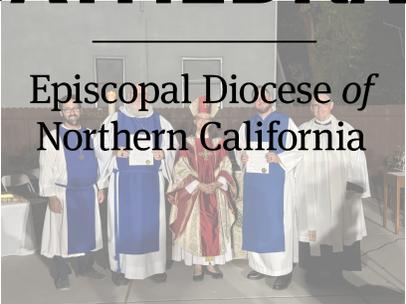


TRINITY CATHEDRAL



Annual Report for 2025

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Introduction

This annual report provides an overview of Trinity Cathedral's progress during 2025 as it has worked to make the gospel message a reality to all, whether they be members, occasional visitors, our unhoused guests, or those in the greater Sacramento area whom we have been called to serve.

This report includes minutes of last year's annual meeting provided by Dr. Candace Hull Taylor, the clerk of the vestry, as well as the financial report of the treasurer that will be delivered in person at the annual meeting on February 22, 2026.

The February 2025 Annual Meeting Minutes, the Senior Warden's report and the Dean's Report are in the section entitled, "Governance." Other reports are arranged by "Departments" of the Cathedral life under the clergy or staff member who has primary responsibility for leading that area.

Dean Matthew Woodward leads the Cathedral in partnership with the Vestry and Wardens. He is also the clergy person who has overseen our Justice and Mercy ministries.

For much of 2025 Vice Dean Megan Anderson Gartin oversaw Cathedral Life, Pastoral Care Ministries, and supervised the Liturgy and Worship staff. While Dean Matthew was on sabbatical in the spring, Vice Dean Megan Anderson Gartin also served as acting Dean. In September 2025 she accepted a call to become the rector of St. Michael's in Carmichael.

Rev. Alex Leach oversees the Cathedral's Formation ministries. With Vice Dean Megan Anderson Gartin's assumption of her new role at St. Michael's, Rev. Leach has also taken responsibility for the Cathedral's Newcomers program as well as the Worship Team. Dean Matthew has assumed Rev. Gartin's responsibilities of Pastoral Care.

Canon David Link continued his responsibilities of overseeing the Worship and Ministries at the Cathedral until November 2025, when he retired from his position after 41 years of ministry at the Cathedral. Alex Heetland is currently the Interim Liturgist and Director of Music.

Governance

Annual Meeting Minutes



Submitted by
Candace Taylor

February 23, 2025

Call to Order: At 4 PM, Dean Matthew Woodward called the meeting to order.

Opening Prayer:

Dean Matthew led the meeting in prayer.

Item #1: Dean Matthew introduced a motion to Candace Taylor the recording clerk of the meeting. The motion passed unanimously.

Item #2: Dean Matthew introduced the slate of new vestry members: Amy Dierlam, John Gorney, Rachel Pearman, Jess Reynolds, and Anita Williams. The new vestry members were approved for consecutive three-year terms, and the motion to appoint them to their terms was passed unanimously by verbal assent of the congregation. Dean Matthew also announced both the diocesan convention delegates and alternate nominations.

Item #3: Dean Matthew presented the Parochial Report.

Item #4: Dean Matthew provided an overview of pledges and amounts since 2019. Next, Vice Dean Megan Anderson and Rev. Alex Leach provided overviews on the Strategic Plan's Invite Welcome Connect and Formation components, and Treasurer Ric Burwell presented the 2025 Treasurer's Report. Dean Matthew provided an update on the remaining portions of the Strategic Plan—Pastoral Care, Becoming a Resource and Spiritual Leader in Sacramento, and Becoming a Center of Liturgical Excellence. Lastly, Dean Matthew spoke about the Master Plan regarding the Cathedral's sanctuary and Capitol Avenue Building.

Item #5: Dean Matthew explained the move to make the current Strategic Plan extend to 2026.

Item #6: Dean Matthew presented a Resolution on Carolyn Conrad, a longtime member of Trinity, who had recently died. The Resolution honors her as a "Good and Faithful Servant." He motioned that the Resolution be entered into the Vestry records, and the congregation passed the motion unanimously.

Item #6: Dean Matthew announced the re-appointment of Pam Saltenberger as Senior Warden, and he thanked and presented gifts to the retiring vestry members Tori Beck, Deirdre Johnson, Heather Lyons, Regan Murphy, and Bill Simmons.

Senior Warden



Pam Saltenberger

It has been such an honor and a privilege to serve as your Senior Warden for these past three years. The time has gone by so quickly

and we have accomplished so much.

Last year I reported that we had been working within our three year Strategic Plan and had many successes. Each of the Goals were being addressed with regularity and the Vestry was involved in implementation at every level.

One of the largest Goals centered around the Building and Tech Team's work on reimagining the Sanctuary and the Office Building. We embarked on a Feasibility Study to determine if we could complete all of the recommended changes. You, the Congregation, set the

future priorities: Accessibility, Carbon Neutrality and upgraded Sanctuary. With that input we have begun a Capital Campaign. We are well on our way to make this dream a reality! All of it happening with your involvement and your Vestry's commitment to make these changes and improvements. We will continue to have information meetings and will keep the Congregation involved and informed on the progress.

This coming year we will begin another Strategic Planning process. This will allow us to continue to address issues and work on the priorities of the Cathedral.

I am looking forward to watching the continued growth of the Cathedral and celebrating all of the accomplishments in the coming years.

With Blessings,

Pam Saltenberger

Junior Warden



Dave Crane

2025 was a busy year for facilities upkeep (near term repairs and minor renovations) and capital improvements. It has been both

challenging and fun working with outside contractors, Tracy and the custodial staff, and other volunteers on projects to keep our facilities in good condition.

Industrial Door Company installed new double glass doors between the alley and

atrium because the old doors were difficult to lock and worn out.

Work on Trinity's Carbon Neutral Project was started. The Project is divided into three phases: (1) roofing, (2) heat pump installation, and (3) solar.

- Received multiple bids for solar, HVAC conversion to heat pumps, and roof (flat membrane roofing) and skylights replacement.
- Selected contractors:

Solar - Cool Earth Solar

HVAC - Christensen Heating and Cooling

Roofing - Sierra Single Ply

Mechanical and electrical engineering (HVAC)
- Pittman Engineering

Curb adapter engineering - Sigler Carrier
Distributor.

The proposal for the solar installation included an estimated 25 year cost savings of \$2,200,000 for gas and electric. Other savings resulting from the project include:

- Rebates through SMUD ACS Incentive Program/Custom Retrofit Program.
- Federal Tax Credit of 30% anticipated for solar equipment.

Carbon Neutral Project progress January through December:

- Roof replacement is 95% complete (Great Hall/Admin/Classrooms), atrium and nursery.
- Skylights on the atrium roof, Great Hall, and nursery have been replaced.
- A new 3-ton Carrier heat pump (RTU 1) was installed to replace the Lennox gas/electric unit last summer because it was leaking refrigerant. The installation of annex and nursery heat pumps (RTU 2-13) awaits City building permit approval.
- Pittman Engineering is designing an electric heat pump system to replace

the sanctuary building's gas-fired boiler and electric air conditioning units.

- Carrier submitted a bid for a computer controller for heat pumps, including equipment, installation, and training.
- Structural engineering for the heat pump and solar installation is in progress.
- Solar permitting and installation await the installation of replacement heat pumps.

Other facilities repair projects:

- Fire escape (exterior stairs) rebuild/repairs are pending architect, engineer, and contractor selection.
- Clogged roof drains were cleared and Capitol Ave and 27th Street drain pipes running to the street were replaced. Some offices on Capitol Ave suffered water damage during the first fall rainstorm. Sierra Single Ply repaired the damage and cleaned carpets.
- Sidewalk safety ground uneven concrete walkways, fixing trip hazards around buildings and in the atrium.
- A termite infestation was found in the closet near the elevator. Advanced Pest Control treated the area with pesticides. Damage was minor.

Dean's Report

“Living into Our Strategic Plan: 2025”



Dean Matthew
Woodward

As we come to the end of 2025, I find myself deeply moved by the way

our strategic plan has shaped not only our intentions, but our actions. This report is an opportunity to reflect on that plan—its mission, values, and goals—and to recognize the many ways we have lived into it over the past year.

One of the ways I like to tell this story is through images. On the front cover of this report, you will find a gallery of photographs capturing moments from throughout the year. As you read, I invite you to return to those images, which embody the life, prayer, service, and joy of our community.

Our Mission and Values

Our strategic plan begins not with goals, but with a mission: to love and to serve.

Everything else we do flows from and supports that simple and profound calling.

In service of that mission, we have committed ourselves to a set of shared values:

- Diversity – serving people of every age, gender, sexuality, race, and need
- Inquisitiveness – asking questions, exploring faith through music and art, and engaging curiosity rather than

fear

- Courage – refusing to back down from difficult conversations
- Justice – striving to leave the world more just than we found it
- Prayerfulness – the most foundational value, grounding all the others in our shared life with God

These values have not remained aspirational; they have guided our choices and shaped our common life.

