

Agenda – Board Planning Retreat

Penn Manor School District

Thursday, June 22, 2023

Location: Lancaster Lebanon IU13 Conference Center

1020 New Holland Ave.

Lancaster, PA 17602

CALL TO ORDER: 8:30 AM - Mr. Rintz

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on **Monday, July 17, 2023** at 7:00 p.m. in the Large Group Instruction Room (LGI) of Penn Manor High School.

ROLL CALL:

EXECUTIVE SESSION: Personnel and Board Professional Development

Item 1. - 8:30 am to 9:15 am

Introduction and Professional Development Session - Dr. Adams

Explanation: Dr. Adams will lead the School Board in a session on effective school leadership.

Item 2. - 9:15 am to 11:30 am (Break 9:45 am - 10:00 am)

Superintendent Evaluation

Explanation: Dr. Gale will review his proposed goals for 2023-2024 previously shared with the School Board. The School Board will establish Dr. Gale's 2023-2024 goals/performance objectives.

Lunch 11:30 am to 12:15 pm

Item 3. 12:15 pm - 1:15 pm

Leadership Effectiveness and Personal Brand

Explanation: Dr. Adams will lead the School Board in a session on the Leadership Circle Profile Model self-assessment and an introduction of the Leadership Development Planner.

Item 4. - 1:15 pm - 2:15 pm

High Performing Teams and Team Leadership “Brand”

Explanation: Dr. Adams will lead the School Board a discussion on a desired team brand and commitments to practices needed to achieve the team brand vision.

Break 2:15 pm - 2:30 pm

PUBLIC MEETING

Item 5. - 2:30 pm - 2:40 pm

Student discipline discussion

Explanation: Discussion concerning student behavior and intervention as it relates to supporting teachers and administrators.

Item 6. - 2:40 pm - 3:00 pm

Communication Ad Hoc Committee

Explanation: The Communication Ad Hoc Committee will provide an update on the work that has been completed on [a communication process for board directors](#).

Item 7. - Board Discussion Items - 3:00 pm - 3:30 pm

(Up to five minutes per item)

- Superintendent Review: Review of procedure, questions, format, etc.
- High School Course Rigor and classification
- Board Procedures
- Division of Duties
- Update on the 8th grade language course
- 2022-23 School Board Goals

CITIZEN'S COMMENTS: Name and Address

ADJOURNMENT

SCHEDULING AN APPEARANCE ON THE AGENDA

Any individual or group wishing to address the Board of School Directors may do so at each meeting during the agenda item titled Citizen's Comments. At this time the President will ask if any district resident or taxpayer wishes to address the Board of School Directors. If so, the following procedures shall be followed:

- The resident or taxpayer wishing to speak will be recognized by the chair and then state his/her name and address.
- The speaker may choose to speak at that time or request a delay until a specific agenda item is before the Board of School Directors for consideration.
- Comments shall be limited to no more than five minutes.
- The chair may limit repetitive comments.
- The right to comment is for the purpose of addressing the Board of School Directors, not for asking questions of the directors or persons employed by the Penn Manor School District.
- Vulgar, abusive, obscene, profane language, defamatory remarks will not be permitted.

Any public comments emailed to the Board Secretary prior to the meeting that pertain to Board agenda items or ongoing matters of the Board will be posted for public viewing on the agenda. Public comments that do not pertain to current Board business will be reviewed by the Board and/or appropriate District administrator.