

*JROTC*  
*CADET KNOWLEDGE PACKET*



ARMY STRONG

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## **Mission Of JROTC**

To motivate young people to be better citizens

## **The JROTC Cadet Creed**

I am an Army Junior ROTC Cadet.

I will always conduct myself to bring credit to my family, country, school, and corps of cadets.

I am loyal and patriotic. I am the future of the United States of America.

I do not lie, cheat, or steal and will always be accountable for my actions and deeds.

I will always practice good citizenship and patriotism.

I will work hard to improve my mind and strengthen my body.

I will seek the mantle of leadership and stand prepared to uphold the Constitution and the American way of life.

May God grant me the strength to always live by this creed.

## **Unit Awards - Regional Formal Inspection (RFI)**

Honor Unit With Distinction (HUD) : Gold Star

Eligible units that achieve at least 95 percent on each element of the evaluation will be designated honor unit with distinction

Satisfactory (S) : No star

Eligible units attaining 75-94 percent on each element of the evaluation will be designated satisfactory

### **National Anthem**

The United States of America's national anthem was written by Francis Scott Key, written on September 14, 1814. The national anthem was written to celebrate the victory of war versus the British in 1812. Written at Fort McHenry in Baltimore, Maryland.

O say, can you see  
By the dawn's early light  
What so proudly we hailed  
At the twilight's last gleaming?

Whose broad stripes and bright stars  
Through the perilous flight  
O'er the ramparts we watched  
Were so gallantly streaming?

And the rocket's red glare  
The bombs bursting in air  
Gave proof through the night  
That our flag was still there

O say, does that star-spangled banner yet wave  
O'er the land of the free and the home of the brave

### **Definition of First Aid**

First Aid is the immediate care given to an ill or injured individual. First aid is given before qualified medical treatment is administered.

### **ABCs of First Aid**

Airway, Breathing, and Circulation

### **Company Staff**

| <u>Company</u> | <u>Company Commander</u> | <u>Company First Sergeant</u> | <u>Company Executive Officer</u> |
|----------------|--------------------------|-------------------------------|----------------------------------|
| Alpha          | c/CPT Rebogio, Adyn      | c/1SG Martin, Dalilah         | c/1LT Las Marias, Jaycee         |
| Charlie        | c/CPT De Lara, Charles   | c/1SG Bonifacio, Azel         | c/1LT Luna-Marrujo, Caitlyn      |
| Delta          | c/CPT Ledford, James     | c/1SG Mayes, Elena            | c/1LT Tugade, Nicole             |

### **Battalion Staff**

Battalion Commander - c/LTC Medina, Jera Mae

Battalion Deputy Commander - c/LTC Long, Zion

Battalion Executive Officer - c/MAJ Yambao, Xantius

Battalion Command Sergeant Major - c/CSM Miguel, Paul

S3OPS - c/MAJ Miguel, John

Headquarters Commandant - c/MAJ Alcantara, Elijah

S3TNG - c/SGM Castillo, Angel

HQTNG - c/SGM Erstad, Makaila

S1- c/CPT Bautista, Mark

S2 - c/CPT Vera Cruz, Alexander

S4M c/CPT Abuyo, Ernic

S4F - c/CPT Nivera, Jasmin

S4F - c/CPT Reichenbach, Cambria

S5 - c/CPT Mariano, Bench

S6 - c/CPT Pham, Armani

S8 - c/CPT Gonzalez, Hiro

MO - c/CPT Martinez, Victor

LNO - c/CPT Moon, Marlea-Jade

### **BRIGADE BIG 3**

Brigade Commander - c/CAPT Bullard, Addison

Brigade Senior Enlisted Advisor - c/CMSgt Kwon, Katherine

Brigade Executive Officer - c/LtCol Shin, Hailey

### **United States Chain of Command**

The Department of Defense

President (Commander in Chief of the Armed Forces) - Donald J. Trump

Vice President - J.D Vance

Secretary of Defense - Pete Hegseth

Secretary of Army - Honorable Daniel P. Driscoll

Army Chief of Staff - General Randy A. George

Tradoc Commander - General Gary M. Brito.

Tradoc CSM - CSM Raymond S. Harris

Cadet Command Commander - Gen. Maurice Barnett

8th BDE Commander - COL George J. Plys

8th BDE CSM - CSM Michael C. Fairbanks

Sergeant Major of the Army - SMA Michael R. Weimer

Cadet Command CSM - CSM Darrell E. Walls

Senior Army Instructor - MAJ Mathson

Army Instructor - SFC O'Neal

Army Instructor - SFC Gomez

### **Replying To Your Higher Ups**

When replying to one of your higher ups for a question, reply with

*“Yes (RANK)” or “No (RANK)”*

This applies to sandwiching your answers as well..

e.g C/CPT : “What is your winning color?”

