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General Meeting April 2, 2024

Executive Present: Mike Pilipow, Cecily Howe, Don King Tammy Hinds, Shelley Boutin-Gervais, Steve Merasty, Tracy Seidel, Angie Fredericks, Phil Warwick

Absent: Scott Cubbon, Shaylyn Cowper

The Anti-Harassment and Land Acknowledgement statements were read.

Correspondence – Mike Pilipow

Dave Lyons Morgan: Food not Bombs Event May 1

Food not Bombs – Saskatoon Chapter is holding a May Day Event in Pleasant Hill Park on Wednesday, May 1, 2024 from approximately 4-8PM. They will provide food and snacks for those in attendance. If anyone is interested in volunteering at this event details will be posted to the website.

SURF

Special General Membership Meeting, Sat April 13, Saskatoon. You must be a current member and you can renew your membership at the meeting. Details will be posted to the website.

Unifor National - Lana Payne - BILL C-58

Let's keep pushing for Anti-scab Legislation. Lana recently spoke to the House of Commons about the urgent need for the anti-scab legislation NOW, not months from now.

Unifor National President Lana Payne was at the CN Autoport picket lines in Halifax, Nova Scotia to support Local 100 members who have been on strike for more than 4 weeks.

CN chose to bring in scabs on day one of the strike while anti-scab legislation is welcomed federally and in some provinces.

Bill C-58 aims to reduce the intensity and length of labour disputes, restores balance in collective bargaining and boosts stability in workplaces.

The bill made its way through its second reading in the House of Commons with all-party support on Feb. 27, 2024, coincidentally the same day the CN Autoport strike began.

It's clear that such legislation is needed more than ever. **Autoport and CN Rail bussed scabs** – replacement workers – across a legal picket line in the cover of night, during the first few hours of the strike, aggressively undermining the fundamental right to strike of 239 Unifor members in Halifax, described Payne.

Learn more about Unifor's [Anti-Scab campaign](#) here and show your support by sharing [this graphic](#) on your social media networks.

Unifor Education - 2024 Unifor National Scholarship

Unifor recognizes the cost of secondary education is a challenge. This year, we are pleased to offer 28 scholarships, each valued at \$2,000. These scholarships are open to the children of Unifor members, as well as Unifor members themselves who are entering their first year of post-secondary studies.

We urge all eligible candidates to seize this opportunity by submitting their applications. The application period for the 2024 Unifor National Scholarship program is now underway and will conclude on Friday, June 14, 2024.

To apply, please visit: unifor.org/resources/education/scholarships

Posters will be posted on Unifor boards and will be posted to the website.

Unifor National – 20th Anniversary of the Westray Law

Unifor is marking the 20th anniversary of the Westray Law with a renewed call on regulators, police and government to avail of this law to bring those who grossly violate workplace health and safety to justice.

The law was enacted two decades ago on March 31st.

Those 2004 amendments to the Criminal Code of Canada made it possible to prosecute companies and individuals for criminal negligence in the cases of workplace death or bodily harm. The law was hailed as an important deterrent.

Unfortunately, the law must be exercised in order for it to be an effective deterrent and to date there have been few convictions since it was enacted. In the meantime, workplace fatality in Canada have not declined. There has not been enough use of the law by the police or by government, with only seven corporations and three individuals successfully prosecuted following workplace deaths.

Today and every day, we demand safer workplaces. We demand the Westray Law be used as a powerful tool in bringing those who fail to protect workers' safety to justice.

Motion to accept correspondence as read.

M/S/C Don/Steve

Reports

Treasurer Report – Don King

Don reviewed the January and February reports.

Motion to accept my reports as presented.

M/S/C Phil/Joshua

Motion to transfer [REDACTED] from Business Savings to Business Pay as you Go.

M/S/C Phil/Tracy

MOT20240402-01

Motion to transfer all but [REDACTED] from the EJ account to Affinity to invest in GIC's.

M/S/C Phil/Angie

MOT20240402-02

Motion to take a 1-yr GIC in the amount of [REDACTED].

M/S/C Steve/Danielle

MOT20240402-03

Motion to move the 2023/24 GIC returns be deposited in the Business Savings Account.