Growing and Deepening Our Community

One of our primary goals is to grow our community using the Invite, Welcome, Connect framework. While there is still work to do, we have made meaningful progress. Over the past year, our average Sunday attendance has grown by approximately 8%, and our family ministry has expanded significantly. Across every metric, participation has increased, and we are grateful for the vitality this reflects.

We have also committed to deepening formation for all ages. We had the Blessing of the Backpacks and active children's ministries with young people lively and engaged, learning and growing within the cathedral. You will also see adults volunteering with children and with one another, strengthening the bonds that make us a community of faith rather than simply a place of worship.

A Resource for the Diocese and a Voice in the City

Another key goal has been to become a resource for the diocese and a spiritual leader in Sacramento. This year, we have lived into that calling in significant ways.

We hosted ordinations, welcomed diocesan gatherings, and convened conversations of public importance, including a roundtable with California Senator Alex Padilla focused on issues facing migrants. We have also sought to be a conscience in our city, including participating in a congressional oversight visit of federal detention facilities for migrants alongside California Representative Doris Matsui.

Our engagement with Sacramento ACT, including my service on its board, has been important this year. Through this work, the cathedral has increasingly been recognized as a leader in ministries related to homelessness and migration, and as a trusted convening space for dialogue and action. We receive that recognition with humility and gratitude.

Liturgical Life and Sacred Space

We have also committed ourselves to becoming a center of liturgical excellence. Including in ordinations, All Saints' Day, the Blessing of the Animals for St. Francis Day, and many other celebrations throughout the year. Together, these moments reflect our growing ability to communicate the love of God through the beauty, depth, and care of our liturgy.

Our Building and its Renewal

Alongside this, we continue to work toward developing a master plan for our buildings and securing funding to support it. While there

are no photographs that fully capture this goal, every ministry of the cathedral unfolds within spaces we hope to renew—making them more inclusive, accessible, sustainable, and flexible for generations to come.

Transition, Sustainability, and Looking Ahead

This year has also been a year of transition. We have said goodbye to Rev Megan Anderson Gartin, blessing her as she becomes Rector of St. Michael's in Carmichael. We have also said farewell to David Link as he entered retirement, and we have welcomed Alex Heetland as our Interim Liturgist and Director of Music.

Navigating these changes has required resilience and care, particularly as we acknowledge the realities of a smaller staff supporting a broad and ambitious ministry. One of the ongoing questions before us is what it means to be a sustainable cathedral—organizationally, spiritually, and financially—into the future.

It is important to speak honestly about our financial realities. While we have made meaningful progress across many areas of our strategic plan, we continue to be challenged in bringing the cathedral to a consistently balanced budget. This is not a failure of vision, but a sign of the moment we are living in and the scale of ministry we are called to sustain. Addressing financial sustainability—how we align our resources with our mission, how we fund our shared life together, and how we plan responsibly for the future—will necessarily be a central focus of our next strategic plan. I offer this not with discouragement, but with hope: confident that, as we have done before, we can meet

this challenge with clarity, generosity, and faith.

Invitation to Discernment

In the coming year, we will begin updating our strategic plan. As we approach our annual meeting, I invite you to reflect on how we have lived into our mission, values, and goals, and to recognize that the decisions we make now will shape the life of the cathedral for years to come.

Please join these conversations. Listen for updates as the next phase of our strategic planning is shared, and consider how God is calling us forward—together—as a cathedral committed to loving and serving in this time and place.

A point of Personal Privilege

As we reflect on 2025 I want to acknowledge two things in my life. Firstly, I became a citizen of the USA in February of this year. This was a great moment for me; and a sign of my commitment to the life we are leading together in this country towards hope and love. Then also, I was so grateful for the chance to focus on my own wellness this year in my sabbatical.

A Final Thank You

Thank you all for your contributions to the life of Trinity Cathedral. Thank you to our staff, and volunteers. You have lived into this strategic plan and our mission “to love and to serve” with all your hearts, and I am very grateful for that.

Love

Dean Matthew

2025 - Trinity Cathedral by the numbers

Number of Baptisms: 4 children, 4 adults

Number of Weddings: 0

Number of professions of faith: confirmation and 2 faith receptions (all adults)

Number of memorials: 15

	2023	2024	2025	% Increase
Average Sunday Attendance	260	264	284	7.6%
Easter	601	671	733	9.2%
Christmas	745	758	729	-3.8%
Total Live Online View average	n/a	59	65	10%
Total post live view average	n/a	197	233	18.3%
All online views weekly average	n/a	256	1302 (according to Parish Register App)	408%

We share our live-stream with three different streaming services: Facebook, Youtube and Boxcast. Our statistics are taken from an aggregate of these three sources. This approach is consistent with 2024 changes to the Parochial Report requirements. The prior year did not have this criteria in place, therefore we do not have prior years statistics with which to compare.



Dean Matthew greeting Senator Alex Padilla as he arrived at the Cathedral for a round table conversation on the issues being faced by migrants.

Justice and Mercy (JAM) Ministries

Jean and Mark Lacher

Justice and Mercy (JAM) team members continue to meet quarterly to collaborate and support each other in the work of each member's ministry group. In 2025, the JAM team welcomed Rachel Pearman and Kenny Pierce in support of their efforts with Haven, Sacramento Area Faith Alliance (SARFA) and Oasis (Diocesan group).

During the November 23rd Christmas Market sponsored by TREE (Trinity Respecting Earth and Environment), the former Bookshop made unsold inventory available for in-kind donations. A total of \$1,166 in donations was received, which goes towards JAM (outreach) ministries. The final remaining unsold inventory was donated to two Episcopal parishes within the Diocese.

JAM Ministry Highlights from 2025 are included below.

Leataata Floyd Elementary School

Dale Reinhard and Josephine Hein

Trinity Cathedral's volunteers have supported the staff and (approximately) 260 students of Floyd School over 20 years.

Our volunteers have engaged in the following new activities this year: 1) partnering with the Food Literacy Center in making food distributions to disadvantaged Floyd School families; 2) setting up a "farm stand" where students from every classroom shopped for vegetables; 3) providing coffee and pastries in support of a newly hired social worker meeting with parents on a monthly

basis; 4) providing snacks to the YMCA after-school program.

This past Christmas, five families who were in need, received individual gifts from our volunteers. On the last day of school, students enjoyed a rousing Santa-Sing-Along, followed by cookie decorating and ornament creations in the classroom, plus surprise visits from Santa.

This past year we have continued to facilitate local field trips and provide monthly pizza lunches rewarding reading progress and attendance. Our volunteers are in their third year of operating the library and the students are becoming more confident in choosing their books. The clothes closet, stocked in large part by donations from Trinity parishioners, is used daily by students who require supplemental and replacement clothing. The closet is also open monthly to the wider community, serving close to 20 families at a time. Our Secret Pal program continues to match parishioners with Floyd School staff. In addition, the yearly Mother's Day Project offers students the opportunity to select special gifts for their loved ones.

Wednesday Community Dinners



David Crane and Kevin Donohue (report writers) (photo includes Jaqueline Irwin)

Trinity's Wednesday night community dinner volunteers served restaurant-quality hot meals to our unhoused

and food insecure guests every Wednesday evening in 2025. Our volunteers served an average of 125 (90-150) hot meals per night, which is an increase from 2024. A typical dinner included salad or soup, a main entree made from scratch and dessert. Beverages served included coffee, tea (hot or iced), lemonade and water. Trinity's cost for the meals increased in 2025 from \$3.00 to \$4.00 per guest. Food donations were occasionally accepted from Trinity members and others to help defray the cost.

During Thanksgiving week, Trinity volunteers donated and cooked 28 turkeys and 8 gallons of gravy for St. John's Lutheran Church for their annual Thanksgiving dinner. Their Thanksgiving dinner usually serves about 500 meals to food-insecure guests.

In addition to the hot meals served, the community dinners serve as cooling or warming centers for our unhoused guests providing a safe, comfortable respite with restrooms and charging stations for personal electronic devices. Wednesday nights are truly a community gathering, providing our guests with a chance to relax and socialize with the other guests and our volunteers.

Burrito Project

Trinity volunteers worked with Sacramento Street Medicine to provide hot burritos in sack lunches which were distributed by UC Davis Student Volunteers to unhoused camps throughout the Sacramento area. Our volunteers typically made a total of 150 large high protein burritos from scratch for pickup and distribution by Sac Street Med one Saturday and Sunday per month in 2025. Please contact Kevin Donohue or Dave Crane for information on volunteering for these programs.