CADET : “Captain, my winning color is green, Captain.”

## **Purpose of Drill (TAPEDAC)**

Teamwork  
Alertness  
Pride  
Esprit de Corps  
Discipline  
Attention to detail  
Confidence

## **Four Rest Positions**

Parade Rest  
Stand At Ease  
At Ease  
Rest

## **Cadet Ranks**

| <i>Cadet Ranks</i>        | <i>Abbreviation</i> |
|---------------------------|---------------------|
| Cadet                     | C/                  |
| C/ Private                | C/PVT               |
| C/ Private First Class    | C/PFC               |
| C/ Corporal               | C/CPL               |
| C/ Sergeant               | C/SGT               |
| C/ Staff Sergeant         | C/SSG               |
| C/ Sergeant First Class   | C/SFC               |
| C/ Master Sergeant        | C/MSG               |
| C/ First Sergeant         | C/1SG               |
| C/ Sergeant Major         | C/SGM               |
| C/ Command Sergeant Major | C/CSM               |
| C/ 2nd Lieutenant         | C/2LT               |
| C/ 1st Lieutenant         | C/1LT               |
| C/ Captain                | C/CPT               |
| C/ Major                  | C/MAJ               |
| C/ Lieutenant Colonel     | C/LTC               |
| C/ Colonel                | C/COL               |

## **Methods of Instruction for Drill**

1. Step By Step
2. By the Numbers
3. Talk Through

## **Cadet Values**

A cadet never lies, cheats, or steals.

## **Army Values (LDRSHIP)**

Loyalty  
Duty  
Respect  
Selfless Service  
Honor  
Integrity  
Personal Courage

## **Individual Leadership Values**

Courage, Candor, Commitment, Competence

## **Three Styles of Leadership**

### **Directing**

- Used when there is no time to get something done so specific instructions are given to get things done.

### **Delegating**

- Giving up authority to accomplish a specific goal efficiently

### **Participating**

- Calling upon subordinates for input or ideas on how to efficiently accomplish a specific goal



### **The Decision Making Process**

1. Identify the problem
2. Gather information
3. Develop courses of action
4. Analyze advantages and disadvantages of each course of action
5. Decide on the BEST course of action
6. Implement the decision
7. Supervise and evaluate the decision

#### **Five Types of Conflict**

Relationship  
Data  
Intersect  
Structural  
Value

#### **Three Types of Flags**

Garrison  
Post  
Storm

### **Eleven Leadership Principles**

1. Be technically and tactically proficient
2. Know yourself and seek self improvement
3. Know your subordinates and look out for their welfare
4. Keep your subordinates informed
5. Set the example through appearance, behavior and knowledge
6. Insure that the task is understood, supervised, and accomplished
7. Train your unit as a team
8. Make sound and timely decisions
9. Develop a sense of responsibility in your subordinates
10. Employ your unit in accordance with its capabilities
11. Seek responsibility and take responsibility for your actions

### **Nomenclature of A Weapon**

The U.S rifle caliber .30 M1903 is a lightweight, manually operated, bolt action, magazine fed, breech loading shoulder weapon.

- A. Length - 43 inches
- B. Weight - 8.69 pounds
- C. Magazine Capacity - 5 rounds
- D. Front Sight - fixed blade
- E. Rear Sight - adjustable leaf with an aperture- notched battle sight
- F. Made in 1903 by Springfield
- G. Issued in 1914 in World War I

### **Winning Colors**

|   |   |
|---|---|
| <p style="text-align: center;"><b>Builder ( Brown )</b></p> <p><u>Builder Vocabulary</u></p> <p>Always leading people<br/>Power<br/>Responsible<br/>Duty<br/>Decide</p> <p style="text-align: center;">- down to earth / traditional</p>    | <p style="text-align: center;"><b>Planner ( Green )</b></p> <p><u>Planner Vocabulary</u></p> <p>Analyzing<br/>Being my best<br/>Dreaming<br/>Caring<br/>Invention</p> <p style="text-align: center;">- Dream / create</p>                   |
| <p style="text-align: center;"><b>Adventurer ( Red )</b></p> <p><u>Adventurer Vocabulary</u></p> <p>Excitement<br/>Test the limits<br/>Risk<br/>Act and Perform<br/>Freedom</p> <p style="text-align: center;">- A life of fun / action</p> | <p style="text-align: center;"><b>Relater ( Blue )</b></p> <p><u>Relater Vocabulary</u></p> <p>Friendly<br/>Romantic<br/>Giving<br/>Teamwork<br/>Let's get along with each other</p> <p style="text-align: center;">- Friendly / caring</p> |

