

Leadership Capabilities Exercise

Leadership Capabilities	Definition	Personal Leadership	Engineering Leadership
		Based on your personal leadership style, list behaviours that support or oppose this capability.	Why is it important for you to develop this Leadership Capability to be an effective engineering leader?
Relating	- Listening to others with the intention of genuinely understanding their views - Being able to negotiate to find mutually acceptable solutions	<i>Ex. As a Relator, I find it very easy to understand peoples' views and to compromise</i>	<i>Ex. Helps me to identify potential disagreements within my team</i>
Visioning	Identifying a vision for a solution, and setting achievable goals for performance		
Making Sense of Context	- Awareness of the Societal and Natural Context - Awareness of the Needs of the Customer - Understanding the implications of new science and technology		

Analysis of Your Leadership Style