Midtown Hart Respite Center

Kathie Nelson, Trinity HART coordinator

Midtown HART (Homeless Assistance Resource Team) operates a Respite Center each Friday morning at Trinity from 9:30am to 12:30pm. This weekly drop-in offering allows our homeless neighbors to come inside and rest, away from the elements and the stresses of the street. We serve coffee, a warm breakfast and snack bags; provide toiletries and used clothing items, a charging station for electronics, and clean, safe restrooms. This year we changed the entrance to the Great Hall from the alley to Capitol Ave., which our guests and neighbors appreciate. The number of guests has steadily increased, and we currently have an average (high) of 75-85 (97) each week. Volunteers are always welcome to participate on Fridays or simply be there with a listening ear. This is a wonderful way to connect directly with some of our most vulnerable neighbors in Christ. If you'd like more information on how you can participate, contact Kathie Nelson at knstlhe@yahoo.com

SacACT

Sacramento Area Congregations Together



Shireen Miles

Trinity Cathedral was a founding member of SacACT, which is a local multi-faith social justice group. Members include more than 56 local congregations,

schools and neighborhood groups

representing more than 60,000 families in Sacramento County. Sacramento ACT, along with its eight sister federations in California is a member of the state affiliate, PICO CA. Meeting with local and state elected officials, SacACT members advocate for public policy reforms in areas related to building more affordable housing, services for and respectful response to unhoused individuals, immigration, and supporting parent leadership in their children's schools. SacACT does not endorse candidates, but the organization often holds public forums to allow community members to learn more about local issues and candidates. In the last year, SacACT has taken a highly visible role protesting the increased aggressiveness of Federal authorities, holding several public vigils outside the Sacramento federal courthouse, featuring a diverse group of faith leaders. For more information, contact Shireen Miles at shireenmiles@comcast.net.

Good Neighbor Team

Shireen Miles

In early 2025, Trinity Cathedral was awarded a Warren Dunning Memorial Social Justice grant from Episcopal Community Services, a ministry of the Episcopal Diocese of Northern California. The goal of this three-year grant in the amount of \$15,000 is to assist refugees and immigrants as they navigate the challenges of resettling in Sacramento and adjacent communities, especially in a time when resettlement agency services have been sharply reduced or eliminated. Members of Trinity Cathedral have come together to form a Good Neighbor Team under the supervision of World Relief, one of the local resettlement agencies with a long history of working with churches. Within just the last year, we have provided direct assistance to a Syrian refugee

family, a Venezuelan family and an Afghan family. To join this effort, contact Shireen Miles at shireenmiles@comcast.net.

TREE

(Trinity Respecting Earth and Environment)

Ann Rothschild and Michele Chouinard

Trinity Respecting Earth and Environment (TREE) advocates for environmental consciousness raising and activism. Community activities include the annual Earth Day Fair in April, a Bicycle Tune-up Day in May, and an alternative Christmas Market in November.

As part of California Interfaith Power and Light, we participate in lobbying personally at the Capitol every June for bills supporting environmental conservation. One member works on Nuclear Disarmament information and activism.

Members write a monthly "TREE tip" to encourage environmental habits at home, and to share information on the wider environmental front. To help reduce waste, TREE collects and recycles used batteries, and our TREE table during Sunday coffee hour offers free excess fruit and vegetables from members of the congregation. During September TREE created thought-provoking questions for congregants during each week of the Season of Creation celebration based on the theme, "to hope and act with creation." We also supported the Sacramento Friends, [Urban Mini-Forest Project](#) with our endorsement of their project grant request to SMUD.

TREE participates in the Diocesan Commission on the Environment and its work towards the national Episcopal Church's Carbon Neutral 2030 Action Plan; one

member serves on the Vestry Building Committee. TREE also donates funds from our events to promote our mission. In 2025 we donated to California Interfaith Power and Light, the Save the American River Association, and two community gardens in local Episcopal churches through the Bishop's Appeal. We occasionally host classes, films, and guest speakers at the Cathedral. Meetings are held the second Monday of the month at a member's house.

Haven Ministry



Rachel Pearman

At the end of 2024, lay leaders gathered with Dean Matthew to form a ministry focused on supporting the LGBTQ+ community at Trinity. The creation of a community for

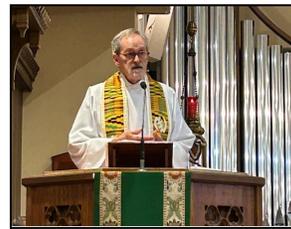
LGBTQ+ people of faith fills a need at an intersection that's often overlooked. In January 2025, Haven began meeting monthly and has since created a community of support drawn from within Trinity's congregation as well as a few other local religious institutions. Together we have prayed and discussed scripture, shared our experiences of joy and pain, and enjoyed movie nights.

Each month an average of 10 participants gather to support one another in faith and community. While most of the participants are members of congregations within the Episcopal Diocese, we have also welcomed a few members of The United Church of Christ, Lutheran, and Jewish congregations.

In early December, Haven ended the year by

hosting a festive lasagna dinner and holiday movie night. While the topics covered and the stories shared are not always joyous, this community has come together in faith to teach and support one another. Haven will continue to meet in 2026.

Community of the Cross of Nails



*Rev. Jim Richardson,
Priest Associate*

Trinity Cathedral inducted as partner in the international Community of the Cross of Nails

The Very Rev. John Witcombe, Dean of Coventry Cathedral in the UK, joined us on Sunday, November 9, 2025, and inducted our congregation as partners in the Community of the Cross of Nails, an international network primarily of Anglican and Episcopal churches and cathedrals dedicated to social justice issues.

The Community of the Cross of Nails grew from the wreckage of World War II and the destruction of Coventry Cathedral. The thousand-year-old cathedral was destroyed November 14, 1940, by German bombers. The next day, Dick Howard, Coventry's Provost (Dean) at the time, pledged that the cathedral would commit itself to forgiveness, and ultimately, reconciliation.

After the war, Coventry formed a partnership with former enemies in Dresden where that medieval cathedral had been destroyed by British bombers. This partnership began to extend to other Christian communities, forming the Community of the Cross of Nails.

There are now more than 250 such partners worldwide.

Two charred roof-beams and three medieval nails were found in the rubble in the shape of a cross in the ruins of Coventry Cathedral. These became potent symbols of Howard's pledge. Replicas of the cross are presented to member congregations at their induction.



During the November 9th induction ceremony, Dean Witcomb presented Bishop Megan and Dean Matthew with a replica cross inscribed to Trinity Cathedral. The cross is displayed in the East Transept.

The mission of the Community of the Cross of Nails:

- Healing the wounds of history
- Learning to live with differences and celebrate diversity
- Building a culture of justice and peace

Dean Witcomb's visit was the culmination of work by our Justice and Mercy (JAM) team in developing our application to join this network. Our next steps will be to continue living into our mission as partners.



Public Policy

Voter Information and Registration

Jim Stotts

Members of the Justice and Mercy ministry provided information and tools to the congregation in preparation for the November 2025 vote on Proposition 50 to temporarily redraw the State of California's U.S. congressional districts. Activities included staffing tables with voter registration materials and voter guides from the League of Women Voters.

Nancy Dannevik

The Public Policy Advocates worked with SacACT throughout the year-- the highlight being Lobby Day. I joined others from SacACT as we lobbied 4 different representatives on legislation regarding the unhoused. We witnessed and asked how the legislator planned to vote on the bills. We met with the staff of 4 separate representatives and urged their support of the measures. More lobby days will be scheduled this year, and we look forward to following up with those representatives with whom we had met previously.

Notice Boards

Jim Stotts

Members of the Justice and Mercy ministry developed a process for updating the posters for the bulletin boards in the front entrance of the Cathedral breezeway. The posters provide information about the focus and on-going activities of various Cathedral ministries. A poster template, printing process, and refresh schedule were developed by Jean Lacher, Lori Richardson, and Jim Stotts.

Pastoral Care

Canon Pastor Report

The Rev. Canon Anne Arthur

Trinity Cathedral is blessed to have lay and clergy members who are committed to supporting fellow parishioners during times of difficulty and change. During 2025, Trinity Cathedral trained its first cohort of Community of Hope International (COHI) pastoral visitors—lay providers of pastoral care—under the leadership of Rhonda Canby and others. Pastoral care is about presence, relationships and the giving and receiving of God’s love, especially during times of illness, crisis, special need or loss.

In addition to pastoral visitation, members of Trinity Cathedral support one another through ministries of prayer (Transept Prayers, led by Susan Wilson), caring communication (Encouragers, led by Ann Arneill and Melissa Zermino) and Eucharistic visits (Eucharistic Visitors, led by Sr. Kelly Dunlap).

To communicate a pastoral need, please call the Trinity Cathedral Office and leave a message with a volunteer or via the pastoral care message line.

Community of Hope International

Rhonda Canby

As an alternative to the longstanding Stephen Ministry and lay chaplaincy programs for pastoral care at Trinity, we formally affiliated with Community of Hope International at the end of 2024. Starting in January 2025, we conducted weekly formal COHI training for ten weeks, then, at the conclusion, officially commissioned ten pastoral care ministers. Consistent with Community of Hope standards, these ministers have formed a Circle of Care that meets once a month for a time of mutual support and reflection on Benedictine spirituality; we also meet several times a year for retreats focused on continuing education and spiritual development. We visit parishioners in the hospital and in their homes, offering a confidential listening presence and prayers and, on request, most of us are also licensed to make Eucharistic visits. We expect to launch a second round of COHI training in mid-2026, expanding our Circle of Care and our capacity for in-person support of parishioners and their families.

