### ELL TEACHER JOB DESCRIPTION

## TITLE:

## PRIMARY FUNCTION:

To develop and implement ESL (federal programs) in assigned schools, to supplement, not supplant, the classroom teacher's efforts in meeting the needs of those students identified as Level 1 and/or Level 2.

QUALIFICATIONS: Bachelors or Masters degree, preferably in teaching English As A Second Language. Required graduate certificate in this field.

REPORTS TO: Director of Federal Program

# PERFORMANCE RESPONSIBILITIES:

- 1. Bilingual in order to communicate in another language
- 2. Knowledge of students culture and differences that may affect a student's ability to acclimate to an English Speaking environment
- 3. Plan, organize, and provide instruction in English to Level 1 and 2 students as an itinerate resource teacher
- 4. Address all aspects of communication through appropriate instruction that develops each student's ability to read, write, speak and listen
- 5. Administer academic and language assessments for the purpose of meeting academic learning targets and progress in language acquisition
- 6. Maintain complete and accurate records of student progress and evidence of growth and progress
- 7. Recruit migrant students and complete COE (Certificate of eligibility)
- 8. Maintain Migrant records for migrant student data collection
- 9. Act as liaison to counties within the Migrant Network
- 10. To keep parents informed of their child's progress and to build a partnership that encourages and supports parent involvement both at home and at school by:
  - Holding a parent orientation meeting in the fall

- Establishing a Parent Advisory Committee
- Holding a minimum of two PAC meetings during the school year
- Conferencing with parents
- Providing parents with support in working with their children
- Planning/implementing parent involvement activities
- 7. To prepare and submit ESL reports, documentation as requested in a timely manner.
- 8. To maintain all records in order and up-to-date, including:
  - A lesson plan book
  - Files of pupil information
  - Copies of all purchase orders
  - An inventory of equipment
- 9. To order materials as needed.
- 10. To serve as a resource for classroom teachers and administrators.
- 11. To develop and maintain a positive working relationship with all staff members.
- 12. To maintain professional growth by attending ESL meetings in-services, workshops and conferences, reading professional journals and related materials, and staying abreast of research.

## TERMS OF EMPLOYMENT:

The length of the contract will be determined by the Carroll County School Board. The salary will be from the Teacher Salary Scale.

## **EVALUATION:**

Performance on this job will be evaluated in accordance with school board policy and administrative regulations on evaluation of licensed personnel.