M/S/C Steve/Phil

MOT20240402-04

Motion to re-invest [REDACTED] at EJ in a month to month GIC, in two tranches of [REDACTED] each. This keeps them liquid/easily accessible.

M/S/C Shelley/Phil

MOT20240402-05

Grievance Report – Mike Pilipow

1st – 0

2nd – 2

3rd – 0

Arbitration – 1

Resolved – 6

Abeyance – 5

Withdrawn - 3

SK Council – 6

Bargaining Report – Mike Pilipow

We met back with the company in January for 4 - 1/2 day meetings to exchange proposal ideas. We do have more dates coming up this month- April 5, 10, 11, 17, and 18.

Be sure to check the Unifor Sask Council website for updates on bargaining.

Our Contracting Out Campaign Continues – we held 4 virtual sessions in March and we have more virtual sessions coming up April 15th, 16th, 23rd and 24th. Invites will be sent soon. Dave and I

attended a CUPE convention March 14 in Saskatoon. Dave delivered our Contracting Out Presentation, while I took all the questions. We are currently engaging Lori Jobh at the SFL to get more people aware of our campaign. Billboards are up in Regina and Saskatoon; radio ads are running and a new radio ad is in the works.

Motion to accept my reports as presented.

M/S/C/ Don/Tracy

Conflict Resolution for Women Training – Cecily Howe

Attended a course in Port Elgin – March 10-15. As the Women's Advocate for the local it was recommended that I take this course. This is one of the best courses I have ever taken, next to Turtle Island course. The skills I learnt there I have now implemented in my work, home and union life. We had to practice the skills we learnt throughout the week. We worked on different types of conflicts, how people react to conflict, and listening skills. It wrapped up with a mediation where a group worked through a conflict. Thank you to the local for sending me.

Aerial Skills Women's Event – Angie Fredericks

On Saturday, March 9 in recognition of International Women's Day Carli Robertson taught an Aerial Silks class. Using ribbons. We had 9 women attend the event, most of whom have not attended an event in the past. It was a great event to build relationships with these women. The more you share the more allies you have.

Ottawa Rally to Protest Bell Job Cuts – Tracy Seidel

Myself and Cathy Sapergia from 1-S went to Ottawa as part of the Telco Industrial council. Bell fired 6000 employees back in February. Originally, we were to rally in front of the Parliament Buildings, but due to Brian Mulroney's viewing at the Parliament buildings we rallied in front of the Human Rights building and the Bell Building.

Membership Report – Tammy Hinds

3 new members.

Motion to accept my membership report as read.

M/S/C Marilyn/Don

Motion to accept all reports as presented.

M/S/C/ Shelley/Brenda

Old Business – Mike Pilipow

Has everyone had a chance to review the minutes from last month? Are there any errors or omissions?

Motion to accept the minutes from the last meeting.

M/S/C Angie/Scott

New Business – Mike Pilipow

Prince Albert Carlton NDP Association - Golf Tourney Sunday June 23, 2024

Registration is \$60/golfer and includes golf and supper.

Also looking for donation of golf prizes.

Motion to sponsor 4 Unifor Members to attend tournament and send some team prizes.

M/S/C/ Brenda/Don

MOT20240402-06

PRC in Regina - May 1-3rd 2024 in Regina at Delta Hotel

- Leadership Meeting – Tuesday April 30, 2024
- Exciting guest speakers
- Midterm Elections
 - Member at large
 - EFAP Standing Committee
 - HSE Standing Committee
 - Women's Standing Committee
 - Young Workers Standing Committee
 - LGBTQ Standing Committee
- Discussion and debate on resolutions submitted by local unions
- Equity caucuses and leadership reports

Motion to send up to 6 delegates, 4 Voice and Vote and 2 special delegates to Prairie Regional Council (PRC) in Regina.

M/S/C Angie/ Tracy

MOT20240402-07

Good and Welfare

Draw winner – Joshua Weran

Next meeting is Tuesday, May 7 in Saskatoon

Motion to Adjourn

M/S/C Phil/Cecily

Respectfully Submitted – Tammy Hinds