Encourager Ministry



Ann Arneil

The Encourager Ministry is part of Trinity Cathedral's pastoral care services.

Encourager Ministers send

cards or make phone calls to parishioners in need of support. These efforts may be made once or on an on-going basis according to need. Parishioners needing support are identified in a variety of ways. They may be referred by Community of Hope International lay ministers; priests providing pastoral care, Eucharistic Visitors, other parishioners aware of people in need, or parishioners themselves wanting support. Requests can be made by calling the Cathedral's Pastoral Care request phone number. Encourager Ministers send cards or make phone calls for many different situations, such as someone awaiting surgery or who recently has had surgery, someone who has lost a loved one, or someone who cannot attend church due to a chronic illness. Parishioners are encouraged to reach out to the Encourager Ministry if they feel they need support.

There are 17 Encourager Ministers. They have served 25 parishioners since the start of the program, sending cards to 21 of them, making phone calls to three of them, and texting one of them. Nineteen of the contacts have been on a one-time basis, and six are on-going.

Transept Prayer Ministry

Susan Wilson

Our Transept Prayer Ministry is a source of strength, comfort, and healing.

During the communion service, parishioners can join with trained lay ministers in prayer about concerns, worries, and suffering as well as joys, hopes, and gratitude. Prayers can be requested for specific issues or merely ask "for prayer," and the lay ministers will pray with you. These prayers allow us to be filled with the kind of love and healing that only comes from a profound connection with God. All we have to do is "show up," God does the rest.

Children, Youth, & Family Ministry



Rev. Alex Leach,
Director of
Formation

2025 was another wonderful year for Trinity's Children, Youth, and Family Ministry. Below

you will read about a variety of updates from myself and some core volunteers. As part of the strategic plan, Trinity Cathedral made a commitment three years ago to deepen and improve our family ministries. The Cathedral is now realizing the fruits of that commitment. It was an amazing year to walk alongside you all, and to build this eco-system of children formation together.

Intergenerational Homilies & Children's Chapel

Our 9:00 am service always includes an Intergenerational Homily, and then children proceed to Children's Chapel. Children's Chapel begins and ends with prayers and a ritual of lighting the Christ Candle. In Chapel, children listen to and reflect on a children's story connected to the Gospel theme that week and a craft. In 2023, we were averaging about 6 children in Children's Chapel. 2024 saw that average grow to about 8 - 9 children. In 2025, we saw another year of growth with the average Sunday attendance being 12 children.

Sunday School

Sundays at 10:15 am

Rae Visita

In 2023, Sunday School was averaging about 7 children each week. In 2024, we averaged 9-10. In 2025, we averaged 11-12 children. In 2024 we had a total of 18 teacher/helper volunteers. In 2025 we ended the year with 18 as well. And in 2025 one of our volunteer teachers, Rae Visita, was asked to step up into leadership as our new Sunday School Director. We are continuing to grow in number of participants and have maintained the number of volunteers to teach and help. To accommodate our growing attendance, we added new classroom materials like carpet squares and little table desks in our Godly Play classroom. We also participated in TREE's Alternative Christmas Tree Market by making and selling crafts. This fundraiser event raised \$440.50 and involved 14 children and 12 parent/adult volunteers. Our focus in 2026 is to continue to explore ways to engage children with our Bible stories and connect those lessons and curiosity to our larger church community. We will also solicit feedback from teachers, helpers, children and their parents to help improve and grow our Sunday School community.

Youth Group

First and Third Sundays at 10:15 am

Kengo Akiyama, Eileen Harvey-Qualset, and Susan Hotchkiss

Youth Group aims to be a formative space for all our seventh through twelfth graders; a

place where they meet and forge friendships with other youth, ask open-ended questions about life, and grow deeper in Christ.

We continued to meet throughout 2025 on the first and the third Sundays of most months. Youth participation held steady at around 4-5 at most meetings. In addition to munching on delicious snacks, the youth were invited to practice sharing their spiritual autobiographies, to contemplate and engage in acts of service, to play games, and to connect with each other. Thanks to all our youth for joining and also to their parents for encouraging them to do so!

We had another transition in leadership this year. Eileen Harvey-Qualset and Susan Hotchkiss joined the team to co-lead the youth group with Kengo Akiyama as Rev. Alex stepped back to take on additional Cathedral responsibilities in the wake of Rev. Megan's departure. We're looking forward to another productive year ahead!

Acolyte Program

Acolyte Practice - Second Mondays at 7 pm

Sarah McKoy

The Trinity Cathedral acolytes are a special bunch. Not just the children, but the adults as well. From an outside perspective, an acolyte is a helper. Which by definition is entirely true. However, the parts that are unseen by the congregation are the history lessons, the constant quizzing on whatever single item in the church is called and why, the ballet itself that we as acolytes get to dance in every service we are a part of.

A child can become an acolyte at the age of nine. There is no age limit to when you have to stop, because once a Trinity Cathedral Acolyte, always a Trinity Cathedral Acolyte.

The season consists of a welcome back party at the director's home, Acolyte practice the second Monday of every month, and serving at services when able. At the end of the season, any acolyte up for their silver cross goes through a final exam and is then presented with their silver cross in September the following season. A Silver cross is a symbol of completing training and accomplishing all the requirements. Each cross is engraved with the Acolytes name, the date they received their cross, and Isaiah 43:1. "I have called you by name, and therefore you are mine"

There is always room for new faces in our ministry of 25 Acolytes. Please reach out to Sarah if you wish to join us!
smckoy060212@gmail.com

All Ages Eucharists

We continued our practice of having the All Ages Eucharist on the Second Sunday of the Month. That consistent schedule has given us greater awareness of the service by regularly practicing it each month. Children have practiced liturgical leadership through leading the opening bell ringing, leading an opening ritual, reading prayers of the people, pouring water over confession stones, and gathering around the altar at communion. This has been a rich space for all ages to engage in the liturgy through interactive rituals.

Family Ministry

Seasonal Traditions

We continued our various family ministry traditions: the Epiphany Fire, Easter Egg dying and the Easter Egg hunt, blessing animals for St. Francis Day, carving pumpkins, making Advent wreathes, and watching a Christmas

movie with a hot cocoa bar. These are beloved events that gather children, parents, and increasingly adults who are young at heart for fellowship, fun, and a bit of silliness. These events support and nourish a vibrant parent, children, and intergenerational community at the Cathedral.

Choristers / Children & Youth Ensemble

The 2025 calendar year included two children and youth programs involving opportunities to learn about music and to participate in worship through song.

In the first half of the year, Dr. Ondine Young continued to provide musical theory and instruction to young singers, direct the Trinity Choristers, and coordinate a Youth choir of about 7 accompanied and backed up by teenage and adult voices as well as a variety of instruments. The Choristers met most weeks after Sunday School to learn how to read music, tempo, harmony, and rhythm. They then practiced songs, learned about various musical traditions, and how to sing as a form of worship. The Choristers sang at 9 am Family Services in January, April, and May.

When the 2025/26 Program year resumed in September, two volunteers took on the responsibility for continuing to offer musically based formation activities within the Children and Youth Ensemble. Each Ensemble practice opened and closed in prayer, and the songs included hymns that are common to the 9 am Family Services allowing for congregation participation. The Ensemble agreed to sing during the second Sunday services when Children and Youth are encouraged to take a more active role in worship. The Ensemble's

attendance averaged 6 children from 5 families, and they sang in October, November, and December.

Vacation Bible School

In 2025, we tried something new with Vacation Bible School (VBS). After many years of working with St. Michael's and having it at their congregation, we branched out and tried a new partnership with Trinity Episcopal Church in Folsom. Much of St. Michael's summer youth programming had shifted from VBS to a new Theater Camp. Trinity Folsom has a long history of VBS with engagement from a wide variety of ministry groups and adults. The difference really showed. There were 31 children in the entire VBS (as opposed to 22 at St. Michael's) - 11 of those children were from the Cathedral (as opposed to 9 children from the Cathedral in 2024). But where partnering with Trinity Folsom really changed things was 16 adult volunteers (as opposed to 2 at St. Michael's) and 11 youth helpers (as opposed to 5 at St. Michael's). Partnering with Trinity Folsom brought along a lot more support and infrastructure that created a more dynamic and engaging VBS experience. Having so many more adult and youth volunteers meant we were actually able to break children up by age and have different age appropriate activities as opposed to having to do everything as one big group at St. Michael's. It was an extremely successful VBS.

Traveling out to Trinity Folsom does pose a challenge for some families. We sought to alleviate that by organizing ride shares and car pools which helped. We are planning on returning to Trinity Folsom in 2026 with an eye on how to continue to support families who find the drive too far.

