SOCIAL PHILOSOPHY
Under Review
2026

TO DO WHAT ONE MUST: NECESSITY IN DERANTY'S CASE FOR WORK (WIP)
INTERNATIONAL JOURNAL OF PHILOSOPHY OF WORK AND IDLENESS
SPECIAL EDITION: Discussion Forum on J.P. Deranty's *The Case for Work* (2024)
Forthcoming
June 2027

[A DIFFERENT DREAM OF LABOR: REVIEW OF HENRY AT WORK: THOREAU ON MAKING A LIVING \(KAAG AND VAN BELLE 2025\)](#)
THE PHILOSOPHER (Vol. 112, Issue 1)
2024

Public Impact

GLOBAL AI DIALOGUES: MEANINGFUL WORK
COHERE LABS and THE COLLECTIVE INTELLIGENCE PROJECT (CIP)
with Campbell Lund, etc.
June 2026 - Present
Work in Progress

[RECLAIMING THE SYSTEM: NEW VISIONS FOR A FUTURE OF WORK](#)
DIVERSITY READING LIST BLUEPRINT
January 28, 2022

EVIDENCE SUBMITTED TO A SCOTTISH GOVERNMENTAL CONSULTATION ON ITS PROGRESS TOWARD BECOMING A FAIR WORK NATION
SCOTTISH GOVERNMENT
with Alex Douglas and Benjamin Sachs-Cobbe
December 23, 2021

[WHY WE CAN'T HAVE IT ALL WHEN IT COMES TO THE FUTURE OF WORK](#)
JUSTICE EVERYWHERE
March 3, 2020

[WHY WORKING REMOTELY FEELS SO JARRING – ACCORDING TO PHILOSOPHY](#)
THE CONVERSATION
April 20, 2020

CONFERENCES & TALKS

Academic

GOODS, RIGHTS, or NEEDS? THE CASE FOR A NEEDS-BASED VIEW OF WORK IN CONTEMPORARY LABOR POLICY DEBATES
MARYLAND PHILOSOPHY CONFERENCE
Under Review

October 2026

CAREER LADDERS AND RAT RACES: HOW METAPHORS OF WORK WORK

with Angela O'Sullivan

CAPSTONE CONFERENCE: THE FUTURE OF WORK AND INCOME

Future of Work and Income Research Network, University of St Andrews

December 12-14, 2023

JUSTICE AND THE COLLECTIVE GOODS OF WORK

LABOR JUSTICE AND THE TRANSFORMATION OF WORK

UPF Law and Philosophy Research Group

July 24, 2021

WHAT'S THE POINT OF 'WORK', ANYWAY? A FUNCTION-FIRST ACCOUNT OF THE CONCEPT OF WORK

with Angela O'Sullivan

SOCIETY OF APPLIED PHILOSOPHY (SAP) ANNUAL CONFERENCE

July 2-4, 2021

BASIC INCOME AND THE COLLECTIVE GOODS OF WORK

THE ETHICS OF UBI IN A CHANGING ECONOMY

The Department of Political Economy, King's College London

April 23, 2021

BASIC INCOME AND THE BENEFITS OF WORK

UNIVERSAL BASIC INCOME AND THE MEANING OF WORK

Future of Work and Income Research Network, University of St Andrews

February 25-26, 2021

WORK AND PLAY

10TH MEETINGS ON ETHICS AND POLITICAL PHILOSOPHY

Centre for Ethics, Politics and Society (CEPS), University of Minho

June 13-15, 2019

THE ROLE OF WORK IN EDUCATIONAL PHILOSOPHY

PHILOSOPHY AND EDUCATION: EXPLORING THEIR INTERACTION AND DYNAMIC RELATIONSHIP

The Department of Philosophy and the Centre for Knowledge and Society (CEKAS), University of Aberdeen

May 1, 2019

RESPONDENT: RAWLS AND THE DISTRIBUTION OF FAIR WORK, BY FRAUKE SCHMODE

2ND ANNUAL CEPPA GRADUATE CONFERENCE IN MORAL AND POLITICAL PHILOSOPHY

Centre for Ethics, Philosophy, and Public Affairs, University of St Andrews

February 8-10, 2019

Public Impact

THE ETHICS OF THE FUTURE OF WORK

THE WORLD BANK

October 21, 2022

WHY WE CAN'T HAVE IT ALL WHEN IT COMES TO THE FUTURE OF WORK

DEPARTMENT OF WORK AND PENSIONS, SCOTTISH GOVERNMENT

June 28, 2022

THE WORK FOUNDATION

June 15, 2022

INTERVIEW: ON FARMING IN MONTANA, PHD VIVAS, and THE PHILOSOPHY OF WORK

THE PHILOSOPHER'S NEST PODCAST

April 24, 2023

ORGANISATIONAL & EDITORIAL EXPERIENCE

EDITOR, SOCIAL AND POLITICAL PHILOSOPHY

THE DIVERSITY READING LIST (DRL)

February 2023 – 2025

PROJECT COORDINATOR

ACADEMIC SKILLS PROJECT in PHILOSOPHY

September 2020 – August 2021

- Designed and implemented Academic Skills workshop program for undergraduate students.
- Successfully secured funding for additional workshops focusing on Diversity and Inclusion.

ONLINE EVENT PRODUCER

COUNTDOWN TO ST. ANDREWS: UNDERGRADUATE ORIENTATION EVENTS

Centre for Educational for Educational Enhancement and Development (CEED)

November 2020

THEORIES OF PARADOX: MEDIEVAL PHILOSOPHY CONFERENCE

Philosophy Department

November 2020

LEAD ORGANIZER

FRIDAY SEMINAR GRADUATE SPEAKER SERIES

September 2019 – August 2020

AWARDS, FELLOWSHIPS & GRANTS

VISITING FELLOWSHIP at CONCEPTLAB

EXPLORING CONCEPTIONS OF WORK

University of Oslo

March 2020

**Grant awarded, but visiting term cancelled due to COVID-19 pandemic.*

LANGUAGES

English: Native

Spanish: Good Knowledge

Norwegian: Basic Skills