## **ROTC Cord Colors (Teams & Staff)**

***Staff - Blue, Yellow (School Colors)***

***Cadet of the Year - Green***

***Armed/Unarmed - Red***

***Color Guard - White***

***Drum Corp - Teal***

***Archery - Gold***

***Academic - Yellow***

***Robotics/Drones - Orange***

***YPF - Black***

***50 States - Red, White, Blue***

## **Military Phonetic Alphabet**

|                    |                     |
|--------------------|---------------------|
| <b>A - alpha</b>   | <b>N - november</b> |
| <b>B - bravo</b>   | <b>O - oscar</b>    |
| <b>C - charlie</b> | <b>P - papa</b>     |
| <b>D - delta</b>   | <b>Q - quebec</b>   |
| <b>E - echo</b>    | <b>R - romeo</b>    |
| <b>F - foxtrot</b> | <b>S - sierra</b>   |
| <b>G - golf</b>    | <b>T - tango</b>    |
| <b>H - hotel</b>   | <b>U - uniform</b>  |
| <b>I - india</b>   | <b>V - victor</b>   |
| <b>J - juliet</b>  | <b>W - whiskey</b>  |
| <b>K - kilo</b>    | <b>X - x-ray</b>    |
| <b>L - lima</b>    | <b>Y - yankee</b>   |
| <b>M - mike</b>    | <b>Z - zulu</b>     |

### **Military Time**

| <b>Regular Time</b> | <b>Military Time</b> | <b>Regular Time</b> | <b>Military Time</b> |
|---------------------|----------------------|---------------------|----------------------|
| Midnight            | 0000                 | Noon                | 1200                 |
| 1:00 a.m.           | 0100                 | 1:00 p.m.           | 1300                 |
| 2:00 a.m.           | 0200                 | 2:00 p.m.           | 1400                 |
| 3:00 a.m.           | 0300                 | 3:00 p.m.           | 1500                 |
| 4:00 a.m.           | 0400                 | 4:00 p.m.           | 1600                 |
| 5:00 a.m.           | 0500                 | 5:00 p.m.           | 1700                 |
| 6:00 a.m.           | 0600                 | 6:00 p.m.           | 1800                 |
| 7:00 a.m.           | 0700                 | 7:00 p.m.           | 1900                 |
| 8:00 a.m.           | 0800                 | 8:00 p.m.           | 2000                 |
| 9:00 a.m.           | 0900                 | 9:00 p.m.           | 2100                 |
| 10:00 a.m.          | 1000                 | 10:00 p.m.          | 2200                 |
| 11:00 a.m.          | 1100                 | 11:00 p.m.          | 2300                 |

### **Uniform Day**

Please refer to the cadet reference guide on how to wear your uniform.

Unless said otherwise, uniform day is every other Thursday.

### **Uniform Day - Makeup**

When a cadet misses a uniform day for any reason, they are required to wear it on Friday of that same week, to make up for it. Their leadership will then give them a grade to make up for their missed day. Not making up a uniform day will result in a 0 in the grade book. Three nonsuits will result in a F for that semester.

# Uniform Instructions

**ARMY JROTC**

**U.S. Army Junior JROTC Cadet Army Service Uniform (C/ASU) - Male**

**Beret**  
Headband (edge binding) is straight across the forehead, 1 inch above the eyebrows. The flash is positioned over the left eye, and the excess material is draped over to the right ear, extending to at least the top of the ear, and no lower than the middle of the ear.

**Shoulder Rank Insignia**  
Pin-on rank insignia is worn on epaulets of ASU coat, centered between the edge of the button and the shoulder seam.

**Unit Crest**  
Centered 1/4 inch above Unit Merit Device or top of right breast pocket.

**Unit Merit Device, A.A. Wreath**  
Wreath, device, or both centered 1/4 inch above top of right breast pocket.

**Shoulder Cords**  
No more than one cord may be worn on each shoulder.

**Nameplate**  
Centered on right breast pocket flap and centered between button and top pocket.

**Team ARC Pins**  
ARC Pins are worn alphabetically between the bottom of the breast pocket flap, and the bottom of the pocket.

Maximum of 7 pins, spaced 1/8 inch apart when worn in a single row.