Adult Formation

Rev. Alex Leach, Director of Formation

Small Groups

In 2025, we had a Lent Small Group series focused on the theme of “Love Your Neighbor.” We had 4 groups with 35 participants (43 if you include the 2 facilitators assigned to each group). This included a very successful all ages group. In the Fall, we had a series of three small group sessions that focused on Sacred Space. These events asked participants to reflect on our own sacred space (the Cathedral), the values driving our intended Capital Campaign, and explored the spiritual practice of making Sacred Space. A total of approximately 20 people participated in the three group sessions.

On the Way

At the end of 2024, we developed a new Catechumenate Process - “On the Way.” The Catechumenate is the process of preparing people for adult baptism, confirmation, being received into the Episcopal Church, or renewing one’s Baptismal Vows. Dean Matthew and Rev. Alex developed the “On the Way” program in consultation with Dr. Lisa Kimble of Virginia Theological Seminary.

In the 2024 / 2025 cohort we had 9 adults. 4 of them were baptized, 1 was confirmed, and 2 were received. Two other adults had medical events the week of Holy Week and were not able to complete their rites. One of these individuals will be Received at the 2026 Easter Vigil.

On the Way continued into the Fall of 2025 with a new cohort of 15 adults.

TMG

The Tuesday Morning Group

Tuesdays at 9:45 am

Susan Hotchkiss

The Tuesday Morning Group studied the following books in 2025: "Turning Over Tables: A Lenten Call for Disrupting Power" Kathy Escobar; "How to Learn to be Brave" Bishop Mariann Edgar Budde; "Friendship of Women: The Hidden Tradition of the Bible" Joan Chittister; and "A Child is Born" Amy-Jill Levine. An average of 20 attended either by Zoom or in person at the Cathedral.

Lunch Bunch

Thursdays at 12 pm

Debbie James led Lunch Bunch from January to June. The group read Richard Rohr’s “Jesus’ Alternative Plan: The Sermon on the Mount” in February and March. Following Debbie, Rev. Anne McKeever co-led the group through Bishop Mariann Edgar Budde’s book, “How We Learn to Be Brave: Decisive Moments in Life and Faith” from April to June. The group also participated in the Lent and Advent Living Well series. On average there were six to seven participants. Lunch Bunch is a fruitful and enlightening activity as well as a great way to build community.

Sunday Morning Spiritual Journey Group

Sundays at 10:30 am



Amy Dierlam

The Sunday Morning Spiritual Journey Group met both in person at the Cathedral and via Zoom from 10:30-11:30 to share and discuss different topics related to our

respective faith journeys and how this relates to our daily lives. This group used a variety of tools to help promote discussions, including thought provoking books by Bishop Budde, *How We Learn To Be Brave*, and *Sacred Earth, Sacred Soul and Meditations*, as well as weekly meditations from the the Living Compass booklet for Lent and Advent. For more information, contact facilitator Amy Dierlam amydier62@gmail.com.

Lectio Divina

Sundays at 1:00 pm

Christopher Curzon

Lectio Divina meets in person on Sunday in the assembly room upstairs to discuss and discover meaning found in the Gospels. This group draws their readings from the Gospel portion assigned by the Lectionary, but occasionally reflects on other sources from the Christian tradition including art, music, and the Book of Common Prayer. The group also engages other elements of spiritual life including worshipping and supporting each

other in prayer and action. The group's leadership is evolving: Julia Acuna relocated to Arkansas and was sent off with the group's blessing. Michelle Woods and Grant Bakewell have led some sessions. Between 5 and 11 of us meet in any given week. Others have expressed interest in what we do and remain connected.

Education for Ministry

Fridays at 5:30 pm

Vicki Cromwell-Slakey and Sally McLaughlin

In 2025, Trinity Cathedral continued its robust and spiritually enriching program in Education for Ministry (EfM). We are on a school calendar, starting in September and finishing in June. On May 22, Bishop Megan blessed our "graduate", Janet Lane, in a special diocesan eucharist held at Trinity. We also said farewell to Co-Mentor Regan Murphy.

The new EfM year in September welcomed Sally McLaughlin as Vicki Cromwell-Slakey's co-mentor. The Cathedral continues to offer EfM sessions in a hybrid Google Meet/In-Person format. We have adapted well to the new online platform, Pathwright, and we continue to bring in guest speakers and incorporate various forms of media in prayer, reading reflections, and in theological reflection. We currently have 9 enrolled participants. One participant had to leave the program in December due to family obligations. We look forward to the continuing success of the EfM program.

Order of St. Luke's Healing Ministry

First Saturday of the Month at 10 am

Elba White

Order of St Luke the Physician's mission is to empower God's people throughout the world to pray for healing for anyone, anywhere, anytime in the name of Jesus Christ. Our vision is for individuals, communities and nations to be made whole through Jesus Christ. The group meets on the first Saturday of the month and welcomes new members. Contact Elba White for more information or to join the group - Elbawhite@yahoo.com

Trinity's Sobriety Support Ministry

First Monday of the Month at 7 pm *Rev. Anne Dryden McKeever & Kenny Pierce*

Trinity's Sobriety Support group meets online the first Monday of each month for fellowship and discussions. Participants presented three Recovery Sunday services on October 19, 2025, focusing on the experiences and needs of people supporting loved ones seeking, struggling with, or celebrating sobriety. We hosted a Butterfly Project, inviting parishioners to write names or encouraging messages onto fabric cut-outs that were sewn into butterflies and applied onto a priest's stole to be worn at future Recovery Services. Monthly meetings draw from 6-12 participants.

Living Compass Lent and Advent Faith and Wellness Groups

Co-leaders: *Susan Hotchkiss, Rev. Anne Dryden McKeever, and Amy Dierlam.*

These groups met online on a weekday, and online and in-person on Sunday mornings to discuss seasonal reflections, prayers, and contemplative practices. Weekly meetings draw 10-16 participants.

Contemplative Prayer Working Group

Shelley Mydans

The Contemplative Prayer Working Group was formed in 2023. In 2025, it supported several contemplative programs at the Cathedral, including: twice weekly Centering Prayer and two yearly Contemplative Retreats. Centering Prayer groups have met weekly for many years. The Tuesday group began in 2008. In 2025, approximately 6 to 10 people gathered on Tuesday nights; and 6 to 12 people on Thursday afternoons. This past year, the group offered half-day retreats at the Cathedral, one during Lent and the other during Advent. They were on themes respectively called "Discovering Living Water in the Desert" and "Emanuel: God with us." Activity sessions at the retreats included centering prayer, contemplative journaling, finding presence in the psalms, the readings of Meister Eckhart, walking the labyrinth, and silence and contemplation in the Cathedral. Both retreats ended with a Contemplative Eucharist. Our Lent Retreat had 46 people participate, and our Advent retreat also had 46 people participate. An additional contemplative retreat focusing on centering prayer and the labyrinth had 26 people attending.

The 2025 Women's Retreat

May 2-4 at Mercy Center Auburn

Trinity Episcopal Cathedral, in partnership with the Diocesan Partners in Ministries of Health sponsored the 2025 Women's Retreat. Our facilitator was Ana Hernández, noted composer, arranger, and author, who guided us in "Practicing Presence: Skills for Life and Singing." Ana led the retreat in song, movement, meditation, and group reflection throughout the weekend. In addition, there were also outside exercise activities, crafts, worship, and time for solitude in a beautiful setting. Forty women stayed for the weekend and 20 took advantage of the Saturday offering which included lunch.

Invite, Welcome, and Connect

Deirdre Johnson & Michelle Woods, co-leaders

The Invite Welcome Connect Ministry is most visible at the Welcome Table on Sundays before and after regularly scheduled services. We now have a pool of twenty-four people who share staffing the table. Ten people comprise the Invite Welcome Connect Ministry Team that meets quarterly.

In 2025, eighty-four people registered with us as newcomers. Invite Welcome Connect hosted sixteen people at Karis classes in the spring and fifteen people in the fall. Eighty-four permanent name tags were made and distributed. Jeff Zentner used his woodworking skills to adapt the unused tract holder in the Narthex to accommodate permanent name tags. A brochure was developed to provide newcomers with an overview of Trinity's formation groups and other activities. We purchased a tablecloth and pens imprinted with the Cathedral's updated branding. The pens are now included in the gift bags we give visitors/newcomers.

Invitations to upcoming events are always available at the Welcome Table for parishioners as well as newcomers. Conversations with visitors and newcomers run the gamut from simply giving information to sharing life stories. Our goal is always to welcome, support, and assist people on their spiritual journey. We are often able to help connect people to a group or activity at Trinity that will help them integrate into our community.

Ashes to Go

Ash Wednesday March 5, 2025

Over 200 people received ashes and prayers on Ash Wednesday outside Trinity Cathedral, St. Paul's Episcopal, St. John's Lutheran, and the Rapid Transit stop on 29th Street.

Worship and Music

David Link, Canon Precentor & Director of Music (retired)

With my impending retirement, 2025 was a busy year with wide ranging implications for our Cathedral Music program!

Some highlights included:

- Our Thirty-seventh Annual Diocesan Choir Festival welcomed singers from all over the Diocese for a day of singing culminating with a service of choral evensong. Our conductor for the festival was Canon David Link (me!), the festival founder and artistic director.
- Our choirs provided stellar music leadership for a full schedule of Holy Week services.
- The combined Celebration and Cathedral choirs presented joyful music on June 22nd as we celebrated Africa Day.
- We continued with the return of our Cathedral Choristers (Children's Choir).
- The Cathedral Choir presented the glorious "Requiem" (opus 9) by Maurice Duruflé for an All Souls Day Eucharist. The choir was joined by many guest singers, organist Ryan Enright, and a twelve piece chamber orchestra for this special service.
- The Cathedral welcomed a number of guest music directors as part of the search for a new Liturgist & Director of Music.
- Alex Heetland was appointed to be the Interim Liturgist & Director of Music through the end of August 2026, while

the search for a permanent Director of Music is being conducted.

I am grateful for the hard work of our musicians this year, and want to extend my special thanks to our Choral Scholars for their excellent leadership: Mary Wiley Smith, Sky Carlos, Christine Miller, and Patrick Kenealey. Thanks also to Cheri Meadows and Walt Johnson for their excellent work with our Cathedral Handbell Ringers.

One of our major goals for the past year was to re-start our children's choir program. Dr. Ondine Young completed her time as our Director of Choristers this spring, and we are grateful for her hard work. The Choristers are currently "on hiatus" as we moved into the Interim Director of Music period.

We are fortunate to be able to continue our partnerships with the Chamber Music Society of Sacramento, and the Sinfonia Spirituosa baroque orchestra, who bring world class classical music concerts to our Cathedral.

This annual report is rather bittersweet for me, as I transition into retirement at the end of November, after forty-one years here at the Cathedral.

I must first thank all of the talented and hard working musicians with whom I have been privileged to work over the years. I couldn't have done any of it without you and your dedication!

I have had the gift of working alongside many excellent clergy colleagues including four Right Reverend Bishops (John Thompson, Jerry Lamb, Barry Beisner, Megan Traquair), four Very Reverend Deans (Howard Perry, Don Brown, Brian Baker, Matthew Woodward),

numerous interim Deans, and countless other clergy.

I would also like to thank all of our excellent lay staff and volunteers, including office staff and custodial staff. You have all made my life easier over the years!

I am especially grateful for the wonderful retirement celebration held for me on November 16th. The service was very powerful for me, and I loved the new setting of the evening canticles which were commissioned in my honor. Many thanks to Dean Woodward and Deirdre Johnson for putting so much work into making it such a lovely occasion.

I shall sorely miss all of my Trinity Cathedral friends, but hope that you will come and visit us next time you are in Apple Hill!



*Alex Heetland,
Interim Liturgist
and Director of
Music*

In 2025, a year marked by Canon David Link's retirement, Trinity Cathedral's Worship and Music program experienced

significant activity and transition, including the Thirty-Seventh Annual Diocesan Choir Festival, strong choral leadership at Cathedral services, a joyful Africa Day celebration, and a major All Souls Day performance of Duruflé's Requiem with guest musicians. The Cathedral Choir, Celebration Choir, and Handbell Ringers continued to provide excellent musical leadership, supported by dedicated choral scholars and

staff, while the Cathedral also welcomed guest music directors as part of the search for a new Director of Music. On November 16, we held a magnificent choral evensong service to celebrate David Link's 41 years of ministry at Trinity with newly commissioned canticles and guests of colleagues from across California and England!

We give thanks for Canon David Link's forty-one years of faithful and transformative service to Trinity Cathedral, during which our worship and music life flourished through his deep musical leadership, pastoral care for musicians, and commitment to excellence. As we honor Canon David Link's remarkable legacy, we recognize that this moment invites thoughtful forward planning as the Cathedral enters a new chapter. I (Alex) started as Interim Liturgist and Music Director in October. Part of the work of an interim is to "shake things up," and after a long tenure it is important to try some new things. I'm excited to spend this time with you exploring new ways that liturgy, music, and creating happen in community. You can contact me at aheetland@trinitycathedral.org.

During my time here, I am hoping to work on six main facets of our musical and liturgical life here at Trinity:

- Expanding and developing the existing musical ensembles at Trinity Cathedral (Cathedral Choir, Celebration Choir, Handbells).
- Establishing a new model of Cathedral Choristers.
- Establishing a Cathedral Music Series of community musical ensembles building on our long-term relationships with groups such as Sinfonia Spirituosa, Vox Musica, and Sacramento Chamber Society.

- Building relationships with diocesan music departments and local churches through collaborative events.
- Building identity and understanding of Episcopal traditions through the work of the Liturgical Excellence Committee.
- Assessing the financial and staffing realities of cathedral music ministries and identifying sustainable pathways for future leadership.

Altar Guild

Clayton Whitehead, Altar Guild Director

The Altar Guild is delighted to serve and be of service to Trinity Cathedral. It is our duty and privilege to prepare the altar for nearly every worship service, wedding, funeral, memorial service and other special gatherings throughout the year. In addition, we have responsibility over cleaning, polishing, repairing and/or laundering the church's inventory of silver, brass, vestments and altar cloths, and managing such supplies as candles, bread and wine. Working with other teams we take great delight in helping "deck the halls" (or undeck as the case may be) for Lent, Easter, Advent and Christmas.

In 2025 this was accomplished by a diverse and dedicated team of 17 volunteers who collectively covered over 150 services. The Altar Guild is coordinated by Clayton Whitehead. Scheduling is overseen by Farel Brosio. Mary Wiley Smith and Lori Korleski Richardson bake our gluten-free hosts. Maureen Dickson is our seamstress. Would you like to join the team and be a part of this quiet, yet dynamic ministry? Write clayton@sportsleisure.com to open the dialogue!

Flower Guild

Catherine Suttle, Flower Guild Chairperson

Our Trinity Flower Guild (FG) may be small in number, but we accomplish a large variety and number of tasks throughout the year. We have 4 teams for each Sunday of the month throughout the year. Our team leaders include Elba White, Marilyn Hiring, Tania Perera, and Catherine Suttle.

Our main focus is to provide floral arrangements to support the Sacramental life of the Cathedral which includes regular Sunday services, special holidays like Christmas and Easter, as well as Ordinations, Memorials, and other special functions. Our work is enhanced by the members of the Worship and Ministry team, Clergy staff, Office Staff, and the Trinity Sexton team who all help to make the Guild a success.

The Flower Guild is already busy as the new year begins. Our hope, for the coming year, is to do some joint activities with other ministries such as the Adult and Children's ministry. We would also love to do some fun "hands on" flower arranging with the cathedral community so they can learn more about the Flower Guild. Field trips to gardens and botanical spaces for inspiration, as well as fellowship time for the Flower Guild are also planned for this year.

With the Dean's blessing and encouragement, look for new things coming from the Flower Guild in 2026. We'll be exploring new ways to adorn the altar and sanctuary using a variety of arrangements and placing them in new spots.

We are so grateful for our teams who produce the beautiful arrangements and for the parishioners who so generously support us throughout the year. Our dedicated group of

FG members are always willing to step up and lend a hand for special functions, as well as our regular tasks. We welcome new members and those who want to learn. There is no prior skill needed!

Usher Ministry

Sally McLaughlin, Head Usher

Ushers provide a vital service at Trinity Cathedral – that of welcoming and preparing congregants for worship. Ushering requires love for God’s people, patience, and good judgement. Specific duties include greeting and welcoming, identifying needs and assuring congregants’ comfort, identifying and welcoming newcomers, being a resource, counting attendees at each service, directing congregants during communion, managing collection plates, and much more.

A total of 10 ushers are needed each regular Sunday and 4 at single services. Ushers sign up for regular monthly service on a specific Sunday or on an as-needed basis. Ushers volunteer for special services as well, such as memorials, Evensongs, ordinations, extra services at Christmas and Easter, and other liturgical calendar events.

Serving once a month would require a team of at least 40 ushers. Currently, 28 generous and committed ushers handle all ushering needs at Trinity, some serving multiple times a month. Most ushers have served for many years. The number of ushers has declined in the past few years due to many factors, including the COVID pandemic, yet service attendance is increasing. Recruitment is ongoing. We are currently recruiting families to usher at the Intergenerational service on the Second Sunday of the month at 9:00.

An annual usher breakfast is held in September, where we discuss our purpose and mission, review procedures, safety, and best practices, and meet fellow ushers old and new.

Ushering is a crucial, sometimes challenging, but always rewarding ministry at Trinity Cathedral, and I am immensely grateful for the hard work and dedication of every person on our team!