Alternate: Maximum of 8 pins, spaced 1/8 inch apart with two rows spaced 1/2 inch apart.

1/8 inch

1/2 inch

**Beret Flash Insignia**  
Officers: JROTC officer centered on the black flash with gold trim.  
Enlisted: JROTC cap insignia with wreath, centered on the black flash with gold trim.

**"JROTC," "ROTC" Insignia**  
Officers: centered 5/8 inch above notch, with centerline bisecting the notch and parallel to inside edge of each lapel.  
Enlisted: centered 1 inch above notch, with centerline bisecting the notch and parallel to inside edge of each lapel.

**Torch of Knowledge Insignia**  
Officers: centered 1 1/4 inches below "JROTC" insignia, with centerline bisecting the "JROTC" insignia and parallel to inside edge of each lapel.  
Enlisted: centered 1 inch above notch, with centerline bisecting the notch and parallel to inside edge of each lapel.

**Ribbons**  
Centered 1/8 inch top of pocket flap. Third and subsequent rows can be aligned to the left to present a better appearance.

**Badges**  
Badges are centered 1/8 inch below the top of the left breast pocket.

**Medals**  
Ribbons and medals may not be worn simultaneously on the C/ASU. Wear full-sized medals immediately above the left breast pocket. Full-sized medals are worn in two rows of three with 1/4-inch space between rows. No more than three medals are worn in any one row. Cadets will not start a second row unless they are authorized to wear four or more medals. Full-sized medals will not overlap within a row. Second row will either contain the same number of medals or less than the first row below. The second row of medals is centered over the first row below. Cadets will not wear marksmanship badges with full-sized medals.

**JROTC Patch**  
The JROTC Patch is not worn on the Cadet Army Service Uniform (C/ASU).

**Necktie**  
The black necktie is mandatory while wearing the C/ASU.

**Shoes**  
Males black oxford shoes authorized for wear.

**ARMY JROTC**

**U.S. Army Junior ROTC Cadet Class B Uniform - Female and Male**

**About the Class B Uniform**  
The Class "B" uniform is always worn under the Class "A" uniform. The placement of awards and ornamentation in the pocket areas is the same as on Class "A" uniform.

**Grey Beret**  
All Cadets will wear a white crewneck T-shirt underneath the Class B shirt.

**Shoulder Boards**  
Shoulder board rank insignia are authorized for wear only on the gray shirt.

**Shoulder Cords**  
No more than one cord may be worn on each shoulder.

**Awards and Ornamentation**  
The placement of awards and ornamentation in the pocket areas is the same as on the Class "A" uniform.

**Medals**  
Ribbons and medals may not be worn simultaneously on the Class B. Wear ribbons and medals in the comparable position on the Class B as on the Class A uniform.

**Belt**  
Black belt with a gold plated buckle.

**Trousers**  
Cadet Army Service Uniform trousers with no gold piping.

**Neck Tab/Necktie**  
Mandatory with long sleeve shirt and the Class A coat.

**Shoes**  
Black low quarter shoes or pumps, with black dress socks.

**Beret Flash Insignia**  
Officers: JROTC officer centered on the black flash with gold trim.  
Enlisted: JROTC cap insignia with wreath, centered on the black flash with gold trim.

**"JROTC," "ROTC" Insignia**  
Officers: centered 5/8 inch above notch, with centerline bisecting the notch and parallel to inside edge of each lapel.  
Enlisted: centered 1 inch above notch, with centerline bisecting the notch and parallel to inside edge of each lapel.

**Torch of Knowledge Insignia**  
Officers: centered 1 1/4 inches below "JROTC" insignia, with centerline bisecting the "JROTC" insignia and parallel to inside edge of each lapel.  
Enlisted: centered 5/8 inch above notch, with centerline bisecting the notch and parallel to inside edge of each lapel.

**Ribbons**  
Centered with bottom row even with nameplate. Third and subsequent rows can be aligned to the left to present a better appearance.

**Badges**  
Badges are centered 1/4 inch below the bottom ribbon bar.

**Medals**  
Ribbons and medals may not be worn simultaneously on the C/ASU. Wear full-sized medals centered on the left side of the coat. The bottom row of the medal pendants are positioned parallel to the bottom of the nameplate. May adjust the placement of the medals and nameplate to conform to individual body shape differences. Full-sized medals are worn in two rows of three with 1/4-inch space between rows. No more than three medals are worn in any one row. Cadets will not start a second row unless they are authorized to wear four or more medals. Full-sized medals will not overlap within a row. Second row will either contain the same number of medals or less than the first row below. The second row of medals is centered over the first row below. Cadets will not wear marksmanship badges with full-sized medals.