Vergers

Elizabeth Kenealey, Canon Verger

“The ministry of the vergers is to help to lead the church in bearing witness in the world to the hospitality of God, by helping the church to be a truly hospitable place, by helping us to worship the Lord our God in dignity, in order, in beauty, and in truth in the church so that we can go forth to witness to that God to the world.” The Most Reverend Michael B. Curry, Retired

Trinity Cathedral's verger ministry began 31 years ago. Trinity's vergers oversee preparation for services especially by supporting the clergy and altar guild as needed, offering instructions and guidance to all participating in liturgy. Our main goal is to see that services flow smoothly with minimal distraction in the Chancel/Sanctuary which means keeping close watch and handling any issue that may arise with grace.

Our vergers serve at most services in the Cathedral, including regular Sunday worship, Evensong, funeral/memorial services, ordinations, all the services that take place during the Christmas season and during Holy Week and Easter. Vergers serve at the invitation of the Dean.

Trinity currently has 5 vergers: Jeff Zentner, Don Taylor, Andre Jensen, Robert Fuller-Lynch and Elizabeth Kenealey and our junior verger, Jack Tzimenatos. This year we welcome Jess Reynolds. Anyone with questions or who is interested in becoming a verger may contact me at superverger@yahoo.com.

Lectors

Jay Leach

This year was a healthy and well-staffed one for the lector ministry, which now includes approximately 60 active lectors. We welcomed 10 new recruits, all of whom are now fully trained and confidently serving in worship. We are particularly grateful for the participation of eight younger members of the congregation, whose energy and commitment have been a joy and a sign of the ministry's continued vitality and growth.

Intercessors

Elizabeth Kenealey, Canon Verger

Intercessors lead the people as we pray for the needs of "Church and the world." Often called the "prayers of the people," the prayers are often written by members of the Trinity community and focus on the needs we see around us every day. We hold these needs out to God, praying for God's loving guidance. Our intercessors are often lectors as well, but this is not required. Any member of the church who feels called to lead the prayers can do so with some instruction.

We currently have 13 intercessors total for the 3 regular Sunday services. Anyone who feels called to be an intercessor, contact me at superverger@yahoo.com. Anyone interested

in writing the prayers of intercession may also contact me or the Rev. Anne McKeever who oversees those who compose our prayers.

Eucharistic Ministers

Sister Kelly Dunlap

Eucharist is the heart of our worship services. On a typical Sunday across our 3 services, we have 10 Eucharistic Ministers who serve chalices alongside Cathedral clergy. They also serve at special services such as Christmas Eve, Holy Week, and memorials. We were blessed to add 8 new Eucharistic Ministers to our team this year, including several parents of children who attend our 9:00 family service.

We have a great team who serve faithfully and who dedicate themselves to honoring the holiness of our Eucharist. Many, many thanks to all our Eucharistic Ministers! We look forward to continuing to serve and would love to add more people to our team. If you are interested in learning more, please contact Sister Kelly Dunlap (runkell@aol.com).

Eucharistic Visitors

Sister Kelly Dunlap

Thank you to our fantastic team of Eucharistic Visitors who made over 100 visits to those who cannot attend our services at the Cathedral in-person. The team visits recipients in their homes, in the assisted living and rehabilitation facilities and occasionally in hospitals. Not only do the Eucharistic Visitors bring communion to recipients, but they bring the prayers of our entire Cathedral community. They listen, offer a healing presence, pray, and share the sacrament. We have recipients that are long-term as well as

those that are short-term because of recovery from surgeries and the like. We currently have 9 Eucharistic Visitors and we are striving to see each recipient every 3-4 weeks. While our recipients are quick to express gratitude for being visited, it is really our Eucharistic Visitors who express how much the visits are a blessing to them.

We would love to welcome more people to become Eucharistic Visitors. If you are interested in learning more, contact Sister Kelly Dunlap (runkell@aol.com).

Liturgical Excellence

Matthew Woodward and Jess Reynolds

This committee has met faithfully across the last year and worked on raising awareness of our liturgical heritage with our congregants. We have had Instructed Eucharists, an indigenous day eucharist, a recovery eucharist, and paid special attention to the Easter Vigil as an opportunity for liturgical creativity.

We know that other parishes are using our recipe for gluten free communion hosts. They have also enquired about our change management processes around the reception of communion. These are all examples of the way in which the Cathedral is providing liturgical leadership within our diocesan family.

We look forward to further liturgical creativity in the years to come.

Administration

Parish Administrator



Margaret Puccinelli

The Parish Administrator position is an evolving one. At its very core, the position exists to ensure the smooth day-to-day flow of work and

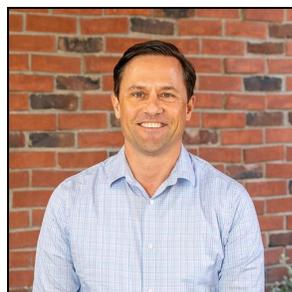
organizational-wide communication in support of all aspects of Cathedral life. Administrative support to the Dean, the Directors of Formation and Music, as well as associate clergy and staff, is a critical element of the position. So too, is the requirement to carry out a variety of tasks and ongoing activities that ensure both routine and unexpected events receive the attention and available resources needed. I have recently begun my second year in this very busy, challenging and unquestionably rewarding position, and look forward to another year of the same.

I would like to express my gratitude to the 5 Trinity office volunteers who spend 4 hours of their time each week supporting activities vital to the daily operations of our Cathedral. These individuals are Candace Taylor, Jean Alford, Lori Korleski-Richardson, Norma Lammers and Jim Stotts. It has been such a pleasure to get to further know and work with these Trinity members, each of whom also participate in additional ministries such as ushering, altar guild, vestry, choir, Wednesday community dinners, and video tech support.

I also want to acknowledge the staff work done by Vicki Cromwell-Slakey who steadfastly produces Trinity's weekly and special service bulletins. This can be a herculean task given multiple services during a single week, quick turnaround requirements, and of course, the occasional uncooperative computer or printer.

Finally, I want to spotlight the very rewarding collaboration I have experienced in working closely with Chris Tzimenatos and Tracy Bieberly. These smart, caring individuals are deeply committed to Trinity's mission "To Love and To Serve." I continue to learn from them each day.

Business Management



Chris Tzimenatos

As Business Manager, my primary responsibilities are focused on the financial systems

and processes at the Cathedral and I am proud of what we accomplished in 2025! With the clergy transition in August, I expanded my role again this year by taking on management of our Google Suite, scheduling acolytes, updating records on our website, and some additional mentoring and coaching for employees. I enjoy working with the clergy, staff, and our volunteers to provide support for our ministry, mission, and other activities, especially our annual

stewardship campaign and our Renew with Love Capital Campaign.

This year I provided data support to our Sustainability Team and back-office data entry for our Renew with Love Capital Campaign, as well as helping manage cash flow and contracts for our Carbon Neutrality project. This is in addition to my primary responsibilities of cash management, budgeting, and financial reporting for the organization as a whole. Week to week, I oversee and work closely with Utonomy to ensure that contributions are recorded accurately and timely and that bills are paid quickly. There are very few errors reported on our quarterly pledge and giving statements. In 2025, I helped orient and train a new Utonomy employee, Tatiana Litvinova, on our financial systems and workflow, resulting in reduced hours needed from Utonomy.

System improvements in 2025 included streamlining our expense offset accounting (think of coffee donations, credit card fees, etc.), support for an updated Endowment Draw policy that creates operating income without affecting our long-term investments, closing our Bookshop accounts, moving to a local office supply company with competitive pricing, and improving scheduling by adding rooms to our shared Google calendar.

In 2025, expenses rose 4.67% higher than 2024, mainly due to increased property taxes, higher utility costs, obsolete computer equipment replacement, and outsourcing our social media & communications. These increased expenses were offset by savings in our HVAC maintenance, accounting services, office supplies, and HR cost. In addition, our income rose by 2.63% versus 2024. Rental & Facility income, as well as higher than expected Non Pledge Operating income

helped further offset the increased expenses. Overall, our operating deficit was much lower than we budgeted and we are starting off 2025 with almost \$100,000 in our unrestricted investment fund.

In 2026, I am looking forward to implementing continued improvements in our financial systems, decision making, and reporting to provide transparency and confidence in our finances and financial systems. I am specifically looking forward to working more closely with Margaret, our Parish Administrator, and Tracy, our Facilities Manager and the Clergy, Exec Team, Staff, and Volunteers to continue to improve our operation and provide long-term financial stability. I am also looking forward to the updates to our Cathedral and supporting the capital improvement project team.

Respectfully submitted,

Chris Tzimenatos

Facilities Management



Tracy Bieberly

Greetings everyone! 2025 was a busy year with several big changes. We said goodbye to Rev Megan

Anderson-Gartin

and David Link, and welcomed Alex Heaton, I, along with Sextons Mike and Chris Platz look forward to working alongside Alex this coming years

It has been a pleasure working with our Junior Warden, Dave Crane to bring two important changes to Trinity's Campus. The first was expanding and improving our security camera

system. Adding cameras has given us the ability to monitor events inside and around the campus, with safety being the primary goal. The second notable change was replacing the roof of the administration building, the Great Hall, the Nursery and the Solarium.

There will be more changes and challenges to come in 2026 and I remain committed to working with the Trinity family for another wonderful year.

Fundraising

Matthew Woodward, Rachel Pearman

In 2025 we ran a combined Stewardship and Capital Campaign. We trained around 40 volunteers to reach out to every household in the Cathedral to ask them to participate in our “Renew With Love” Capital Campaign. The aims of this campaign were to make our space

carbon neutral, make it more accessible and refurbish the sanctuary. We have been met with a great deal of enthusiasm, and at the time of this writing have successfully raised \$2,500,000. We are just \$300,000 short of our \$2,800,000 goal. We will continue to seek to raise these funds as the capital campaign moves into a ‘delivery phase.’

For our Stewardship Campaign we have raised \$941,081 at the time of writing, which is just \$200,000 short of our \$1,150,000 goal. We will take stock of where we are with our Development team, and work on ways to close this gap during the coming year, because every pledge counts and helps us get closer to our goal. We are grateful for our historic resources that help us to bridge the gap between our fundraising and our expenses. However, these are not infinite and we must continue to be creative with how we raise funds for our Cathedral community in the future.

Year	Pledge Count	% Change	\$ Pledged	% Change	% Received
2019	315	-	\$890,738	-	94.7%
2020	306	-2.9%	\$901,168	+1.17%	102.7%
2021	288	-5.9%	\$903,306	+0.24%	111.3%
2022	287	-0.3%	\$985,558	+9.11%	97.6%
2023	278	-3.1%	\$1,013,826	+2.97%	93.6%
2024	264	-5%	\$998,027.20	-1.56%	100.78%
2025	235	-10%	\$1,043,634.16	+4.57%	96%
2026	205	-13%	\$961,081.12	-10%	10%

Digital Missioner Report

Kenny Pierce



During the past year, Trinity Cathedral's digital ministries continued to serve as an important extension of the Cathedral's worship, formation, and

diocesan outreach. Digital platforms remain a key means of hospitality and connection for those unable to be physically present, while also serving as a point of welcome for individuals encountering the Cathedral and the Episcopal Church for the first time. Throughout 2025, the Cathedral's online presence demonstrated sustained growth and engagement, underscoring the ongoing value of digital ministry as a complement to in-person community life.

Across social media and video platforms, Trinity Cathedral experienced continued expansion in reach and visibility. Short-form video content, livestream excerpts, and formation-focused reels reached audiences well beyond the Cathedral's immediate membership, with a significant portion of views coming from individuals who do not yet follow the Cathedral's accounts. This pattern highlights the role digital ministry plays as an entry point into Episcopal worship and theology, offering accessible and invitational content to those exploring faith or seeking connection. Audience engagement continues to span multiple generations, with particularly strong participation among older adults while maintaining a consistent presence among younger and mid-life viewers.

Digital ministry this year also supported significant diocesan formation initiatives. In June 2025, the Cathedral hosted a Tule Lake survivors speaker event for the Diocese of Northern California. In addition to the live gathering, the presentations were edited and prepared for later distribution, allowing the event to serve as an ongoing formation resource for the diocese. This work reflects the Cathedral's continuing role as a digital resource hub, extending the impact of in-person offerings through thoughtful curation and long-term accessibility.

Behind the scenes, considerable attention was given to infrastructure and sustainability. In collaboration with the Building and Technology team, planning advanced for the relocation of the Cathedral's livestream technical booth as part of a larger renovation effort. This work has included re-envisioning audiovisual workflows both during the renovation period and for the longer term, with a focus on reliability, accessibility, and adaptability. These efforts are intended to ensure that livestream worship and digital offerings remain resilient as physical spaces evolve.

Operational stewardship also included assisting with the Cathedral's migration of videoconferencing services from Zoom to Google Meet. While largely invisible to participants, this transition supports greater consistency across Cathedral operations and reduces complexity for staff, volunteers, and ministry leaders who rely on hybrid meeting spaces for formation, worship planning, and administration.

Looking ahead, the coming year will include a period of transition within digital ministry

leadership as I enter postulancy and begin shifting focus toward pastoral formation and care. An important priority will be identifying and supporting a new technical lead to oversee the design, maintenance, and ongoing development of the Cathedral's livestream and digital worship infrastructure. This transition presents an opportunity to strengthen shared expertise and sustainable systems that will support the Cathedral's mission well into the future.

Trinity Cathedral remains committed to exploring digital technologies as faithful tools for extending worship, formation, and connection—serving both the local community and the wider Diocese of Northern California with care, intention, and hope.

Livestream Team Members

Rachel Henne

Being part of the Trinity Livestream team has been rewarding in multiple ways. In addition to beefing up our technical skills, and providing a creative outlet for our cinematic tastes, we have the opportunity to be part of a little family of dedicated folks who step in and help each other get through tough and interesting situations. Then, of course, there's the reward of knowing that people from all

over Sacramento and all over the world can connect with and be a part of Trinity, even when they cannot be there in person. Much thanks and appreciation to our fearless leader Kenny, who is the biggest problem solver on the team.

Joann Sprogis

I am grateful to be part of this team. Experienced members past and present were willing to teach me and others the necessary skills to assist people who cannot attend a service in person or who want to watch one again. I had no prior experience, but was as welcome as those who have plenty. The challenge has been exciting and rewarding.

Lori Korleski Richardson

I love serving on the Livestream Team - everyone's been so energetic and helpful as we bring the joy of Trinity's worship services to those nearby who can't make it some Sundays and those who now live far away. Some of our equipment has been in use since we started this ministry during COVID and is beginning to be a challenge, but so far, we've kept rolling with the occasional outages. As our digital missionary Kenny Pierce transitions into his calling to the priesthood, I am very grateful for his commitment and knowledge in launching this ministry.

Vestry Candidates of 2026

Christopher Curzon



Christopher became a member of Trinity Episcopal Cathedral about 5 years ago, after relocating from the Los Angeles area. Christopher was confirmed in the Episcopal church when he was 18 years old and

reaffirmed 12 years ago at St. Augustines-by-the-Sea in Santa Monica. He earned his master's degree in music (Conducting) in 2001 and has taught music privately and in the classroom. Christopher brings many years of experience in leading music, worship and study groups. It is his passion to support the faith journey of others both as individuals and in community. Christopher is glad to serve on the Vestry and help advance our mission to love God and serve our neighbors.

J. Jesus Contreras



My name is J Jesus Contreras, and I seek to serve—invoking the guidance of the Holy Spirit—in the Vestry of Trinity Cathedral. I desire to further expand my commitment to

working collectively within the Trinity church community and alongside fellow Vestry members to help optimize the vision and stewardship of our shared resources.

Trinity Cathedral has been my spiritual home for over ten years. I am deeply appreciative of the spiritual learning opportunities afforded to me during this time, with particularly fond memories of the growth and discernment I experienced through Education for Ministry (EfM).

My professional background includes a Doctorate and a Master's degree in Educational Administration. I served for over 40 years in leadership and service across school districts and institutions within the Kindergarten through Grade 12 educational environment. These experiences have strengthened my commitment to collaboration, thoughtful governance, and service grounded in purpose—values I hope to bring to my work on the Vestry in service to Trinity Cathedral.

Celia Hall



Celia and her husband Seth have been members of Trinity Cathedral for many years and their son Thomas grew up participating in children's and youth

activities. Celia served as an outreach volunteer in the 2025 Capital Campaign and in recent years she has helped with Floyd School events. She is also a regular participant in the

Sunday morning adult formation class. Until retirement Celia worked as a librarian at Cosumnes River College, and before that she served as a librarian in public libraries in the Sacramento region and in San Mateo County. She is committed to Trinity's mission "to love and serve all people in the name of Christ," and she is grateful for this opportunity to serve on the vestry.

services and was later received into the Episcopal church. She currently serves on the Welcome Invite Connect Committee and as a lector. She is also a member of the Lectio Divina and Education for Ministry groups. For many years Michelle coordinated community-based programs in healthcare and educational settings and hopes to use the experience she acquired to support Trinity's commitment to fostering faith and social justice.

Marie W. Maddy



Marie and her husband, Bismarck, are long-time members of Trinity Episcopal Cathedral. She currently serves on the Building and Tech Team and is actively involved in supporting the

Cathedral's Capital Campaign. Marie brings over 15 years of leadership and public service experience with the State of California, including extensive work in Facilities Planning and Support. She is passionate about community service and creating welcoming spaces that foster faith and connection. Marie is honored to serve on the Vestry and support the Cathedral's mission of faith, stewardship, and inclusion.

Michelle Woods



Michelle Woods first came to Trinity Cathedral to participate in an event sponsored by the Poor People's Campaign. She began attending