**JROTC Patch**  
The JROTC Patch is not worn on the Cadet Army Service Uniform (C/ASU).

**Neck Tab**  
The black neck tab is mandatory while wearing the C/ASU.

**Shoes**  
Black oxford shoes or black service pumps may be worn. The pumps will be plain with closed toe and heel. The heel will be between 1/2 inch and 3/4 inch high.

**ARMY JROTC**

**U.S. Army Junior ROTC Cadet Army Service Uniform (C/ASU) - Female**

**Beret**  
Headband (edge binding) is straight across the forehead, 1 inch above the eyebrows. The flash is positioned over the left eye, and the excess material is draped over to the right ear, extending to at least the top of the ear, and no lower than the middle of the ear.

**Shoulder Rank Insignia**  
Pin-on rank insignia is worn on epaulets of ASU coat, centered between the edge of the button and the shoulder seam.

**Unit Crest**  
Centered 1/4 inch above Unit Merit Device or top of nameplate.

**Merit Device**  
Wreath, device, or both centered 1/4 inch above top of nameplate.

**Shoulder Cords**  
No more than one cord may be worn on each shoulder.

**Nameplate**  
Placed 1/2 inch above the top button of the coat and centered horizontally.

**Team ARC Pins**  
ARC Pins are worn alphabetically parallel to the waistline of the coat, beginning at the centerline of the 2nd and 3rd button. Placement may be adjusted to conform to individual figure difference.

Maximum of 7 pins, spaced 1/8 inch apart when worn in a single row.

Alternate: Maximum of 8 pins, spaced 1/8 inch apart with two rows spaced 1/2 inch apart.

1/8 inch

1/2 inch

**Beret Flash Insignia**  
Officers: JROTC officer centered on the black flash with gold trim.  
Enlisted: JROTC cap insignia with wreath, centered on the black flash with gold trim.

**"JROTC," "ROTC" Insignia**  
Officers: centered 5/8 inch above notch, with centerline bisecting the notch and parallel to inside edge of each lapel.  
Enlisted: centered 1 inch above notch, with centerline bisecting the notch and parallel to inside edge of each lapel.

**Torch of Knowledge Insignia**  
Officers: centered 1 1/4 inches below "JROTC" insignia, with centerline bisecting the "JROTC" insignia and parallel to inside edge of each lapel.  
Enlisted: centered 5/8 inch above notch, with centerline bisecting the notch and parallel to inside edge of each lapel.

**Ribbons**  
Centered with bottom row even with nameplate. Third and subsequent rows can be aligned to the left to present a better appearance.

**Badges**  
Badges are centered 1/4 inch below the bottom ribbon bar.

**Medals**  
Ribbons and medals may not be worn simultaneously on the C/ASU. Wear full-sized medals centered on the left side of the coat. The bottom row of the medal pendants are positioned parallel to the bottom of the nameplate. May adjust the placement of the medals and nameplate to conform to individual body shape differences. Full-sized medals are worn in two rows of three with 1/4-inch space between rows. No more than three medals are worn in any one row. Cadets will not start a second row unless they are authorized to wear four or more medals. Full-sized medals will not overlap within a row. Second row will either contain the same number of medals or less than the first row below. The second row of medals is centered over the first row below. Cadets will not wear marksmanship badges with full-sized medals.

**JROTC Patch**  
The JROTC Patch is not worn on the Cadet Army Service Uniform (C/ASU).

**Neck Tab**  
The black neck tab is mandatory while wearing the C/ASU.

**Shoes**  
Black oxford shoes or black service pumps may be worn. The pumps will be plain with closed toe and heel. The heel will be between 1/2 inch and 3/4 inch high.

## Insignia Ranks

### INSIGNIA OF GRADE FOR CADET OFFICERS



CADET  
COLONEL



CADET  
LIEUTENANT  
COLONEL



CADET  
MAJOR



CADET  
CAPTAIN



CADET  
FIRST  
LIEUTENANT



CADET  
SECOND  
LIEUTENANT

### INSIGNIA OF GRADE FOR CADET ENLISTED PERSONNEL



CADET COMMAND  
SERGEANT MAJOR



CADET  
SERGEANT MAJOR



CADET FIRST  
SERGEANT



CADET MASTER  
SERGEANT



CADET SERGEANT  
FIRST CLASS



CADET STAFF  
SERGEANT



CADET  
SERGEANT



CADET  
CORPORAL



CADET PRIVATE  
FIRST CLASS



CADET  
PRIVATE